

GSC Meeting
October 25, 2016

Attendance:
Stephanie Gibson
JC Weiss
Megan Manley
James Hale
Mariame Dangnokho
Keith Laury
Will Shorter
Darlene Smith

- Scheduling GSC Retreat to revise GSC bylaws and Plan of Organization

Friday, November 11
9am to 11:30am
LAP 105

SG – come to meeting prepared to discuss bylaws and Plan of Organization

- Managing University Committees

DS – update on Diversity Committee

It's in their charge to develop USM Diversity Report (in the past the Provost Office had performed this). Diversity did not seem interested in preparing this report.

We have a diverse student body, but not faculty or staff so clearly we need a plan, and we need to report on this plan.

Committee doesn't understand charter. Illustrates importance of University Committee that are responsible for important topics.

Concerned about this committee being chaired by two staff from student affairs.

Change the composition.

There is a breakdown in communication and with university structure.

Work Life should develop, implement, and findings of goal 5.

Committees should be reporting to leader(s) in institution. Ex. Work like should report to CHRO.

Kurt agrees.

Need structure to do this.

SG – committees should not report to GSC; make reports to governing bodies; governing bodies can still recommend charges to committees

JH – would committees exist under GSC and change reports to

DS/SG – no

JH – question about GSC developing language but not owning committees

DS – different philosophy of leadership, planning, decision-making

Performance metrics behind committees; dashboard to assess.
Committees instrumental in developing strategic plan and ensuring implementation.

SG – determine relationship of GSC and Committees

KL – agree with James; purpose to have committees report to GSC; committees should report to GSC

SG – the committees should make reports to GSC, but not report to

KL – taking power away from GSC

SG – how can we set up a relationship so that committees are functional and GSC still has a hand in it

KL – can governing bodies still bring charges?

SG – Yes

WS – communication is an issue

DS – let's have committees appropriately structured and staffed so they are impactful

SG – set up membership so that committees are properly tasked to deal with issues for that year

KL – understands restructuring organization of committees, but wants to consider worst case scenario

MM – need to think about priorities; examine data and present so that it shows what we need to have on committee; perception is a problem; may not always have an equal voice

JC – how to keep people focus and excited; right people; charges; deliverables

DS – four groups need to be on committees: staff, faculty, students and leadership
Leadership held accountable and responsible

- UB Spirit Day

JH – Emailed Anthony Butler

DS – Linking it to initiative (Food Pantry)

People can show spirit any way (similar to Purple Friday)

JC – get alumni involved; grow more than just on campus
Get media involved; show how big and influential UB is

- Attend other meetings

In next agenda email from GSC; ask if someone else can take minutes.