



Study Virtually and Abroad

# ORGANIZATIONAL THEORY & DEVELOPMENT or PRACTICAL APPLICATIONS IN I/O PSYCH\*

Bayonne, France

November 2018 - April 2019

University of Baltimore graduate students in the Industrial and Organizational Psychology program will study with their counterparts from the University of Bordeaux (Bayonne campus). The program will comprise of a face-to-face phase in the USA, 10-day study abroad in Bayonne, France, and a virtual collaborative team project.

**Course:** APPL 652 Org. Theory & Development (3 cr.) or APPL 655 Practical Applications in IO Psychology (3 cr.)\*

**Eligibility:** This course is geared toward second-year students in the I/O Psychology M.S. program at UB (18 credits earned by Spring 2019). Students who have not completed the Barcelona program must take this course as APPL 652. Students may also apply for Bayonne and Barcelona in the same year. Priority will be given to students who have completed or are currently taking Cross-Cultural Organizational Psychology, and students with GPAs  $\geq 3.3$ . Graduate students in other programs with GPAs  $\geq 3.3$  and relevant coursework may be considered if space is available.

**Travel Dates:** March 15-24, 2019 (estimated; final TBA)

**Instructor:** Sharon Glazer, Ph.D., Professor & Chair  
For more information contact [sglazer@ubalt.edu](mailto:sglazer@ubalt.edu).

## Course Application and Registration

1. Complete the application form with travel scholarship application (available under "Study Abroad" at [www.ubalt.edu/iopsychology](http://www.ubalt.edu/iopsychology) by 7/1/18).
2. Submit application to Dr. Sharon Glazer, via Sakai under the IO Psychology tab. Deadline: 9/11/18 at 10:00pm.
3. Committee evaluates application materials and notifies students of acceptance.
4. Students must pay a \$350 nonrefundable fee (for each study abroad program) by 10/4/18.

## Travel Cost

Students will pay regular UB tuition and fees for this 3-credit course, which will cover lodging, local transportation, excursions, and some meals. Students will be responsible for purchasing **airfare and travel insurance**, which will be **reimbursed up to \$900** (against receipts) upon completion of the course. There may be additional out-of-pocket expenses such as health insurance, passport fees, meals and independent social activities. **Travel grants may be available.**

## Course Description and Outcomes

Students will study and prepare projects with peers at the University of Bordeaux both virtually and in-person. By the end of the course students will be able to apply organizational theory to identify contextual and situational factors, psychosocial and human resources factors, organizational processes and structures, and technical and financial factors in order to diagnose organizational effectiveness.

## Draft Program Schedule-At-A-Glance

### November 2018

Preliminary course meeting and syllabus dissemination  
(for APPL 652 only)

### December 2018

Information meeting

### January 2019

In-class lectures (for APPL 652 only)

### February 2019

Virtual work  
Travel schedule presented

### March 2019

Spring Break - Travel to France

### March-April 2019

Virtual teamwork with peers from France

## INFORMATION SESSION:

Monday, August 27, 2018, at 7:30pm (Location TBA)

## APPLICATION DEADLINE:

Tuesday, September 11, 2018 by 10:00pm

## REQUIRED PRE-TRIP MEETINGS/CLASSES:

Dates and Locations TBA

## TRAVEL PAYMENT SCHEDULE:

Initial Deposit (program fee): \$350\*\*, due: Thurs., 10/4/18  
Final Payment: amount and deadline TBA\*\*\*

## COURSE TUITION DUE:

APPL 652-January 2, 2019; APPL 655-January 17, 2019

\*APPL 655 only permitted for students who have completed 652 with a grade  $\geq B$

\*\*Initial program fee is non-refundable. Students are responsible for tuition, fees, and any other expenses associated with this course.

\*\*\*Final payment amount is dependent upon scholarship award.