

University of Baltimore Governance Steering Council

MINUTES

Wednesday, April 18
11:00 a.m. to 12:00 p.m.
LAP 105

1. Chair Report (5 minutes)

May 9 is out last meeting; please invite and encourage incoming presidents & vice-presidents to attend; if you know who they are, I can send them the invite

Reps for USM – Work-life wants to ask them a few questions. UFS rep's are Julie Simon and Hitham Alcative.

2. SGA Report (10 minutes)

Blue B Challenge – review student submitted ideas on how to improve the University
Provost sponsor one of the prizes
One of ideas will be implemented
Get students involved

May 3 is their last day in office; 5:30-7:30pm in BC 135

At least one summer meeting

3. Staff Senate Report (10 minutes)

Elections are completed; don't have a new Executive Board, but we are working on it
Revenue Initiatives w/Beth
Auxiliary update on bookstore, shuttle and mail services
2% COLA Increase for employees on January 1 (may be more if revenues higher than projected)
Brief discussion about compensation, training, promotions, retention; I hope to have further discussions with our constituents about these topics
Investing in HR is in strategic plan; new leadership in HR and with Beth (understands value of employees as assets); being to see re-envisioning of HR services (training & development); Mary retiring August (should be a search for next VP)
Will there be money for training? Yes
Skillsoft under-utilized tool

4. Faculty Senate Report (10 minutes)

Updated bylaws – presented at next meeting
Elections completed; officers elected at May 2 meeting
Convene in August

Reporting mechanism for taking attendance in classes (Peso and Sakai are not linked); have to enter attendance in two different places

Federal Aid reasons to take attendance (prevent Financial Aid fraud)

Sakai is not going away in next few years

5. Committee Initiatives & Processes (15 minutes)

Send out communication to constituents and GSC members (send previous charges so we don't get duplicate initiatives)

By the end of the week, campus diversity plan will be distributed to the governance bodies; ask for feedback from groups no later than May 4 (5 Goals)

1. Climate (processes in place to address diversity & inclusion)
2. Strengthen Faculty diversity
3. Strengthen Staff diversity
4. Curriculum & pedagogy (infusing culturally relevant pedagogy into curriculum)
5. Community partners and alumni to impact communities

UB is the most diverse in USM; staff matches Maryland demographics; need to focus on faculty

20% Minority

8% African American

Lots of work to be done (4-5 sub-strategies under faculty recruitment)

Who is a part of the process? Derived from Cultural & Diversity Committee (no staff, but plenty of faculty and students, and the group is diverse)

Invite Neb and/or Chad Ellis to governance groups to talk about security issues & initiatives being implemented during the summer

6. New Business (10 minutes)

Electronic Recycling in LC lobby

Phones, tvs, printers, laptops, computers, etc.

Need comments for Draft Civic Education by April 27

Bookstore layout – not ready yet