Document N: Course and Program Development:
IMPACT AND APPROVAL SIGNATURES
See Course and Program Development Policy and Procedures (www.ubalt.edu/provost) for instructions.

SCHOOL:
- LAW
- MSB
- CAS
- CPA

CONTACT NAME: Elaine Johnson
PHONE: 837-6683
DATE PREPARED: 12/3/13

DEPARTMENT/DIVISION: Applied Behavioral Sciences
PROPOSED SEMESTER OF IMPLEMENTATION:
- fall
- spring
YEAR: 2014

TYPE OF ACTION:
- add (new)
- deactivate
- modify
- other

LEVEL OF ACTION:
- noncredit
- undergraduate
- graduate
- other

ACTION BEING REQUESTED (select one category, either Course Actions or Program Actions):
- COURSE ACTIONS
- PROGRAM ACTIONS

Original Subject Code/Course Number:  
Original Program Title: Counseling Psychology Track
New: Specialization - Counseling Psychology Practice

Select one or multiple actions from one of the lists below (review the list of necessary documents and signatures):

**COURSE ACTIONS**
1. Experimental Course
2. Course Title
3. Course Credits
4. Course Number
5. Course Level
6. Pre- and Co-Requisite
7. Course Description
8. New Course
9. Deactivate Course
10. Other

**PROGRAM ACTIONS**
10. Program Requirements
11a. Undergraduate Specialization (Fewer than 24 credits)
11b. Master's Specialization (Fewer than 12 credits)
11c. Doctoral Specialization (Fewer than 18 credits)
12. Minor (add or delete)
13. Closed Site Program
14. Program Suspension
15. Program Reactivation
16a. Certificate Program (UG/G) exclusively within existing degree program
16b. Certificate Program (UG/G) outside of or across degree programs (12 or more credits)
17. Off-Campus Delivery of Existing Programs
18a. Undergraduate Concentration (24 or more credits)
18b. Master's Concentration (12 or more credits)
18c. Doctoral Concentration (18 or more credits)
19. Program Title Change
20. Program Termination
21. New Degree Program
22. Other

ADDITIONAL DOCUMENTATION (check all appropriate boxes of documents included; review the list of necessary documents):
- summary proposal (O)
- course definition document (P)
- full five-page MHEC proposal (Q)
- financial tables (MHEC) (R)
- other documents as may be required by MHEC/USM (S)
- other (T)
## IMPACT REVIEW
(review the list of necessary signatures):

<table>
<thead>
<tr>
<th>Impacted Entity</th>
<th>Signature</th>
<th>Date</th>
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</thead>
<tbody>
<tr>
<td>Library</td>
<td>signed</td>
<td>4/3/14</td>
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<tr>
<td>OTS</td>
<td>signed</td>
<td>4/3/14</td>
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<tr>
<td>University Rel.</td>
<td>signed</td>
<td>4/3/14</td>
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<td>Admissions</td>
<td>signed</td>
<td>4/3/14</td>
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<tr>
<td>Records</td>
<td>signed</td>
<td>4/4/14</td>
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## APPROVAL SEQUENCE
(review the list of necessary signatures):

<table>
<thead>
<tr>
<th>Approval Level</th>
<th>Signature</th>
<th>Date</th>
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<tbody>
<tr>
<td>A. Department/Division (Chair)</td>
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<tr>
<td>B. General Education (for No. 7, 8)</td>
<td></td>
<td></td>
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<tr>
<td>C. Final Faculty Review Body Within Each School (Chair)</td>
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<tr>
<td>D. Dean</td>
<td></td>
<td>11/6/14</td>
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<tr>
<td>E. University Faculty Senate (Chair)</td>
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<td>F. University Council (Chair)¹</td>
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<tr>
<td>G. Provost and Senior Vice President for Academic Affairs</td>
<td></td>
<td>2/29/14</td>
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<tr>
<td>H. President</td>
<td></td>
<td></td>
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<tr>
<td>I. Board of Regents (notification only)</td>
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<tr>
<td>J. Board of Regents (approval)</td>
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<tr>
<td>K. MHEC (notification only)</td>
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<td>L. MHEC (approval)</td>
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<tr>
<td>M. Middle States Association notification</td>
<td>Required only if the University's mission is changed by the action</td>
<td></td>
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</tbody>
</table>

¹ University Council review (for recommendation to the president or back to the provost) shall be limited to curricular or academic policy issues that may potentially affect the University's mission and strategic planning, or have a significant impact on the generation or allocation of its financial resources.
Document O: Course and Program Development: SUMMARY PROPOSAL
See Course and Program Development Policy and Procedures (www.ubalt.edu/provost) for instructions.

SCHOOL:  
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- MSB  
- CAS  
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CONTACT NAME: Elaine Johnson  
PHONE: 837-6683

DEPARTMENT/DIVISION: Applied Behavioral Sciences  
DATE PREPARED: 12/3/13

PROPOSED SEMESTER OF IMPLEMENTATION:  
- fall  
- spring  
YEAR: 2014

ACTION BEING REQUESTED (select one category, either Course Actions or Program Actions):

- COURSE ACTIONS
- PROGRAM ACTIONS

Original Subject Code/Course Number:

Original Program Title:
Counseling Psychology Track
New: Specialization - Counseling Psychology Practice

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<td>21. New Degree Program</td>
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<td></td>
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</tbody>
</table>

For changes to existing courses:

<table>
<thead>
<tr>
<th>OLD TITLE</th>
<th>SUBJECT CODE/COURSE NO.</th>
<th>CREDITS</th>
</tr>
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<tbody>
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<td>NEW TITLE</td>
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We propose a modification of the 48-credit Counseling Psychology Track that exists within the M.S. in Applied Psychology Program (APPL). The modification will allow students to choose a Counseling Psychology Practice Specialization by which to finish the degree. This Specialization will be taken by students who aim for a career as a practitioner by advancing to licensure as a Licensed Clinical Professional Counselor (LCPC).

Coursework currently taken in the Counseling Psychology Track is listed below:

Counseling Psychology Track (48 cr)

Core (12 cr)
601 -- Bio Bases
603 -- Learning & Cog
631 -- Intermediate Stats
632 -- Research Methods

Required (33 cr)
602 -- Ethics
605 -- Theory
606 -- Basic Counseling
608 (or 617 or 618) -- Assessment
610 -- Psychopathology
613 -- Human Development
622 -- Group Counseling
623 -- Career Counseling
625 -- Multicultural Counseling
703 -- Practicum in Counseling
703 -- Practicum in Counseling

Elective (3 cr)

SET FORTH THE RATIONALE FOR THIS PROPOSAL:

The vast majority of Counseling Psychology students in UB's APPL Program prepare for licensure and a career as practitioners, (LCPCs).

They will be better served by the Practice specialization in the following ways:

a.) A more practical and applied research requirement will give practitioner-oriented students the background they need for being informed consumers of research rather than generators of research. It meets standards for science and research foundations for practitioner-oriented programs under MPCAC accreditation standards, which the APPL program will seek.

b.) With statistics/research foundations concentrated in one course, the Specialization can accommodate a 600-hour Internship. The internship will significantly expand the amount of professional experience obtained in the degree program, is consistent with recommendations of reviewers in our 2012 Program Review, and also meets emergent state licensure and professional accreditation standards.

c.) Accreditation through the Master's in Psychology and Counseling Accreditation Council, through which the program will seek accreditation, requires the 600-hour internship. Accreditation is becoming increasingly important for third-party reimbursement (insurance) for LCPCs.

d.) State licensing boards are increasingly requiring stronger credentials for professional counselors. For example, Pennsylvania requires a 600-hour internship. Students in this specialization will meet this standard.

Internship classes (APPL 708) will be cross-listed with Practicum (APPL 703), therefore will not require more resources. The addition APPL 633 will be offset by the fact that these students will no longer take APPL 631 and 632, reducing demand for resources for those courses. (It is anticipated that APPL 631 and 632 will be offered once per year as opposed to twice in the APPL program). Since all other coursework is offered in the existing program, no additional resources will be needed to implement this specialization.
Counseling Psychology Track
New: Specialization - Counseling Psychology Practice

Form 0: DESCRIBE THE REQUESTED COURSE/PROGRAM ACTION: Full Text

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608 (or 617 or 618)-Assessment
610--Psychopathology
613-Human Development
622-Group Counseling
623--Career Counseling
625-Multicultural Counseling
703--Practicum in Counseling
703--Practicum in Counseling

Elective (3 cr)

The Practice Specialization replaces two core courses, APPL 631, and APPL 632 with a new requirement, APPL 633, Research in Counseling. One semester of APPL 703, Practicum in Counseling is replaced by 3 credits of APPL 708, Internship in Counseling, and an additional 3 credits of Internship are required. The requirements for the Specialization appear below:

Core (6 cr)
601-- Bio Bases
603-- Learning & Cog
Required (39 cr)
633--Research in Counseling
602--Ethics
605--Theory
606--Basic Counseling
608 (or 617 or 618)-Assessment
610--Psychopathology
613-Human Development
622-Group Counseling
623--Career Counseling
625-Multicultural Counseling
703--Practicum in Counseling
708--Internship in Counseling (6 credits)

Elective (3 cr)
Any APPL course can serve as the elective.

A separate action will create a Counseling Psychology Science Specialization. Thus, students will have the option of continuing in the 48-credit track as it currently exists, or to select either the Science or the Practitioner Specialization.

The other major track in the APPL degree program, Industrial/Organizational (I/O) Psychology, will remain unchanged.