

University of Baltimore Staff Senate
MINUTES

Monday, January 9 11 a.m. | SC Bogomolny Room

1. Chair Report—James Hale

We still have an open senator seat and an open CUSS position.

We are working with HR to work on the staff development grant. It will be a two-year program with three tracks:

1. Professional development
2. Communication/Diversity
3. Supervisors

Some would be skills soft, some would be OHR, and some would be EAP.

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BOR Award packets are due to HR Wednesday.

James Hale: We may want to look at moving the deadline to before the break in the future to have more time to review packets/make recommendations.

2. UBSS Election

The UBSS Election is coming up and we'll need to form a committee. The committee is always chaired by the Secretary. Can we get two or three other volunteers to work on that committee?

John Brenner
Laurie Harrow

3. Bylaws

The changes to the bylaws have been finalized; we just need to vote. Our constituents need a two week period to review. We'll send out the marked-up version that shows what's changed/been edited.

It'll be open for two weeks starting January 24. The deadline to vote will be February 7.

4. Budget Update: Barb Aughenbaugh

See attached document.

5. Institutional Advancement: Theresa Silanskis

The Office of Institutional Advancement is made up of Alumni Relations, Fundraising, and UB Foundation Board. There are three major components of alumni/fundraising:

UB has 60,000 graduates with 45,000 actual reachable graduates. The goal is to engage alumni through events, volunteer opportunities, and opportunities to meet with students.

There are two main components of fundraising: annual giving and the major gift program. Annual giving includes phone-a-thon, direct appeals, and Giving Tuesday. Major gifts can come from individuals, corporations, or foundations that support specific programs we're doing.

We're in the planning stages of an endowment campaign. President Schmoke wants us to have a 100-million dollar endowment by 2025.

6. PMP Update: Office of Human Resources (20 minutes)

[Mary Maher presented updated PMP data.]

The PMP process will be moving so that the process aligns more with the calendar year.

7. New Business: (5 minutes)

Our first happy hour was semi-successful with 12-15 people who showed up. We're looking to do another one in the future—perhaps in partnership with Alumni Relations.

Motion to adjourn: James Hale

Second: Keiver Jordan