Towards A Market-responsive Education & Employment Training System: Customized Labor Market Information Products for Local Workforce Development from Project ‘MEETS’

July 11th, 2006 Anaheim, CA

Jeff Gabriel
Project Manager
The Jacob France Institute,
University of Baltimore
MEETS Project Background

• Sponsored by the Office of Policy Development and Research (OPDR) and the Business Relations Group (BRG) of the U.S. Department of Labor, Employment and Training Administration (DOL/ETA)

• Uses data as a tool in the BRG mission of making the publicly funded side of the workforce development system more responsive to the needs of business

• Promotes the Local Employment Dynamics (LED) data program as bringing valuable new information to a demand driven approach to workforce development
How MEETS Operates

• Managed by the Jacob France Institute
• 5 state LMI shops and 10 pilot local workforce areas are partners
• JFI designs and produces (LED)-based products- in consultation with state LMI shops- for use by local customers
• Refinements made based on state and local feedback, with the goal of being able to respond to customized local data requests
Pasco-Hernando, FL Data Need

- More detailed worker retention data for the healthcare industry

**MEETS assignment & approach:**

- Look at how many hires in healthcare go on to attain “stable” employment (at least a full quarter/3 months);
- Examine patterns in age groups, industry sub-groups, and at state level

SEE *INDUSTRY RETENTION PROFILE ON MEETS WEBSITE FOR ADDITIONAL DETAIL*
Retention in Healthcare increased markedly in 2003

<table>
<thead>
<tr>
<th>Year</th>
<th>New Hires</th>
<th>Stable New Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>2001</td>
<td>14,126</td>
<td>6,496 (46%)</td>
</tr>
<tr>
<td>2002</td>
<td>13,730</td>
<td>6,232 (45%)</td>
</tr>
<tr>
<td>2003</td>
<td>14,822</td>
<td>7,593 (51%)</td>
</tr>
</tbody>
</table>

Source: Local Employment Dynamics, 2005

The Jacob France Institute
Major Industry Groups all show increased retention

Source: Local Employment Dynamics, 2005

The Jacob France Institute
Workers >45 had largest increase in retention in 2003

Source: Local Employment Dynamics, 2005

The Jacob France Institute
Pasco-Hernando healthcare retention findings to take to business partners

- Locally, retention in healthcare increased in 2003, based on both annual and quarterly data
- Improved retention driven in part by solid increases in two major industry groups
- In comparing age groups, retention has been driven in part by workers over 45
- Compared with Florida, Pasco-Hernando seemed to “catch up” in 2003, suggesting the increased retention was due to local factors

The Jacob France Institute
• Highlights of industry composition
• Comparison of hiring activity and net job growth/loss
• Breakdown of hiring by demographics (age & gender)
• Sample of occupational prevalence and earnings (not LED)
For More Information:

Project MEETS
Jeff Gabriel, Project Manager
The Jacob France Institute,
University of Baltimore
(410) 837-5276, jgabriel@ubalt.edu
www.ubalt.edu/jfi/meets