

Returning to work during COVID-19.

Am I High Risk? What can I do?

The CDC has identified certain conditions that may put individuals at higher risk for severe illness from COVID-19.



Age 65+



Chronic Lung
Disease or
Asthma



Serious Heart
Conditions



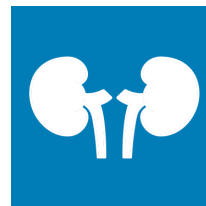
Immuno-
compromised



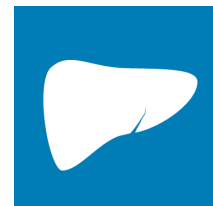
Diabetes



Severe Obesity
(BMI of 40 or
higher)



Chronic
Kidney Disease
and Dialysis



Liver Disease

If you are affected

by one or more of these conditions, you may be able to request temporary reasonable accommodations through the modified Reasonable Accommodation Request process.

How to Initiate a Request

- Download and complete the [*Request for Reasonable Accommodation Pandemic Circumstances*](#) form.
- Have your doctor or other licensed healthcare provider certify your medical condition. Provide this to Human Resources. Your doctor may recommend accommodations to reduce risk.
- Discuss possible accommodations or modifications with Human Resources and your supervisor.

While each request is reviewed individually, possible temporary accommodations could include:

- Continuation of work-from-home,
- Office relocation to lower-traffic area,
- Use of preapproved or advanced sick, accrued and/or unpaid leave if remote work is unavailable or unsuitable,
- Change of work schedule or duties,
- Additional precautions to minimize risk of exposure, or others.

***If you have an immediate family member residing with you who is affected by one or more of these conditions, you may be able to request a reasonable accommodation.*