Jan L. Williams, Ph.D.

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Education

Ph.D., Morgan State University, 2006.
Major: Business Administration

M.S., University of Baltimore, 1995.
Major: Taxation

B.S., Hampton University, 1989.
Major: Accounting

Professional Positions

Academic - Faculty

Associate Professor of Accounting, University of Baltimore Merrick School of Business. (2012 - Present).

Assistant Professor of Accounting, University of Baltimore Merrick School of Business. (2006 - 2012).

Lecturer, Morgan State University. (1997 - 2001).

Professional

Accounting Manager, Kirschner Medical Corporation. (1991 - 1996).

Staff Accountant, Price Waterhouse [Coopers]. (1989 - 1991).

Licenses and Certifications

Certified Public Accountant, State of Maryland. (1991).

Professional Memberships

American Accounting Association (2010).

Maryland Association of CPAs - Members in Education Committee (2010).

National Association of Black Accountants (2006).

Awards and Honors

Women to Watch Award Nominee. MACPA. (2014).

Hoffberger Ethics in Teaching Award. University of Baltimore. (2010).

Faculty Delegate Award - AAA Diversity Section Meeting. American Institute of CPAs. (2010).

Best Paper Award, Honorable Mention. Merrick School of Business. (2010).

Making A Difference: A Selection of Graduate Degree Holders and Their Contributions to the Public Good. Council of Graduate Schools. (2008).

Top Ten Teaching List. University of Baltimore Merrick School of Business. (2008).

Henry C. Welcome Fellowship. Maryland Higher Education Commission. (2006).

Who's Who Among America's Teachers. (2005).

American Institute of Certified Public Accountants Minority Doctoral Fellow. American Institute of Certified Public Accountants. (2003).

KPMG Foundation Minority Accounting Doctoral Scholar. KPMG Foundation. (2001).

RESEARCH

Intellectual Contributions

Book Chapters

Williams, J. L., DaDalt, P., Sun, H., & Yaari, V. (2006). Has Regulation Changed the Market's Reward for Meeting or Beating Expectations?. *Nova Science Publishers.* 35-48.

Refereed Journal Articles

Korb, P. J., & Williams, J. L. (Forthcoming). To Defer or Not to Defer: Considering Your Spouse in Planning Social Security Benefits. *Today's CPA.*

Williams, J. L., & Tang, A. (2014). Long-run Stock Returns and Abnormal Accruals of Private Issuers: Are they

Different from Public Issuers?. *Journal of Accounting & Finance. 14*(1), 121-136.

Korb, P. J., & Williams, J. L. (2012). Missed Elections: The Hidden Consequences and Opportunities. *Today's CPA. 40*(3), 30-31.

Rao, A., Warsame, M., & Williams, J. L. (2011). Intraday Study of the Market Reaction to Distributed Denial of Service Attacks on Internet Firms. *Academy of Accounting and Financial Studies Journal. 15*(2), 59-72.

Williams, J. L., & Sun, H. (2011). The Impact of Regulation on Firms' Ability to Habitually Meet or Beat Analysts' Expectations. *Research in Accounting Regulation. 23*(2), 188-192.

Williams, J. L., & Elson, R. (2010). Improving Ethical Education in the Accounting Program: A Conceptual Course. *Academy of Educational Leadership Journal. 14*(4), 107-116.

Williams, J. L. (2010). Getting from A to B: A Case Study of HE Delivers Unlimited, Inc. Instructors' Note. *Journal of the International Academy of Case Studies. 16*(3,4), 117-124, 127-138.

Williams, J. L., & Elson, R. (2010). The Challenges and Opportunities of Incorporating Accounting Ethics into the Accounting Curriculum. *Journal of Legal, Ethical and Regulatory Issues. 13*(1), 105-115.

Williams, J. L., & Tang, A. (2009). Private Placements of Convertible Securities: Stock Returns, Operating Performance and Abnormal Returns. *Accounting and Finance. 49*(4), 873-899.

Williams, J. L., Korb, P. J., Sigler, J. N., & Vermeer, T. E. (2009). How Deductions, Credits, and Other Benefits Impact the Actual Marginal Rate. *The CPA Journal. 79*(6), 44-46.

Conference Proceedings

Williams, J. L., & Elson, R. (2009). Improving Ethical Education in the Accounting Program: A Proposed Course. *Allied Academies International Conference Proceedings. 14*(1).

Rao, A., Warsame, M., & Williams, J. L. (2008). Intraday Study of the Impact of Denial of Service Attacks on Internet Firms. *Allied Academies International Conference Proceedings. 13*(2).

Williams, J. L., Dadalt, P., Sun, H., & Yaari, V. (2007). On the Strategies to Meet or Beat Analysts' Forecasts: Pre and Post Regulation FD and SOX. *American Association Mid-Atlantic Regional Meeting.*

Williams, J. L., Rao, A., & Warsame, M. (2004). Intraday Study of the Impact of Denial of Service Attacks on Internet Firms. *Collected Abstracts of the American Accounting Association Northeast Regional Meeting.*

Williams, J. L. (2003). Getting from A to B: A Case Study of HE Delivers Unlimited, Inc.. *Eastern Academy of Management Annual Meeting. 103*(1), G1.

Working Paper

Williams, J. L., & Sun, H. (Present). An Examination of Industry Leadership Reputation and Meeting or Beating of Analysts' Expectations.

Journal Article, Professional Journal
Other

Williams, J. L. (2006). An Empirical Examination of the Management Strategies Used by Firms to Meet or Beat Analysts' Forecasts: Pre and Post Regulation Fair Disclosure and Sarbanes-Oxley Act. *Morgan State University.*

Presentations

Williams, J. L. "Long-Run Stock Returns and Abnormal Accruals of Private Issuers: Are They Different from Public Issuers?," AAA, Anaheim, CA. (2013).

Williams, J. L., & Sun, H. "Industry Leadership Reputation and Meeting or Beating Analysts' Expectations," American Accounting Association, Denver, CO. (2011).

Williams, J. L., & Sun, H. "The Impact of Industry Leadership on Meeting or Beating Analysts' Expectations," American Accounting Association, Baltimore, MD. (2011).

Williams, J. L., & Sun, H. "Habitual Meet or Beat Firms: Are They Different From Firms that Sporadically Meet or Beat Analysts' Expectations," American Accounting Association, Atlanta, GA. (2010).

Williams, J. L. Baltimore Chapter of Links, Inc., Baltimore, Maryland. (2008).

Williams, J. L., Dadalt, P., Sun, H., & Yaari, V. "Information Asymmetry and Meeting or Beating Analysts' Expectations," Southern Finance Association, Key West, FL. (2008).

Williams, J. L. Southern Finance Association Annual Meeting, Key West, FL. (2008).

Williams, J. L., Rao, A., & Warsame, M. "Intraday Study of the Impact of Denial of Service Attacks on Internet Firms," Allied Academies, Reno, NV. (2008).

Williams, J. L., Dadalt, P., Sun, H., & Yaari, V. "Strategic Meeting or Beating Analysts' Expectations Around Regulation FD and SOX," American Accounting Association (Poster Presentation), Anaheim, CA. (2008).

Williams, J. L. "On Strategies to Meet or Beat Analysts Expectations Before and After Regulation FD and SOX," American Accounting Association, (2007).

Williams, J. L. "Intraday Study of the Impact of Denial of Service Attacks on Internet Firms," American Accounting Association, (2004).

Williams, J. L. American Accounting Association Northeast Regional Annual Meeting, Hartford, CT. (2004).

Williams, J. L. "Getting from A to B: A Case Study of HE Delivers Unlimited, Inc.," Eastern Academy of Management, (2003).

Contracts, Grants and Sponsored Research

Grants

Williams, Jan L., "Henry C. Welcome Fellowship Grant" Sponsored by Maryland Higher Education Commission, State, (2006).

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Williams, Jan L., "American Institute of Certified Public Accountants Minority Doctoral Fellowship" Sponsored by American Institute of Certified Public Accountants, (2003 - 2006).

Intellectual Contributions in Submission

Williams, J. L., & Sun, H. An Examination of Industry Leadership Reputation and Meeting or Beating of Analysts' Expectations. .

Research in Progress

"The Impact of Female Executives on the Issuance of Earnings Restatements" (On-Going)

SERVICE

Department Service

Faculty Mentor, Fall Undergraduate Open House. (October 2013 - October 2013).

Committee Member, Accounting Advisory Board. (2009 - 2012).

'Food for Thought' Sessions. (October 2011 - October 2011).

College Service

Committee Member, Dean Search Committee. (September 2013 - Present).

Committee Chair, Undergraduate Program Curriculum Committee. (October 2011 - May 2013).

Merrick School of Business Graduation Student Marshal. (2011).

Merrick School of Business Graduation Hooder. (2011).

Career Center Focus Group. (2010).

MSB Strategic Plan Focus Group. (2010).

Committee Member, Undergraduate Curriculum Committee. (January 2010 - May 2010).

Committee Member, Merrick School of Business Teaching & Service Committee. (2006 - 2009).

Student Marshal, Merrick School of Business Student Marshal, Commencement Ceremony. (2007).

Reader, Merrick School of Business Reader, Commencement Ceremony. (2007).

University Service

Committee Member, General Education Council. (September 2012 - Present).

Committee Member, Associate Provost Search Committee. (August 2013 - October 2013).

Guest Speaker, UB HEROES Academy. (October 2013 - October 2013).

Task Force Member, Enrollment Study Group. (November 2011 - August 2012).

Guest Speaker, UB HEROES Academy. (October 2011 - October 2011).

Guest Speaker, Black Student Union Financial Literacy Workshop. (October 2011 - October 2011).

UB Community Service Day. (April 2011 - April 2011).

University of Baltimore Community Service Day. (2010).

Committee Member, University of Baltimore Sloan Workgroup I Committee - Attracting and Transitioning New Hires. (2008 - 2009).

Committee Member, University of Baltimore Center for Excellence in Teaching & Learning. (2007 - 2009).

Professional Service

Member, MACPA Women's & Diversity Initiatives Task Force. (July 2014 - Present).

Committee Member, AAA Mid-Atlantic Region Steering Committee. (August 2013 - Present).

Reviewer, Textbook, Pearson Education. (December 2011 - Present).

Academic Advisory Board Member, Kaplan CPA Review. (August 2010 - Present).

Editorial Review Board Member, Academy of Accounting and Financial Studies Journal. (2010 - Present).

Reviewer, Conference Paper, AAA Annual Meeting Diversity Section. (2013).

Officer, Secretary, AAA Diversity Section. (August 2012 - August 2013).

Program Coordinator, AAA Mid-Atlantic Financial Accounting and Reporting Section Regional Coordinator. (August 2011 - August 2013).

Reviewer, Conference Paper, AAA Annual Meeting Diversity Section. (2012).

Program Coordinator, AAA Diversity Section 2012 Annual Meeting Liaison. (August 2011 - August 2012).

Session Chair, AAA Annual Meeting. (2012).

Panelist, AAA 17th Annual Ethics Research Symposium. (2012).

Reviewer, Conference Paper, AAA Mid-Atlantic Region Conference. (2012).

Member, MACPA CPA Day in Annapolis. (2012).

Reviewer, Textbook, Cambridge Business Publishers. (December 2011 - December 2011).

Reviewer, Conference Paper, American Accounting Association Mid-Atlantic Region Meeting. (April 2011 - April 2011).

Session Chair, American Accounting Association Mid-Atlantic Region Meeting. (2011).

Reviewer, Textbook, McGraw-Hill Publishers/Fundamentals of Advanced Accounting 3rd edition. (2009 - 2009).

Session Chair, Southern Finance Association Annual Meeting. (2008).

Session Chair, American Accounting Association Annual Meeting. (2008).

Moderator, The Ph. D. Project Accounting Doctoral Students Association Annual Conference. (2004).

Panelist, The Ph. D. Project Accounting Doctoral Students Association Annual Conference. (2003).

Public Service

Officer, Treasurer, The Great Blacks in Wax Museum, Inc. Education Journey Project Committee. (October 2012 - September 2013).

Officer, Treasurer, Green Dollars Project, Inc.. (2008 - 2012).

Mentor, Big Brothers Big Sisters of the Greater Chesapeake. (August 2011 - September 2012).

Officer, Treasurer, William E. Proudford Sickle Cell Fund, Inc.. (2007 - 2008).

Financial Literacy Instructor, "How Green Are Your Dollars?" Financial Literacy Program sponsored by The Links, Inc., Baltimore Chapter. (2006 - 2007).

Development Activities

Workshop, "Experiential Learning Without Leaving the Classroom," MSB. (2013).

Symposium, "Prentice Hall Accounting Symposium for Educators," Pearson Education. (March 2013 - March 2013).

Webinar, "Emerging Issues in Intermediate Accounting," Wiley Higher Education. (2013).

Conference Attendance, "Maryland Association of CPAs Education Conference," MACPA. (2013).

Conference Attendance, "Maryland Association of CPAs Education Conference," MACPA. (2012).

Webinar, "Connect Accounting Training," McGraw Hill. (2011).

Workshop, "Sakai Workshop," University of Baltimore. (2011).

Workshop, "Financial Trading System Workshop," UB Center for Learning & Teaching. (2011).

Forum, "Course Technology Baltimore Forum," Cengage Learning. (February 2011 - February 2011).

2011 Educators Conference, "Accounting Education Leadership in Challenging Times," Maryland Association of CPAs. (2011).

Seminar, "Chris Dede - The Virtual Classroom: Learning in the 21st Century," Merrick School of Business. (2010).

Webinar, "Advanced Accounting Connect - Web-Based Assignment & Assessment Platform," McGraw Hill, Inc.. (2010).

Conference Attendance, "Accounting Educators' Conference," Maryland Association of Certified Public Accountants. (2010).

Conference Attendance, "Accounting Education Leadership in Challenging Times," Maryland Association of CPAs. (2010).

Workshop, "Designing Courses for Significant Learning," Center for Excellence in Learning & Teaching - University of Baltimore. (January 2009 - January 2009).

Conference Attendance, "American Accounting Association Annual Meeting," American Accounting Association. (2008).

Workshop, "Faculty Learning Communities," University of Baltimore Center for Excellence in Learning & Teaching. (2008).

Continuing Education Program, "A Matter of Integrity: CPA Ethics & Leadership," Maryland Association of Certified Public Accountants. (2008).

Conference Attendance, "2008 Educators' Conference," Maryland Association of Certified Public Accountants. (2008).

Meeting, "American Accounting Association Northeast Regional Meeting," American Accounting Association. (2007).

Workshop, "FSP Teaching & Learning Workshop: Teaching to Facilitate Active Learning," University of Baltimore. (2007).

Consortium, "Ernst & Young New Faculty Consortium," Ernst & Young. (2007).

Meeting, "American Accounting Association Financial and Reporting Section Mid-Year Meeting," American Accounting Association. (2007).

Conference Attendance, "Ph.D. Project Accounting Doctoral Students Association Conference," Ph.D. Project Accounting Doctoral Students Association. (2001 - 2006).

Workshop, "Improving Teaching and Learning Workshop," University of Baltimore. (2006).

Meeting, "American Accounting Association Northeast Regional Meeting," American Accounting Association. (2004).

Meeting, "Eastern Academy of Management Annual Meeting," Eastern Academy of Management. (2003).