Towards A Market-responsive Education & Employment Training System: Customized Labor Market Information Products for Local Workforce Development from Project ‘MEETS’

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MEETS Project Background

• Sponsored by the Office of Policy Development and Research (OPDR) and the Business Relations Group (BRG) of the U.S. Department of Labor, Employment and Training Administration (DOL/ETA)

• Uses data as a tool in the BRG mission of making the publicly funded side of the workforce development system more responsive to the needs of business

• Promotes the Local Employment Dynamics (LED) data program as bringing valuable new information to a demand driven approach to workforce development
How MEETS Operates

- Managed by the Jacob France Institute
- 5 state LMI shops and 10 pilot local workforce areas are partners
- JFI designs and produces (LED)-based products- in consultation with state LMI shops- for use by local customers
- Refinements made based on state and local feedback, with the goal of being able to respond to customized local data requests
Pasco-Hernando, FL Data Need

• More detailed worker retention data for the healthcare industry

MEETS assignment & approach:

• Look at how many hires in healthcare go on to attain “stable” employment (at least a full quarter/3 months);
• Examine patterns in age groups, industry sub-groups, and at state level

SEE INDUSTRY RETENTION PROFILE ON MEETS WEBSITE FOR ADDITIONAL DETAIL
Retention in Healthcare increased markedly in 2003

New Hires
- 14,126 in 2001 (6,496, 46%)
- 13,730 in 2002 (6,232, 45%)
- 14,822 in 2003 (7,593, 51%)

Source: Local Employment Dynamics, 2005

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Major Industry Groups all show increased retention

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Workers >45 had largest increase in retention in 2003

Source: Local Employment Dynamics, 2005
Pasco-Hernando healthcare retention findings to take to business partners

- Locally, retention in healthcare increased in 2003, based on both annual and quarterly data
- Improved retention driven in part by solid increases in two major industry groups
- In comparing age groups, retention has been driven in part by workers over 45
- Compared with Florida, Pasco-Hernando seemed to “catch up” in 2003, suggesting the increased retention was due to local factors
• Highlights of industry composition
• Comparison of hiring activity and net job growth/loss
• Breakdown of hiring by demographics (age & gender)
• Sample of occupational prevalence and earnings (not LED)
For More Information:

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