**University of Baltimore Governance**  
**Steering Council Agenda**  
**April 2, 2021**  
**1:00-2:00pm**  
<https://ubalt.zoom.us/j/91099367380>

* **Recognition of John Lucas**
* **Regular Updates**
  + President Schmoke
    - A large commencement in person does not seem to be a viable option at this time, despite exploring multiple facilities in concert with current health guidelines. However, the law school is able to do a delayed, limited, in person ceremony (funded by their own budget) given their smaller size.
  + Provost Andersen
    - Not present, but Group 4 work is proceeding
  + Student Government Association President Khoshkepazi
    - Approval to come on campus to update the inclusion alley has been granted, elections and nominations are ongoing.
  + Student Bar Association President Sasse
    - Not Present
  + UB Faculty Senate President Kiel
    - The last UFS meeting focused on the budget primarily. The UFS will be looking at updating its own bylaws by the end of the year.
    - There may be a proposal for the GSC to consider next year to supervise the OAB. There have been discussions that the manner in which it reports to the UFS “Academic Support Committee” may not be the ideal structure.
  + UB Staff Senate Chair Purswani
    - End of the Year Report Meeting Finalization
      * Shared Governance leaders should invite their executive teams.
    - Pavan, as the GSC chait, will not be present at the April 16 meeting due to hosting a virtual conference, as cochair Mike will host the meeting and create a new invitation
* **Bylaw and Foundational Documents (Review and Discussion)**
  + GSC Plan of Organization
    - This document needs to be passed by two governance bodies by the final GSC May meetings to take effect.
    - Each organization has right to take 3 months to respond, though this may limit the ability for action to be taken.
  + GSC Bylaws
    - To be voted upon on April 16, 2021
  + GSC Committee Communication Structure Model
    - To be voted upon on April 16, 2021
* **Oversight Committee Follow Up Discussion** 
  + Many groups are now submitting “Final Reports”
    - Does this end the GSC responsibility?
      * The President suggests that we can use existing governance meetings or townhall meetings to discuss the findings, as the teams will be formally dissolving. Though some chairs may have some ongoing responsibilities
      * A mechanism needs to be created to ensure that there are updates on implementation as any actions are completed.
      * Following the final report, the GSC will consider sending a summary statement to the university community. Possibly this statement will be in concert with the President.
  + Review and discussion of the March Reports will occur at the April 16, 2021.
* **Campus Climate and Inter-Community Relations**
  + Relations between community Members
    - Two helpful pieces recently discussed in Staff Senate. May be worth further review or discussion. Staff Senate specifically wanted to share these with the GSC for review and consideration.
      * A common area of struggle for staff, expertise can credentials feel challenged
      * <https://www.chronicle.com/article/stop-ignoring-microaggressions-against-your-staff>
      * A concern that sometimes things become too personal
      * <https://www.insidehighered.com/advice/2021/03/16/faculty-should-avoid-always-assuming-worst-about-administrators-opinion?fbclid=IwAR0j00t9ie_PYwMGh_e_8QtsRDPvTyUO6BUlylArc_IMqANYrJNNwmECtNc>
  + As a broad topic the university community relationship could very well be a good focus for this body, during the 2021-2022 academic year.
    - One way to think about this might be defining our culture, or setting aspirational goals of some kind.