

University of Baltimore Staff Senate

Minutes

Monday, May 11, 2015

12:15-1:30 p.m.

BC 143

Meeting called to order at 12:15

1. Approval of the Agenda

Motion by FK. Approved.

2. Approval of Minutes (pending)

Motion to approve by JB. Approved.

3. Pres. Kurt Schmoke

Thanks to everyone for guiding me through my first year. Graduation speakers include Britt Kirwin this spring. UB Foundation has been a wonderful partner. Budget: We were late getting the budget because of delays at the state level. Gov. Hogan approved COLA, made our budget problems more manageable. Trying to minimize impact of budget cuts by belt tightening, increasing efficiency, through attrition. The largest portion of belt tightening is administrative, not in Academic Affairs. We looked at enrollment models, budget based on 6439 students, steady growth in Law School enrollment. Trying to increase community college transfers, who in some cases didn't realize there is financial aid for transfers (getting that word out), increasing efforts among veterans. About 300 veterans now, trying to increase to 600 through outreach at bases in area, military publications, more advertising in military newspapers, magazines, social media. More support for veterans center expansion from the founder possible.

Thank you to those who assisted in Investiture event. Thank you to those who helped us through period of civil unrest. Meeting coming with Police Commissioner about program to train commanders in community relations and leadership. Coalition lawsuit against MHEC and Sec Ed involves underfunding, not dismantling segregated system, promoting duplication of programs in the system. This third basis requires a mediator to remedy, unsuccessful so far. Proposed remedies went to federal court last week. One proposal is for UB to merge with Morgan State or move some programs to Morgan. MHEC and Chancellor say they will appeal if ruled against. AG

is opposing this proposal. No federal court has ever ordered moving programs, urges investment historically.

4. Barbara Aughenbaugh – AVP Admin & University Budget Director – 5-10 minutes

80 million cut did not materialize. Exec Comm has been presented with a budget reduction strategy. Different areas are cut differently, some areas have no cuts (such as instruction), biggest cuts in admin departments; division heads have cuts in their possession, might need to be finalized during early months of fiscal year. ADMIN and FIN is still concerned about enrollment. So far, it's positive not seeing enrollment declines. Merger with Morgan would require legislative action by the state. COLA was funded. May 6 Board of Regents meeting, on the agenda are tuition and fees increases; motion against tuition increases didn't pass, so proposed increases are in place. Barb is participating in SGA orientation this year, will be an annual presentation. Admin and Fin is happy to come and talk about the budget with anyone.

5. Fund for Excellence Presentation – 10 minutes

Overview of fund for excellence. Grants up to \$25k through Provost's Office. Innovative, creative, experiential, student engagement, enhancing campus environment through these grants. Received 2m in grants proposals, awarded 1m. May 29 is deadline for proposals to office of sponsored research and Magui. Fund reviews each grant. Many hours are spent reviewing and ensuring donor dollars are spent as intended by donors. We want staff ideas, innovation, creative spirit. What can we do better, out of the box. Dollars are available in these areas. Magui Cardona will walk you through process.

JB: Are grants open to both teams and individuals?

SS: Better to think in teams, the more the better. We read between 30-40 grants.

Jenny: Look at web site for more info or call fund office. Faculty, staff, students, alumni.

SS: Increased funds to 350k, innovative, creative, next step thinking.

KS: Does the web site list previous winning grants?

SH: Let's talk about this at our retreat

SS: Give me a call if you need guidance

6. UB Staff Awards – John Brenner – Program Associate – Office of the Provost – Resolution for Staff Awards – 5 minutes
Mary: 8k for awards, 4 for exempt and 4 for non-exempt; looking for 10k investment in addition to what exists; full awards package has never been awarded
Expand and branch out from BOR awards.
Vote: Passed unanimously
7. HR Update/Reminders – Mary Maher – Assistant VP Human Resources/UBSS Ex Officio – 5 minutes
Title IX: hats off to Mark E, 500 faculty and staff trained, in a good compliance position; looking at response to online questionnaire; facilities and housekeeping are next.
May 13 Wellness 101 from 10-noon. Please visit to learn about fulfilling, sign and process before Sep 30 the affidavit; all providers will be there.
Keep on your radar Employee Recognition Picnic.
JB: Is there a survey link?
MM: Yes, and it's a quick way of reporting to state.
8. Chair's Report – 10 minutes
 - a. Update – Kristen: update from Michael D. on middle states (see document)
 - b. GSC Update – Bill: GSC met and worked with budget committee on town hall, thank you to those who supported and participated; notes will be online today; met with president on budget and stronger lines of communication

SH: When is new GSC?

KT: Sometime in July
9. CUSS Update – Fred, Sasha, Keiver
Discussed effectiveness and efficiency 2.0 initiative. Legislation session favorable to USM; bills passed that we wanted; question was asked about retirement incentive for USM employees by a member of CUSS; answer: USM reports to BOR, so we have different types of positions than the state has; the purpose is to eliminate positions; benefits committee working on matrix for contingent employees, etc for sharing info;
KS: Did they say how detailed that is? How many daycares are operated privately, etc?
SH: We can gather that info

BOR awards: announced to CUSS in June or July after announced to winners, will be on website; good selection from across USM; person on BOR committee may visit members to answer questions; discusses a change in requirements—optional supporting documentation used to be ranked, will be optional in future, used only to help; will be voting on new exec committee and chairs in June

10. Welcome – New Senators and Announcement of New Executive Board

Announced

11. Retreat Planning

- a. Select a date in June

Doodle poll

Motion to adjourn: KS

Adjourned 1:20