

## Ubie A. Bee

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### EDUCATION

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#### **Master of Science, Applied Psychology, Industrial/Organizational**

University of Baltimore, Baltimore MD

*Relevant coursework:* Organizational Psychology, Job Analysis, Intermediate Statistics for the Behavioral Sciences, Personnel Psychology, Organizational Theory and Development

#### **Bachelor of Arts, Psychology**

Shippensburg University, Shippensburg PA

GPA: 3.635, Magna cum Laude

*Relevant coursework:* Industrial & Organizational Psychology, Tests and Measurements, Research Design & Statistics, Experimental Psychology, Advanced Research, Multicultural Psychology

### WORK EXPERIENCE

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University of Baltimore Career and Professional Development Center, Baltimore MD 01/2018 - present

#### **Graduate Assistant, Employer Relations**

- Collect, analyze, and report data for end of the semester reporting as well as destination survey
- Conduct interviews, complete job analysis, and develop reporting for successful hiring of front office staff
- Assist in career-related events, including career fairs, JLD breakfast, and on-campus recruitment

**Team Lead/Career Peer Educator** 08/2017-12/2017

- Led team of 5-6 front desk staff in providing customer service to University of Baltimore students
- Supported the Assistant Director of Career Development with establishing protocols and procedures
- Helped the Graduate Assistant of Marketing with promoting office events and resources via social media

Johns Hopkins Carey Business School, Baltimore MD 09/2017 - 01/2018

#### **Quantitative Tutor**

- Provided private instruction to graduate students in the fields of statistics and quantitative methods
- Encouraged, motivated, and built students confidence through positive feedback and reinforcement

The Learning Center, Shippensburg University PA 01/2015 - 05/2017

#### **Content Tutor, Psychology**

- Tutored undergraduate and graduate students in psychology, research design, and statistics courses
- Organize tutoring environment to promote productivity and learning

### INTERNSHIP EXPERIENCE

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Mental Health Association of Franklin & Fulton Counties, Chambersburg PA 01/2017 - 05/2017

#### **Intern**

- Served on the Depression Task Force as part of the Healthy Franklin County Initiative
- Entered, analyzed, and reported on data from the Certified Peer Specialist Group session survey
- Assisted in preparing and coordinating annual Wellness Conference

### RELEVANT PROJECTS

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Bee, Ubie., & Godfrey, A. (2018) An analysis of the Intake Officer position at the Maryland Department of Juvenile Services. Supervisors: Thomas Mitchell, Ph.D., Matthew Ancona

### RESEARCH PRESENTATIONS

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Bee, Ubie., McQuaid, E., Bennett, T., & Weikel, K. (March, 2016). Burnout rates among peer specialists and non-peer specialists. Poster presented at the Eastern Psychological Association annual conference, Boston, MA. Supervisor: Kim Weikel, Ph.D.

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Bee, Ubie., McQuaid, E., Bennett, T., & Weikel, K. (April, 2016). Burnout rates among peer specialists and non-peer specialists. Poster presented at the Minds@Work conference, Shippensburg, PA. Supervisor: Kim Weikel, Ph.D.

## **LEADERSHIP EXPERIENCE**

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National Alliance on Mental Illness (NAMI) On-Campus, Shippensburg University

### **Founding Vice-President**

- Recruited over 30 students in first year of activity
- Organized events to spread mental health awareness such as Mental Health First Aid

Shippensburg University "Red Raider" Marching Band

### **Drum Major**

- Received the Bennie S. Truax Award for Outstanding Leadership
- Trained student leaders and 150+ members

## **AFFILIATIONS**

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- Psi Chi: The International Honor Society for Psychology
- Personnel Testing Council Metropolitan Washington
- Chesapeake Human Resources Association
- Eastern Psychological Association