**Resolution through Agreement**

*Decision Maker*
University Official and the Student

*Process*
A University Official can offer an agreement to resolve a first time, low level concern.

The student must be willing to accept responsibility for the violation and the sanction(s) offered by the official.

*Alternative*
Both the University Official or the student have the right to request the concern be reviewed by the Office of Community Life through the conduct process.

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**Administrative Review**

*Adjudicator*
Hearing Officer

*Process*
A Hearing Officer conducts an investigation of the concern. They will meet with the respondent for an administrative conference. They may also meet with relevant observers. They can make a decision regarding responsibility and issue sanctions or can move the case to a hearing.

Concerns resolved through the Administrative Review process must be first time or low level concerns.

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**Administrative Hearing**

*Adjudicator*
Senior Hearing Officer

*Process*
Senior Hearing Officer will meet with the respondent, the hearing officer and if applicable, the complainant and observers to review the concern. They can make a decision of responsibility and assign sanctions or move the case to a board hearing.

Concerns resolved through the administrative hearing process are typically more significant and/or repeat concerns.

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**Board Hearing**

*Adjudicator*
Board of five Student Rights and Responsibilities Representatives and a Senior Hearing Officer

*Process*
The Board and Senior Hearing Officer will meet with the respondent, the hearing officer(s) and if applicable, the complainant and observers to review the concern. The Board will determine responsibility. The Senior Hearing Officer will assigns sanction(s) if the student is found responsible.

Concerns resolved through the board hearing process are significant and/or repeat concerns.