The Maryland Certified Public Manager® Program develops world-class leaders for public service. This is your opportunity to learn and practice the critical leadership skills necessary to succeed as a manager in today’s dynamic public service environment.

- comprehensive, academically grounded program immediately applicable to the job you hold today and the one you seek tomorrow
- open to federal, state, local and nonprofit employees in Maryland who supervise or manage employees or large projects
- ideal for administrators, managers, elected officials, public safety officers, nonprofit staff, federal staff and other employees seeking to advance their management skills
- college degree not required for admission into the program

**About the Schaefer Center:**

The Schaefer Center for Public Policy has been the preeminent public policy research center in Maryland for 30 years. The center provides program evaluation, policy analysis, management consulting, strategic planning, opinion research and professional-development services primarily to federal, state and local government agencies and nonprofit organizations in Maryland.

**CONTACT US:**

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How it works:

- offered in a cohort format to groups of 25 participants
- 300-hour (16-month) curriculum combines classroom and online learning experiences
- addresses seven Certified Public Manager® competencies:
  - personal and organizational integrity
  - managing work
  - leading people
  - developing self
  - systemic integration
  - public service focus
  - change leadership
- culminates with a capstone project in which you apply what you have learned in the program to address a challenge your organization faces
- instructional team includes University of Baltimore faculty and local experts and practitioners

While the program is primarily offered at the University of Baltimore, options for customization are available for agencies.

How you’ll benefit:

- You’ll earn a nationally recognized credential that distinguishes you as a professionally trained public manager and that is accredited by the National Consortium of Certified Public Managers.
- You’ll immediately be linked to a national professional network through the American Academy of Certified Public Managers section of the American Society for Public Administration, as well as a local network of fellow Certified Public Manager® graduates.
- You’ll be awarded a student membership in both the American Society for Public Administration and the organization’s Maryland chapter.
- You’ll be eligible to receive a waiver of up to 6 graduate credits upon full admission to the University of Baltimore’s Master of Public Administration program (www.ubalt.edu/publicadministration).

“With a group of currently and formerly homeless youth and other allies to youth experiencing homelessness, I founded the organization for which I serve as the director about three years ago. Before this role, I hadn’t served as upper-level management. I was so thankful to go through the CPM Program to fill in my gaps in learning and understanding. It covered everything from strategic planning to financial literacy to marketing and branding. I’m more confident in my role as a result of the program, and I’m sure it will continue to support my work and growth in this field.”

Lara Law
Director, Youth Empowered Society, a Program of Fusion Partnerships

“The Maryland CPM Program has benefited my career immensely. It has elevated my professional and managerial skills and has given me additional confidence in my leadership capabilities. I continue to work as executive director of Action in Maturity, but through the knowledge I gained as a student in the CPM Program, I have grown and increased its capacity. AIM has become more entrepreneurial in its operating with earned income and not as dependent on government and private funding.”

Elizabeth Briscoe
Executive Director, Action in Maturity

“In addition to the very relevant CPM coursework, the other real benefit was the network of other professionals with whom I developed relationships over the course of the program. Sitting shoulder to shoulder with CFOs, chiefs of staff, directors of operations and other senior-level public-sector managers and decision-makers to hash out problems and approaches to ethical, procurement or leadership challenges was an education I would not have received elsewhere.”

Babila Lima
Senior Business Process Improvement Manager, Baltimore City Department of General Services

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