Title IX Training

**Overview**

The University of Baltimore is committed to creating a campus that is safe from sexual misconduct, including sexual and gender-based harassment, sexual violence, dating violence, domestic violence, sexual exploitation and sexual intimidation.

The University actively seeks to:

- Prevent issues of sexual misconduct by educating and providing resources to raise awareness of these issues
- Recognize, respond and provide support to those who have experienced sexual harassment and/or have been the victim of a sexual offense.

**Objectives**

- Understanding the background: research findings
  - “The Undetected Rapist” and discussion
- Identifying the cost – lawsuits, complaints, and Office of Civil Rights
- Reviewing Title IX and university requirements
  - Case study and discussion
- Understanding mandatory reporting laws
  - The Clery Act, Title VII, Child Abuse, Title IX
- Understanding my role as a “responsible employee” and reporting requirements
- Identifying reporting resources and avenues
- Applying Title IX requirements to case studies

**Core Competencies**

- Workforce Management
- Building Relationships and Interpersonal Skills

**Approach**

Lecture, discussion and small group exercise

**Target Audience**

All staff and faculty are required to attend

**Time Length**

2 hours

**Additional Instructions:**