

Applied Psychology Degree Requirements

The 42-credit Industrial and Organizational Psychology Concentration requires the following:

Required Courses (30 credits)

- The Biological Basis of Behavior (APPL 601)
- Learning and Cognition (APPL 603)
- Intermediate Statistics for the Behavioral Sciences (APPL 631)*
- Research Methods (APPL 632)*
- Organizational Psychology (APPL 641)
- Motivation, Satisfaction and Leadership (APPL 642)
- Personnel Psychology (APPL 644)
- Personnel Assessment (APPL 645)
- Job Analysis (APPL 651)
- Practical Applications in I/O Psychology (APPL 655)

**APPL 631 and APPL 632 should be taken sequentially during your first two semesters of the program.*

Electives (12 credits)

Choose four of the following:

- Employment Law in Human Resource Management (APPL 646)
- Training and Organizational Development (APPL 647)
- Special Topics: Industrial/Organizational Psychology (APPL 649)
- Work Groups in Organizations (APPL 650)
- Consulting Skills (APPL 653)
- Survey Development and Implementation (APPL 654)
- Personality at Work (APPL 657)
- Change Management (APPL 658)
- Cross-Cultural Organizational Psychology (APPL 659)
- Practicum in Industrial Organizational Psychology (APPL 707; 1-4 credits)

Electives can also include [APPL 789: Research Proposal Development](#) and [APPL 799: Thesis in Applied Psychology](#), through which a thesis can be completed. Other electives are also available through the [UB/Towson MBA program](#).