University of Baltimore

University Faculty Senate

**Vision/Impact Statement 2013-2014 School Year**

The University Faculty Senate (UFS) serves the interests of our students, faculty, and university.  The UFS strives to maintain an open, collegial, and professional atmosphere in which ideas that advance our academic programs are brought to implementation. In the coming academic year we recognize that the University will make several key decisions regarding the future and direction of the institution. The UFS strives to participate in and impact those institutional decisions through UB’s governance structure.

The UFS recognizes that our success as an educational institution depends on the continued growth of the student body, our ability to enroll quality students and the implementation of practices that will promote student success. The UFS seeks to be an active participant in policy discussions, and other actions as appropriate, regarding student recruitment, retention and success.

The UFS also strives build trust strength within the university structure by maintaining openness, competence, reliability and benevolence[[1]](#footnote-1) in its work.  These goals are expressed to help ensure the consistency and productivity of the Senate and the governance structure.

1. Adapted from: Pope, M. L. (2004). A conceptual framework of faculty trust and participation in governance. *New Directions For Higher Education*, (127), 75-84. [↑](#footnote-ref-1)