**University of Baltimore**  
 **Governance Steering Council - Minutes**  
**December 15, 2023**

* In Attendance
  + UBFS – John Brenner & Kris Eyssell
  + UBSS – Kate Anderson & Al Gourrier
  + SGA – Abedamarajo Olateru-Olagbegi
  + SBA – Erin Esterson
  + Ex Oficio – Mike Kiel
  + Kurt Schmoke (President)
  + Ralph Mueller (Provost)
* Not In Attendance
  + Peter Stevenson
  + Helen Egata
* Approval of the Agenda
  + Yes
* Approval of October Meeting Minutes
  + Yes
* Introductions and Updates
  + Kurt 🡪
    - City college
      * Acquiring The Associated building
      * Rather than spread across three buildings, will use Academic Center 🡪 as of Fall 2025
        + UB activities will be moved
    - Safety summit
      * Police reporting review
      * Conversation in spring semester
    - Mike 🡪 address Questions to Dave Bobart and Brian Windsor
    - Ralph 🡪 have Dave prepare FAQ document
    - Kate 🡪 mention of Town Hall?
      * Do not yet have final letter of intent
      * Spring semester\*
  + Ralph 🡪
    - Concerns from SAC meeting brought to Kurt’s attention
      * VP for student success involved
      * SSSS fee increase withdrawn
        + Ensure clarity and information sharing
  + Peter – SGA
    - Shuttle
    - Recreational center welcome event
      * Prior to spring semester start
    - Textbook equity concern
      * Nicole Murano, Carrie Miller
  + Erin – SBA
    - All Gender Bathrooms
      * Fieling questions from governing bodies
      * Kris 🡪 to pass along to FS
      * Kate 🡪 provide background on interaction with facilities
  + John – Staff Senate
    - PBI committee “Predominantly Black Instituttion” federal funding
      * $7.5 million, 5 years
    - Open forum for senators and constitutients
      * Feedback: Prior GSC non-communicative
        + Specifically follow up on SS matters
    - Collaboration between SS and FS
      * Kudos to Kris!
  + Kris – Faculty Senate
    - Connection to staff issues
    - Wednesday Meeting
      * Accouncements went too long, should have been cut off
        + Discussion items were missed
      * Issue: out of state work policy
        + Indirectly effects students; access to faculty
        + Administrative policy rather than academic policy

Faculty split, staff may be too

* + - * + Laws and MHEC policies that cannot be broken

Faculty work life committee took feedback to make suggestions

Then, off to HR (possibly to AG)

30 day comment period like other administrative policies

* Old Business
  + Out of State Work Policy
    - Adebamarajo 🡪 impact on in person course offerings
    - Kris 🡪 defer to Kurt/Ralph
      * Depends on the college to mandate classes in person
    - Ralph 🡪 should not have implications
      * International student recruitment
    - Kurt 🡪 would like to increase, not decrease, international students
      * Sensitive to the issue
    - Ralph 🡪 task force is making recommendations for strategic planning
      * Cohort-based model
      * Partnership with universities
    - Adebamarajo 🡪 impact on taking more classes not needed for degree, pay more in tuition, etc
      * 6 credits in person each semester
    - Ralph 🡪 university will prioritize international requirements
  + SBA Resolution
    - Update in January with timeline
  + DEI Committee
    - John 🡪 understands that HR has moved forward on these initiatives
      * Is there anthing for GSC to do?
    - Kate 🡪 seems like no, will follow up
  + GSC Bylaws
    - Have fallen by the wayside
    - Timeline and plan for how to address issues
    - Mike 🡪 Middle States may be interested in shared governance
    - Ralph 🡪 shared governance is important for accredidation
      * Bylaws are necessary
    - Mike 🡪 we were congratulated on our shared governance by Middle States in the past, would that report be helpful?
      * Kate 🡪 yes!
* New Business
  + Nico’s presentation 🡪 University Community, Climate, and Culture Committee
    - Rebranding
      * formerly University Work Life Committee to avoid confusion with Faculty Senate Work Life Committee
    - Possible 2023-24 goals
      * Provide support for employee recognition, either through proposing a new program or supporting an existing one (i.e. the Buzz Campaign)
      * Collaborate with the Diversity Committee on a single source of information about affinity groups on campus.
      * Create a knowledge board with information on local businesses.
      * Propose a policy to improve work-life balance.
    - Questions for GSC
      * Are these goals in alignment with what you hoped for our group this year?
      * Can you help us get new members?
      * Can you help get the word out about our new name and what we’re working on?
    - GSC Responses
      * John 🡪 inclusion of “life” makes more inclusive
        + Will forward to see if more mebers are interested
      * Al 🡪 what does membership look like?
        + Faculty and staff representatives
        + Students in the past

Difficult to attend meetings with class schedules

Other ways to get students involved? Engagement outside of meetings that fits better for them?

* + - * Mike 🡪 Catherine Andersen had interest in conducting survey
        + Al 🡪 may already be planned
        + Kate 🡪 will pass to SS