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**Policy Receipt and Acknowledgement**

(For all UBalt Faculty and Staff Employees)

University of Baltimore employees are subject to policy guides set by the University System of Maryland (USM) and policies and procedures as set forth by the University of Baltimore. Further, the Memorandum of Understanding address matters related to non-exempt employees represented by the union.

**University of Baltimore**

* [Compliance Training](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/training-development/compliance-training.cfm)
* [University of Baltimore Employee and Labor Relations](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/employee-and-labor-relations/index.cfm)
* [State of Maryland Substance Abuse Policy](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/hiring_guide/downloads/Substance%20Abuse%20Policy%20Acknowledgement_012815.pdf)
* [University of Baltimore Non-Discrimination Policy and Procedures - Complaints of Discrimination Against Non-Students](https://www.ubalt.edu/policies/administrative/II-7.3.pdf)
* [University of Baltimore Policies](https://www.ubalt.edu/policies/)
* [University of Baltimore Sexual Harassment and Other Sexual Misconduct Policy](https://www.ubalt.edu/policies/administrative/II-7.1.pdf)
* [Non-Exempt Employee Memorandum of Understanding](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/employee-and-labor-relations/downloads/NEXMOU.pdf)
* [University of Baltimore Confidentiality Agreement](https://www.ubalt.edu/downloads/Confidentialilty_Agreement.pdf)

**University System of Maryland**

* [USM Bylaws, Policies and Procedures](https://www.usmd.edu/regents/bylaws/)

**Related Content:**

* [Family and Medical Leave Act (FMLA) Job Aid](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/downloads/benefits/FMLA%20Job%20Aid.pdf)
* [Marketplace Coverage Options](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/downloads/benefits/HlthInsuranceMarktplCoverage.pdf)
* [State and Federal Employment Regulations](https://www.ubalt.edu/about-ub/offices-and-services/human-resources/employee-and-labor-relations/state-federal-employment-regs.cfm)