

# University of Baltimore Staff Senate

## MINUTES

Monday, March 9, 2015

12:15-1:30 p.m.

BC 143

Meeting called to order 12:15

1. Approval of the Agenda

Motion: Sasha Hudson. Approved.

2. Approval of Minutes (February 9, 2015)

Motion: Karyn Schultz. Approved.

3. Chair's Report

a. Update – Kristen Tull

- i. Reminder about Title IX Training – see reminder email for additional sessions; Initial sessions will be a 2 hour session; email reminder sent to staff; 3/24-5/5 sessions will be offered

- ii. Middle States Steering Committee

Michael Driscoll has been appointed our representative

b. GSC Update – Bill

No update

4. "Wellness 101" - Jacqueline Slahor – HR Business Partner

No participation in wellness program will result in a surcharge; the surcharge can't be a pre-tax benefit

The purposes of the wellness program are to improve health of employees and avoid passing on costs to employees; to promote wellness and personal responsibility. FY12 cost for top 5 chronic conditions was 722.6 million; this cost has been increasing. HR is communicating with employees on Wellness 101 and held a wellness event last week at which 41 attended. Sept 30, 2015 is the deadline for all requirements. Asked the UBSS to remind coworkers.

Constituent: Are there mandatory phone calls in the Carefirst plan?

JS: Not mandatory for 2015; follow up with Carefirst on this problem is coming; it's being addressed by HR

K Schultz: I told Carefirst when to call to avoid workday calls.

Constituent: I've heard calls will be mandatory in 2016.

K Schultz: This is confirmed.

5. SEP Update – Miriam King – Senior Vice President, EMSA and Lisa Park – Assistant Dean, Merrick School of Business

Lisa Park: Miriam King and Joe Wood are chairs of the SEP committee. The committee has been meeting since September. **SEP report is going to all staff today.** A spreadsheet is available for feedback; feedback goes to Lisa Park, please. Meeting next Tuesday to discuss feedback. The SEP will be finalized in April.

Miriam King: The goals of the SEP are to support student success; develop and maintain relevant programs; promote and sustain enrollment growth. UB enrollment grew between 2007-11, peaked in 2012-13. Enrollment has been at the same level for 3 years – MBA enrollment declined; law school demand is down for UB because of competition nationally. We're heavily dependent on enrollment growth. Growth has to happen first. We have a goal of 7000 students for 2018. There are no enrollment implementation plans in the SEP -- it wasn't the group's charge. Next step: units will develop implementation plans; it's assumed to cut back on the list (too many ideas). Deadline is Apr. 1 to complete SEP; then it will go to an implementation team.

LP: send feedback by Thursday this week.

K Tull: email going out today

6. Training Modules Available in the Portal

Karyn Schultz

Rewrote policy (OCR); the rewrite came about from a grievance on math substitution. CEA needed to create methods of training. All staff/faculty/students have access to the CEA/ADA online tutorial;

everyone should take it. It's a tutorial and not a test. CEA gets a report, mostly for student employees and student affairs.

## 7. Election Update

Electing 6 new senators; nominations will be accepted through 3/26. Please include a bio if you're self-nominating.

The election will be held April 1-8. (Note: 4/1 - 4/10 will be the general election dates - JB)

New senators will be announced at UBSS Apr. 13 meeting. The UBSS will then elect a new executive board by May.

Constituent: Please let people know there is no limit on terms.

## 8. CUSS Update

S Hudson: Annapolis Day was postponed; meeting Fri. to plan a new Annapolis Day. Will let the senate know. Voting is ongoing on BOR awards now; recipients will be announced in June.

K Schultz: Is there a link to legislation to contact representatives? Did this come up at the last CUSS meeting?

SH: I will bring it up. There is a newsletter every Friday to committees.

KS: We could send the link out; legislators take notice of such feedback

J Brenner: Is Annapolis Day rescheduled or not happening?

SH: CUSS is trying to set up a meeting, possibly the next CUSS meeting at Bowie.

## 9. UB Committee Updates

M Campitelli: Diversity and culture – met 2 weeks ago; trying to decide what can be done this semester, what to focus on; looking over progress report; putting together climate survey or piggyback on work/life survey which has been approved, sent out over spring break, town hall to follow to discuss results

K Schultz: The committee could work on the results together with work/life committee.

10. New Business

No new business.

Motion to adjourn: M Campitelli

Meeting adjourned 1:10