

University of Baltimore Staff Senate

AGENDA

Monday, May 8 11 a.m. | SC Bogomolny Room

Motion to Approve Agenda: **Keiver Jordan**

Second: **Bill Boyd**

1. Chair Report:

James Hale: We submitted all of the committee initiatives provided by the senate and constituents to the GSC.

We've scheduled an all-day retreat on Friday, July 7. We're not meeting in June. We need to elect a new executive board—we can do it online or we can have a quick meeting.

We also need to work on a PMP memo.

2. Introduction of New Senators:

3. CUSS Report: CUSS Rep

CUSS reps weren't able to call in. The next meeting is Tuesday, May 23.

4. Strategic Planning and Budget Committee: Catherine Andersen + JC Weis

Think about *being bold* and what that could mean in moving the University forward. This is by no means a finished document—it's a draft. We're working through the summer, and we'll be back in the fall at each of the governing bodies. We'll also have town halls looking for feedback. With revision, we hope to have something drafted and approved by the end of the calendar year.

You will receive a lengthy survey that you can print and review ahead of time. All surveys are due on May 13. We welcome any feedback or concerns. This is unique for strategic planning—we've sought a lot of input from around campus. In the past, only a very small group provided feedback.

This is not just about fixing the things that need to be fixed, but also developing strategies for moving forward. We've already met about PMP with Mary Maher to see how that might align.

Questions from Senate/Constituents:

Are these priorities set in stone at this point?

No; that's why we're asking for feedback from everyone. We'll have another draft based on the feedback in the fall.

Is the feedback anonymous?

There are many different avenues—it can be anonymous or not.

JC Weis: President Schmoke came to the faculty senate last week, as he does every week, and asked if anyone had uncomfortable ideas. Someone said, “we out to do away with tenure...” That's bold. We're looking for bold ideas that will push our University forward.

UB is one of the 4-5 system schools that has a declining enrollment. We must make ourselves distinctive. We need to figure this out soon.

Constituent: One thing that didn't seem to be in the priorities—What can we do to improve the physical presence? How do we make it feel more like a campus? What would be a good use of the Learning Commons? What about the Postal Site?

Zach Luhman: One of the priorities in the self-study was increased diversity in faculty and staff. That was also one of the recommendations from Middle States.

Students also brought that up at their meeting.

5. Summer Retreat (5 minutes)

Agenda will be similar to recent years. We'll discuss next year's tasks. We also want to say a big thank you to Megan Manley who is leaving the staff senate this year.

6. New Business: (20 minutes)

[brief reiteration about the importance of completing the strategic planning survey]

Motion to Adjourn: Keiver Jordan

Second: Eric Jones