University of Baltimore graduate students in the Industrial and Organizational Psychology program will study with their counterparts from the University of Barcelona. The program will comprise of a synchronous Baltimore students-only phase, followed by a synchronous and asynchronous virtually abroad phase with student and faculty counterparts in Barcelona, Spain. Students will complete a collaborative team project and present it synchronously.

**Course**: APPL 652 Org. Theory & Development (3 cr.)

**Eligibility**: Students must be enrolled in the IO Psychology M.S. program at UB. Priority will be given to students who have completed Cross-Cultural Organizational Psychology (or are enrolled during Fall 2020) and students with GPAs ≥3.3. Graduate students in other programs with GPAs ≥3.3 will be considered only if space is available.

**Synchronous Sessions**: ~ January 7 to 22, 2021

**Instructor**: Sharon Glazer, Ph.D., Professor & Chair For more information contact sglazer@ubalt.edu.

**Course Application and Registration**

1. Application form will be available to download on or before 9/4/20 under “Study Abroad” at www.ubalt.edu/iopsychology
2. Students submit applications to Dr. Sharon Glazer, via Sakai under the IO Psychology tab
   **Application Deadline**: 9/17/20 at 10:00pm
3. Faculty committee evaluates application materials and notifies students of acceptance by 9/29/20.
4. Students must pay a $350 **non-refundable** program fee by 10/5/20 that will be applied to your tuition for the course.*

**Travel Cost**

Students pay regular UB tuition and fees for this 3-credit course, which covers program activities. Currently, we are physically unable to travel abroad.

*Late payment may result in removal from the course. Students are responsible for tuition, fees, and any other expenses associated with this course.

**Course Description and Outcomes**

This course presents an intensive survey of organizational theories and techniques used in organizational development, as well as develops students’ skills in diagnosing organizational processes and structures. Students will study and prepare projects with peers at the University of Barcelona virtually. By the end of the course, using organizational development frameworks, students will be able to diagnose organizational processes and structures that support and impede organizational effectiveness.

**Draft Program Schedule-At-A-Glance**

**November 2020**
- Preliminary course meeting and syllabus dissemination

**December 2020**
- Information meeting
- Synchronous Sessions to be presented

**January 2021**
- In class lecture
- Virtual Travel to Spain

**January—February 2021**
- Virtual teamwork with peers from Spain

**INFORMATION SESSION:**
Thursday, September 3 2020, at 8pm (via Zoom)

**APPLICATION DEADLINE:**
Thursday, September 17, 2020 by 10:00pm

**REQUIRED PRE-VAP MEETING:** December 17, 2020 at 7pm (via Zoom)

**TRAVEL PAYMENT SCHEDULE:**
Non-refundable Deposit of $350 Due: Mon 10/5/20*

**COURSE TUITION DUE:**
Thursday, November 19, 2020