

BIAS EXPERIENCE SUPPORT TEAM

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Provide assistance to those who report a bias experience.

The BEST team, supports the University community through educating individuals about resources for support, clarifying relevant policy options, assessing areas for continued focus and development, and building a culture of awareness through education and training.

What does the BEST Team do?

**We do NOT engage in discipline, implementing charges
or sanctions or prevent free speech.**

The BEST Team recognizes the importance of freedom of speech and academic freedom. As such it seeks to educate the University community about the overlap of bias experience and first amendment rights.

What the BEST Team does NOT do?

**Once notified of an alleged concern,
the report will be reviewed.**

The team will then determine the appropriate response, which may include outreach to the parties negatively affected, the provision of resources for support, facilitated dialogue, or educational opportunities.

What happens when you make a report?

How To Make A Report:

Any University community member may make a report by:

**Completing the Bias
Experience Report Form**

OR

Filing A Report In Person



Human Resources
Charles Royal, Third Floor
Email: hr@ubalt.edu
Phone: 410-837-5410

Office of Student Support
AC 111& 112
Email: StudentSupport@ubalt.edu
Phone: 410-837-4755

Student Success & Support Services
AC 113
Email: studentsuccess@ubalt.edu
Phone: 410-837-4271