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***Towards A Market-responsive Education &
Employment Training System: Customized Labor
Market Information Products for Local
Workforce Development from Project
‘MEETS’***

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MEETS Project Background

- Sponsored by the Office of Policy Development and Research (OPDR) and the Business Relations Group (BRG) of the U.S. Department of Labor, Employment and Training Administration (DOL/ETA)
- Uses data as a tool in the BRG mission of making the publicly funded side of the workforce development system more responsive to the needs of business
- Promotes the Local Employment Dynamics (LED) data program as bringing valuable new information to a demand driven approach to workforce development



How MEETS Operates

- Managed by the Jacob France Institute
- 5 state LMI shops and 10 pilot local workforce areas are partners
- JFI designs and produces (LED)-based products- in consultation with state LMI shops- for use by local customers
- Refinements made based on state and local feedback, with the goal of being able to respond to customized local data requests



Pasco-Hernando, FL Data Need

- More detailed worker retention data for the healthcare industry

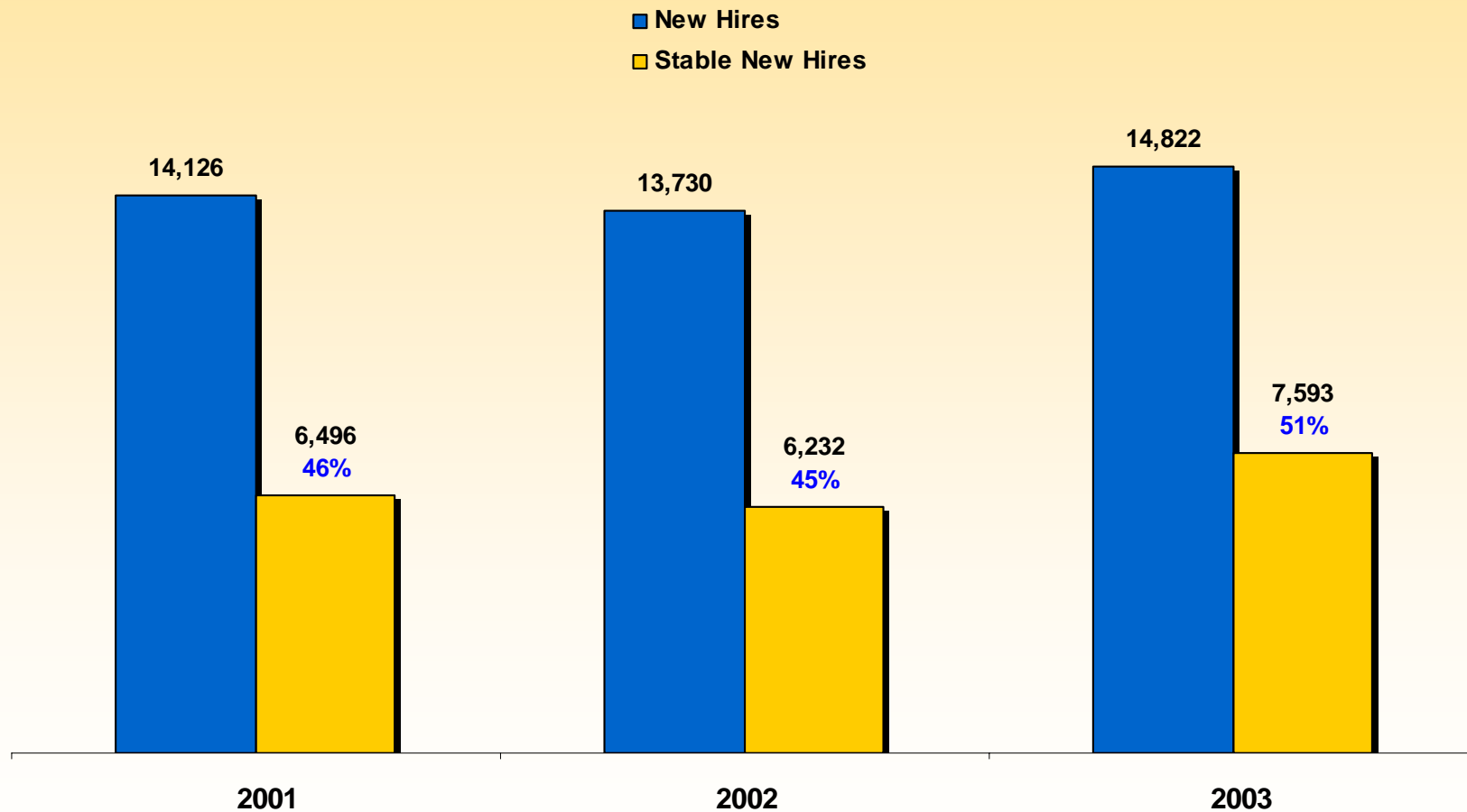
MEETS assignment & approach:

- Look at how many hires in healthcare go on to attain “stable” employment (at least a full quarter/3 months);
- Examine patterns in age groups, industry sub-groups, and at state level

***SEE INDUSTRY RETENTION PROFILE ON MEETS
WEBSITE FOR ADDITIONAL DETAIL***



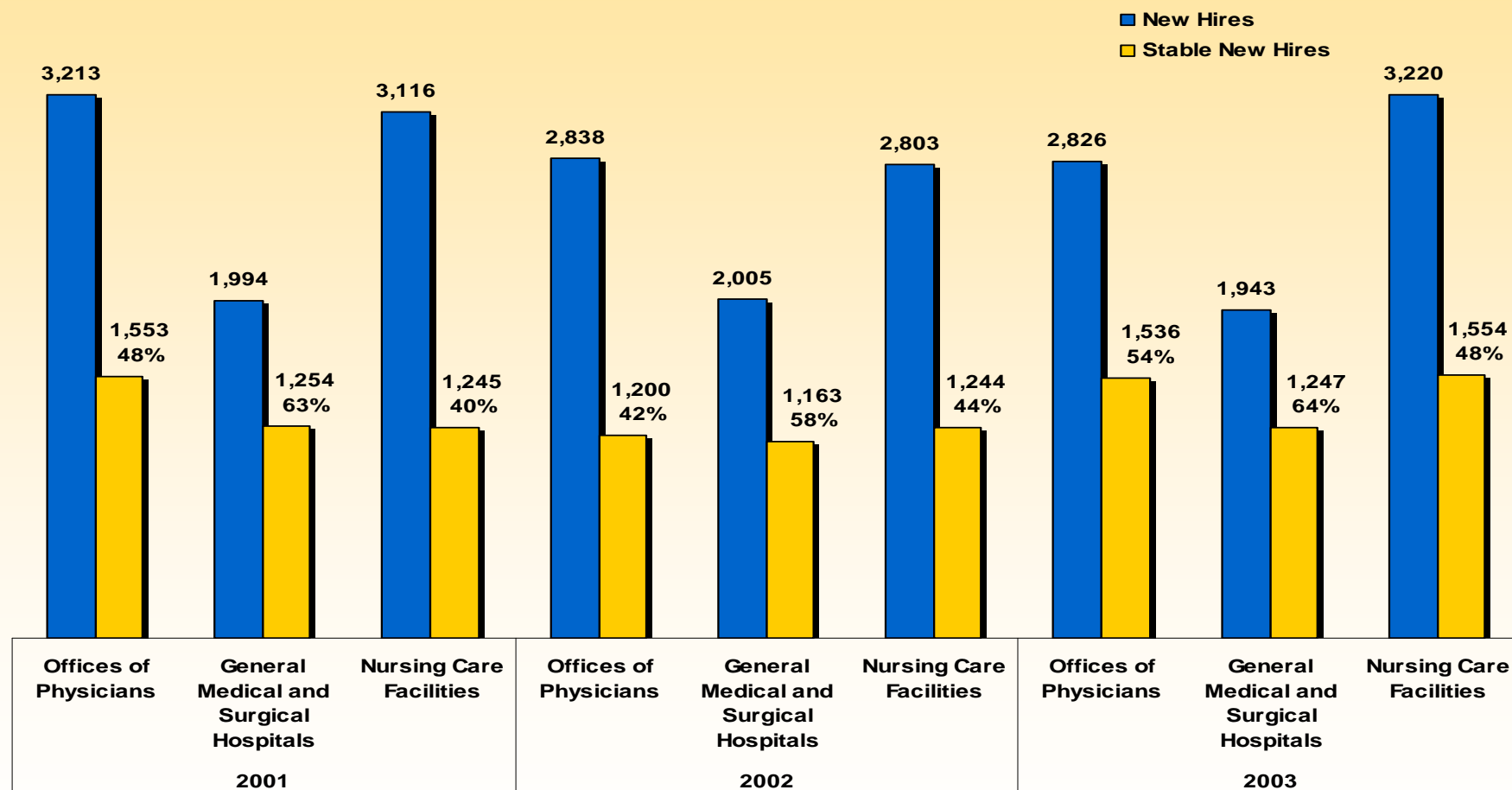
Retention in Healthcare increased markedly in 2003



Source: Local Employment Dynamics, 2005



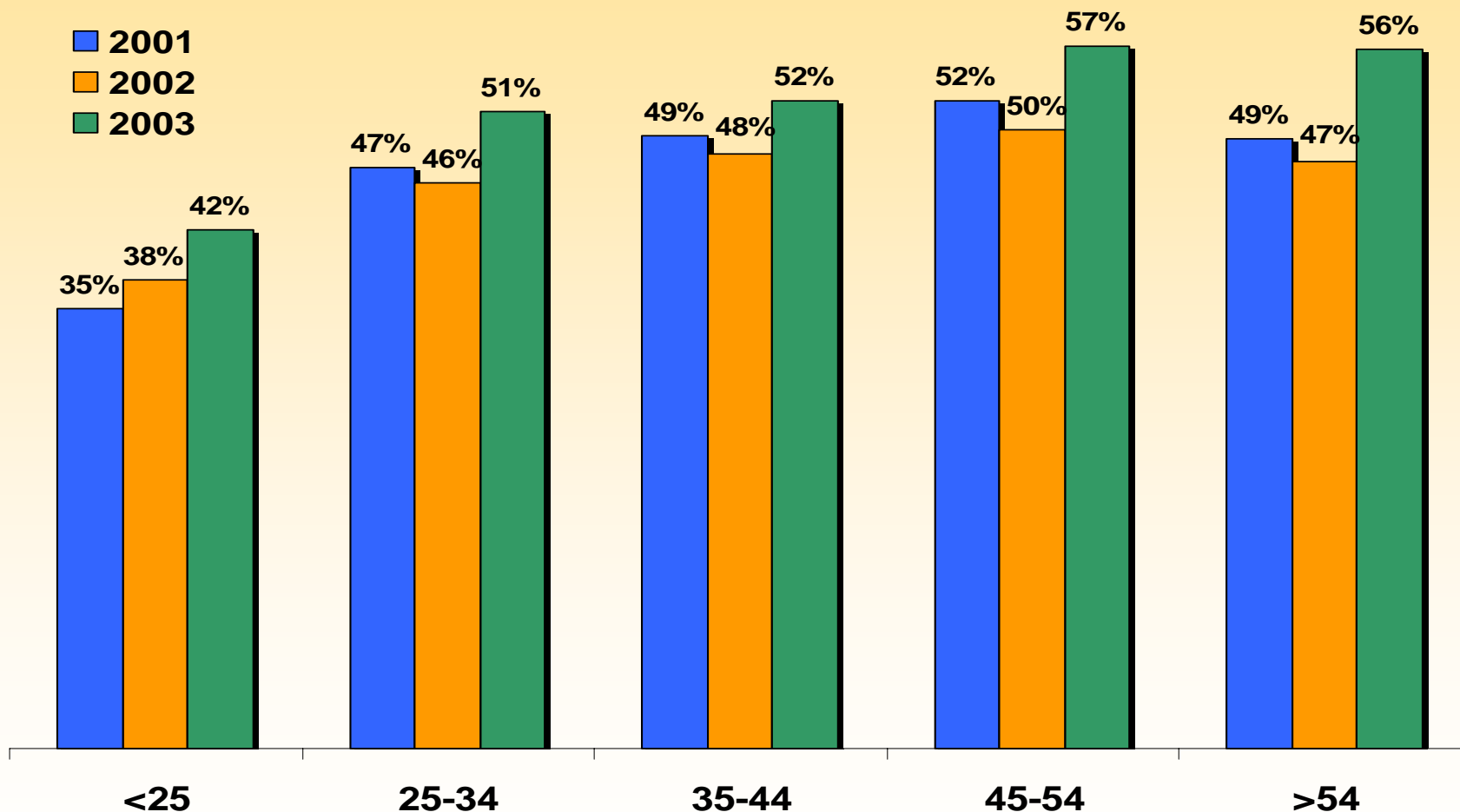
Major Industry Groups all show increased retention



Source: Local Employment Dynamics, 2005



Workers >45 had largest increase in retention in 2003



Source: Local Employment Dynamics, 2005



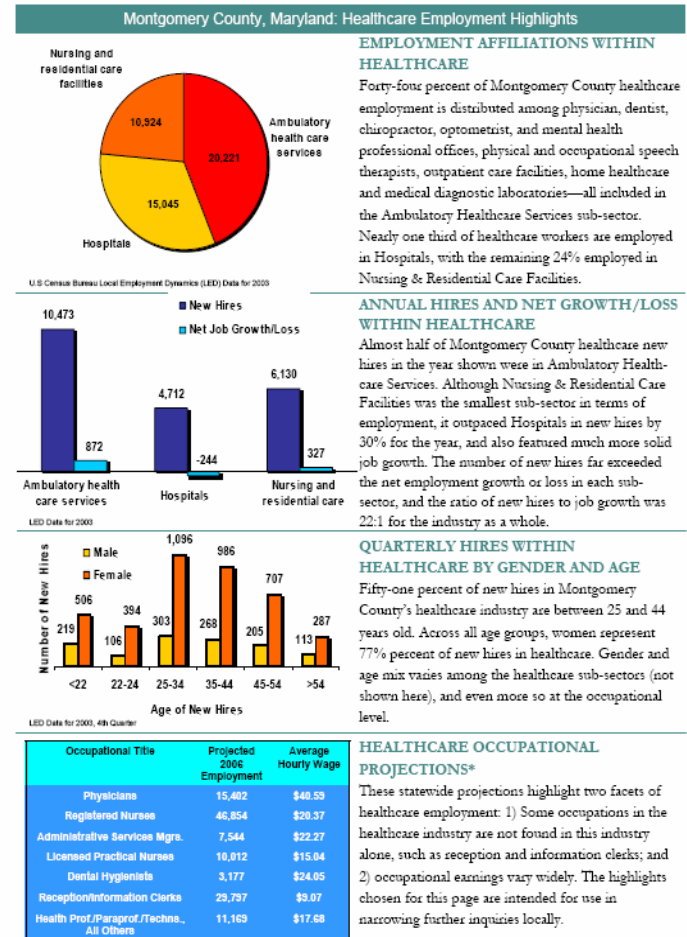
Pasco-Hernando healthcare retention findings to take to business partners

- Locally, retention in healthcare increased in 2003, based on both annual and quarterly data
- Improved retention driven in part by solid increases in two major industry groups
- In comparing age groups, retention has been driven in part by workers over 45
- Compared with Florida, Pasco-Hernando seemed to “catch up” in 2003, suggesting the increased retention was due to local factors



Preview of MEETS Healthcare *Brief* (Montgomery County, MD)

- Highlights of industry composition →
- Comparison of hiring activity and net job growth/loss →
- Breakdown of hiring by demographics (age & gender) →
- Sample of occupational prevalence and earnings (not LED) →



*Source for above Occupational Statistics: Maryland Department of Labor, Licensing & Regulation (DOLR), Office of Labor Market Analysis & Information (OLMAI)

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For More Information:

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