**University of Baltimore**  
 **Governance Steering Council - Minutes**  
**October 20, 2023**

* In attendance
  + UBFS – Kris Eyssell
  + UBSS – John Brenner& Kate Anderson
  + SGA – Peter Stevenson & Abedamarajo Olateru-Olagbegi
  + SBA – Erin Esterson & Helen Egata
  + Ex Oficio – Mike Kiel
  + Ralph Mueller (Provost)
  + Kurt Schmoke (President)
* Approval of the Agenda
  + Yes
* Approval of September Meeting Minutes
  + Yes
* Question from Peter 🡪 does GSC Finance Committee still exist?
  + Mike/Kris 🡪 Strategic Planning and Budgeting Committee
    - Has not been revived post-pandemic
    - Kurt 🡪 what role does it serve? Structure? How different from other committee functions?
    - Ralph 🡪 CFO open line of communication for participation
      * No reason to institute committee if GSC individuals would be involved anyway
    - Kate 🡪 remind constitutents of CFA meeting Monday mornings
      * Mike 🡪 share links to recordings in Faculty Senate
  + Peter 🡪 Middle States involvement?
    - Ralph 🡪 Mike as shared governance leader, statement from Seante or GSC
* Introductions and Updates
  + Kurt Schmoke
    - Campus climate on Israeli Palestinian conflict
      * Reactions to weekly President email
      * Nicole Murano’s sending Student Assistance resources
    - *Discussion*
      * Kate 🡪 appreciated that statement was made
  + Ralph Mueller
    - Student Success Council active
      * Peter as council member
      * Draft proposal from deans for methods of supporting non-traditional students
      * Hope to propose action items for retention increase
  + Peter – SGA
    - Work with Student Advisory Committee on gym
      * Proposed fee-per-credit contract to make existing gym in Academic Center functional
      * Working with Facilities Master Plan to produce new gym in Student Center
      * Not engaged with student population
        + Events/Town Halls planned
    - Student feedback
      * professor office hours, grade appeal decisions
      * Must be unified across schools and colleges
    - Pitch of Fitzgerald facilities for student use
      * Kurt 🡪 will look into this
    - Survey regarding facilities
    - *Discussion*
      * Abedamarajo 🡪 health care for international students
      * Ralph 🡪 has meet with each governance body except SGA
  + Erin – SBA
    - Bar Bowl
    - Student Advisroy Committee
    - Gender inclusive bathroom
  + John – Staff Senate
    - He’s off today but he came because he loves us!
    - Updates after census in the Spring
      * Retention
    - Facilities Master Plan
      * We have a member
    - Vaccine clinic
      * At capacity 🡪 50 student vaccinated
      * Another event considered
      * Will keep GSC posted on SSSS
    - Halloween costume contest
      * Not only for staff
    - Middle States Accredidation
      * Needs students on standards
  + Kris – Faculty Senate
    - Enrollment update, next month retention update
    - Remote work policy/work from out-of-state policy
      * Meeting on November 1
    - Over the summer, resolution passed without oversight
      * Problematic 🡪 work group to create procedures on academic policy/curriculum?
        + Ralph 🡪 Jeff is determing what our policies are to collect them in one place, produce manual/flowchart
* Old Business
  + GSC Bylaws and Governance Documents
* New Business
  + Remote Work Policy
    - Staff Senate
    - John 🡪 no staff representatives, administrative NOT academic policy
      * Why weren’t staff asked to take part in this?
    - Kris 🡪 disband faculty work-life committee in favor of university work-life committee?
      * Mike 🡪 wanted to get rid of faculty work-life committee, but alas
      * Kris 🡪 in agreement that staff is affected as well
        + Not just under purview of faculty
    - John 🡪 can staff be on faculty senate committee?
      * Mike 🡪 can’t be member without bylaws change
      * Committee could ask what they think?
      * Kate 🡪 a joint ad-hoc committee?
        + Ralph 🡪 yes, of both Senates
    - Kris 🡪 get in touch with Mariglynn Edlins in College of Public Affairs, because committee is moving quickly
      * Kate 🡪 John and Kris should be able to establish joint ad-hoc committee?
      * Mike 🡪 not sure committee creation
      * Kris 🡪 Faculty work-life committee could work with staff
      * John 🡪 will check with Mariglynn Edlins
    - Peter 🡪 student work-life committee?
      * Is there a need for student on these work-life committees?
        + Kris 🡪 same issue, only faculty on faculty work-life; must reach out to Mariglynn Edlins
    - Kurt 🡪 cannot implement policy without meaningful input from constitutents
      * Must be recommendation to administration, then implementation only after consultation
      * Kate 🡪 unity in interest in representation on interest
      * Kurt 🡪 SBA via ABA has individual standards for remote work
  + Campus Safety and Security
    - Staff Senate
      * Kate 🡪 following incidents at Morgan and Bowie
    - Kurt 🡪 briefed by Chief Leone after merge of UB and UMD police departments, receives frequent updates
      * Kate 🡪 less general safety concerns, more response to active shooter events
    - John 🡪 spoke with Bobart, receives messages regularly
      * Active shooter planning and discussion of trainings
    - Peter 🡪 Stefanie Shaffer of UB Shuttle
      * App can track bus routes, numbers of students on board, etc
      * Authentication through UB account to ensure security?
      * Kurt 🡪 a card was produced for bus app
        + Ralph 🡪 could use Bee Card to sign in/authenticate
    - Erin 🡪 it is campus safety concern, MV CEO murder
      * Kurt 🡪 Baltimore City police outside of reporting boundaries
      * If no information, cannot report
      * Mike 🡪 need to make more concrete suggestions
        + People own guns
      * Ralph 🡪 street smarts, politically charged
      * Kate 🡪 Staff Senate: implement safety traning annually with Title IX training
      * Erin 🡪 will follow up with Bobart about lighting and security camera dead spots between walk from Fitzgerald garage and Law School
  + Campus Climate Survey
    - Overdue, could be done through Middle States?
      * Fits with Ralph’s initiatves
    - Needs plan for frequency and information sharing
      * Ralph 🡪 will mention to Executive Team next week
      * Kurt 🡪 Shaffer center did survey with very low engagement
      * Ralph 🡪 people don’t want to be over-surveyed
      * Kurt 🡪 will provide update by the next GSC meeting 11/17
* Non-Agenda Items
  + Abedamarajo 🡪 SGA not a part of any financial committees?
    - How can students get involved without student-facing financial committee
    - Kurt 🡪 should attend CFO meetings for updates
      * Student, faculty, and staff input
      * Implementing this approach rather than committee, can revisit after some time
    - Studends do not receive these updates in Daily Digests
      * Kris/Peter will follow up
      * Mike 🡪 could also be placed in university-wide calendar