



Per recommendation from the Office of Planning, the UB Administrative Council has been soliciting feedback from its constituency regarding the draft of “Expanding the Vision: The University of Baltimore Strategic Plan 2008-12.” The council held an open meeting Feb. 4; e-mailed requests for feedback in late January, mid-February and late February; and encouraged its constituents to participate in the Feb. 25 town hall meeting.

The UB Administrative Council represents the largest body of shared governance, with the exception of the students. While the amount of feedback was small, the following comments were expressed by members anecdotally and via e-mail:

1. The constituency would like to see the plan address the need for staff hiring, training and development as it relates to staff retention and current and future expansion of the institution; the draft includes these goals as they relate to faculty, but not to staff.
2. The constituency understands the need for and supports the plan’s strategy to review and update the PMP process for UB staff members, thereby providing a better mechanism for feedback and teamwork.
3. The constituency is pleased that the plan addresses objectives and strategies related to the University community’s diversity, particularly in respect to developing a more diverse staff.
4. The constituency is cautious about the budgetary and fiscal resources necessary to undertake many of the plan’s initiatives.
5. The constituency views the draft plan as a work in progress, and therefore wants to see opportunities for continued feedback and updating.
6. The constituency would like to play an active role in any and all greening initiatives that stem from the implementation of the plan.

The board would like to commend the Office of Planning and the president for encouraging transparency in the strategic planning process and would like to thank them for meeting with and taking the time to answer questions and concerns from the various governance bodies.

Please feel free to contact any member of the UBAC executive board with additional questions.

Thank you,

Seth Kamen, chair, on behalf of the University of Baltimore Administrative Council