

GSC Meeting
September 29, 2016
LAP 105
Minutes

Attendance:

Stephanie Gibson, UFS
JC Weiss, UFS
Megan Manley, UBSS
James Hale, UBSS
Mariame Dangnokho, SGA
Keith Laury, SGA
Will Shorter, SGA Chief of Staff
Keiver Jordan, UBSS Senator
Kurt Schmoke, President
Darlene Smith, EVP & Provost

- Memo from the Staff Senate

President Schmoke reviewed the Staff Senate memo regarding the Strategic Planning and Budget Committee Draft Charter and the draft itself. He made a few adjustments to the charter. One of the adjustments being additional staff and faculty members can be recommended if nominees have expert experience in strategic planning, budgeting, finance or marketing. The President, along with the Committee, must approve these additional members. At some point we can move it into shared governance.

- President's Strategic Planning and Budgeting Committee

JC – This new draft has the pieces to make it an effective committee. It's good that the committee reports directly to President and staffed by the Office of President. The guiding principles should be attached and/or it needs to be mentioned that the committee represents university-wide interest.

SG – Please make a separate bullet point for the line about adding members (currently it is written under the bullet point for faculty members).

KL – Agreed with Stephanie.

JH – I agree with the document, but wording for guiding principles may be a sticking point with staff senate.

President – will distribute the latest draft of the guiding principles soon.

SG – Please note it is important for all governing bodies to nominate individuals with experience and knowledge in key areas.

JC – How should bodies nominate members?

JH – Send to JC (co-Chair); (it should be noted the email from the President indicated governing bodies should send their nominations to Catherine Anderson)

JC – Nominations need to be submitted soon because we have meetings scheduled for Friday, October 5, from 8:30 – 11:30 and then in December.

DS – I think we also need a meeting in November. It's important for this committee to get started.

JC – Agreed and understood.

DS – The committee should meet at least once a month until Strategic Plan is developed. The draft charter said at least 2 times per semester, but this isn't feasible because the University needs to develop a strategic plan.

JC – Committee will schedule as needed.

SG – Committee is convened; Please consider nominations carefully.

President – Appreciates the feedback and will send his email soon.

JC – Concerned that A&F is not represented in committee.

SG – Agree with JC.

KS – Understands there are conflicting arguments and these are still being reviewed.

- Logistical Items

Website – James will update the website

Daily Digest & Calendar – Megan will add meetings to the calendar and announce on Daily Digest

- Shared Governance Assessment

SG – The Faculty wrote report based on the Shared Government Assessment. Some things were evident from the review such as poor communication. The tool used for the assessment was inadequate because we wanted feedback in the form of comments, but received very little. Some other highlights included:

Revisions in both GSC Bylaws & Plan of Organization

We need to find better ways to work together

JC/SG reviewed all of governing documents and made recommendations

Form task force to review documents

KL – Not in favor of revising bylaws for attendance at GSC meetings (currently quorum for meetings is at least one member from each governing body plus one other member)

SG – We will not make that recommendation; however, we need to have a path to remove non-participating members.

Everyone agreed.

JH – Please read the Bylaws & Plan of Organization

- GSC workgroup to revise Bylaws, Plan of Organization and Committee Charges

Action Item

SG – Will send the Bylaws & POA to group and schedule another meeting to review

What to do with GSC Committees? The GSC is not a governing body. It is a communication body. Can they be functional? What do we want them to do?

Discusses the GSC committees and what her vision is for these committees

GSC is still young so this is new territory

KL – Proposed a retreat day with GSC members to revise bylaws & Plan of Organization
SG – Good idea.

JH – Do we suspend committee work while we revise the bylaws and Plan of Organization? The Staff Senate has been discussing tasks for these committees?

SG – What kind of tasks?

JH – Facility Committee – look at pedestrian safety on campus.

Work Life Committee – review teleworking policy for staff and faculty.

KL – We should not suspend activity while we revise the bylaws and Plan of Organization.

DS – Recommends suspending the activities of Budget Committee so we don't duplicate efforts with the SPBC. Maybe committees need to report to senior leaders (ex. Facilities Committee report to V.P. of Facilities instead of GSC).

SG – There's a need to rethink committees when we meet

Will send dates to meet (most likely on a Friday)

Action Item

- SGA Resolution

KL – Students want to see child care program (will be doing a student survey and present to senior leaders)

USM SGA Meeting – a lot of institutions have programs, but it's not open to staff

KS – we've been looking into it; the issue is we don't have a specific facility to handle this type of program

Possibility of having it in learning commons after library moves

Cost is the biggest problem; reviewed UMB and JHU programs (both are outsourced)

Coppin is inexpensive, but they have an early child care program (underutilized)

Unlikely that our students would use Coppin (and Coppin does not care for infants)

Please talk to VP Facilities before the survey is sent out

MM – what are you trying to find out in the survey?

KS – It is a priority for leadership

KL – We don't have health care insurance plans (all other USM schools do)

DS – Other universities are residential campus so they are required to have health care

Be careful when comparing UB because we are different

KL – Big concern is health care plan not necessary facilities

We are a non-traditional university and we are finding out that older students are not covered

KS – send a link with data to other schools

KL – looking into grading procedure (want A+ into system and weighted differently)

KS – that's a faculty issue

DS – also look into C- because this is not a passing grade

SG – faculty know this is an issue

KL – Diversity and Culture Center

KS/DS – it's in the plan to move

WS – resolution to give diversity and culture center in more visible area

KS – he thought he responded to resolution on this center (he thought they wanted more space), but KS responded to game & computer lab

SG – should GSC support this?

MM – where do we move it to?

KL – ALC space?

DS – that's dedicated to Student Affairs

DS – we are looking at university-wide climate survey so we can include child care questions