

CAREER READINESS COMPETENCIES

1 CRITICAL THINKING/PROBLEM SOLVING



- Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.

2 ORAL/WRITTEN COMMUNICATIONS



- Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.

3 TEAMWORK/COLLABORATION



- Build and maintain collaborative relationships to work effectively toward common goals, while appreciating diverse viewpoints and shared responsibilities.

4 DIGITAL TECHNOLOGY



- Understand and leverage technologies ethically to enhance efficiencies, complete tasks, and accomplish goals.

5 LEADERSHIP



- Recognize and capitalize on personal and team strengths to achieve organizational goals.

6 PROFESSIONALISM/WORK ETHIC



- Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.

7 CAREER MANAGEMENT



- Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and without one's organization.

8 GLOBAL/INTERCULTURAL FLUENCY



- Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures, and policies of racism.

*Adapted from the NACE Career Readiness Competencies