



## **RENITA LEONA SEABROOK, PH.D.**

Associate Professor, School of Criminal Justices  
University of Baltimore  
Liberal Arts and Policy Bldg.  
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### CURRICULUM VITAE

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#### **EDUCATION**

2007 Ph.D. Criminal Justice, Rutgers University  
1993 M.A. Criminal Justice, Rutgers University  
1990 B.A. Sociology/Personnel Management, Purdue University

#### **ACADEMIC APPOINTMENTS**

2009-Present UNIVERSITY OF BALTIMORE  
School of Criminal Justice  
*Associate Professor*, March 2015-Present  
*Assistant Professor*, September 2009-March 2015

2006-2009 UNIVERSITY OF MARYLAND EASTERN SHORE  
Department of Criminal Justice  
*Assistant Professor*, June 2007-August 2009  
*Visiting Lecturer*, September 2006-June 2007

2004-2006 AMERICAN INTERCONTINENTAL UNIVERSITY  
Criminal Justice Department  
*Adjunct Faculty*, December 2004-May 2006

1996-1997 KEAN, THE STATE UNIVERSITY OF NEW JERSEY  
Department of Criminal Justice  
*Instructor*, August 1996-May 1997

#### **AFFILIATIONS AND COMMUNITY PARTNERS**

*Open Society Institute-Baltimore (Alumni) Fellow*, (November 2014-Present)  
*Helping Others 2 Win Program-Baltimore Community Partnerships*

- Baltimore City's State's Attorney Office  
\*Marilyn J. Mosby, *Baltimore City's State's Attorney*
- United States Senator Barbara A. Mikulski  
\*Michele R. Brown, *Assistant to the Senator*
- Maryland Department of Public Safety and Correctional Services, Division of Parole and Probation  
\*Blanche Chenault, *Field Supervisor/Manager of the Southwest Field Office*
- Baltimore City Circuit Court  
\*Cynthia Jones, *Baltimore City Circuit Court Judge*
- Open Society Institute-Baltimore
- Alternative Directions, Inc.
- Baltimore City Mayor's Office
- Metropolitan United Methodist Church
- Dress for Success-Baltimore
- Friendship Outreach Center, Inc.

*Schaefer Center Faculty Fellow*, Schaefer Center for Public Policy, University of Baltimore (August 2013-Present)

## LICENSURES AND CERTIFICATIONS

### CERTIFICATION DATES

- December 2015 *Certificate in Focus Group Moderator*, “Fundamentals of Moderating”, RIVA Training Institute, Rockville, MD
- April 2015 *Audit Certified Instructor*, Moral Reconciliation Therapy, Correctional Counseling, Inc., Germantown, TN, Washington/Baltimore HIDTA (High Intensity Drug Trafficking Area), Annapolis, MD.
- November 2014 *Certified Train the Trainer*, Reasoning & Rehabilitation 2 For Girls and Young Women, Cognitive Centre of Canada, ON, Canada
- August 2006 *Certified Train the Trainer*, Moral Reconciliation Therapy, Correctional Counseling, Inc., Germantown, TN, Georgia Department of Corrections, Atlanta, GA (*Certificate No. 0035*).
- November 2005 *Certified Instructor*, Prime for Life, Prevention Research Institute, Georgia Department of Corrections, Atlanta Day Reporting Center, Atlanta, GA (*Instructor # GA125744*).
- September 2004 *Certified Instructor*, TOPPSTEP, Georgia Department of Corrections, Georgia Public Safety Training Center, Forsyth, GA.
- May 2004 *Certified Instructor*, Effective Communication, Georgia Department of Corrections, Atlanta Day Reporting Center, Atlanta, GA.
- February 2003 *Certified Instructor*, Aggression Replacement Training ®, Georgia State Board of Pardons and Paroles, Atlanta, GA.
- September 2003 *Certified Instructor*, Thinking for a Change, Georgia Department of Corrections, Atlanta Day Reporting Center, Atlanta, GA.
- September 2002 *Certified Instructor*, Moral Reconciliation Therapy, Correctional Counseling, Inc., Georgia Department of Corrections, Atlanta, GA.
- May 2001 *Peace Officer Standards and Training Council General Certified Instructor*, Georgia Department of Corrections, Georgia Public Safety Training Center, Forsyth, GA (May 2001).
- April 2000 *Certified Instructor*, Reasoning and Rehabilitation, Cognitive Centre of Canada, Ottawa, Canada; Community-Based Division, Georgia State Boards of Pardons and Paroles, Atlanta, GA.

## AREAS OF SPECIALIZATIONS

### *Qualitative and Action Research*

*Criminology*: Critical race theory, cognitive-behavioral theory, feminist standpoint

*Topics of interest*: Incarcerated mothers, homelessness, social justice, reentry

## AWARDS AND HONORS

- 2016 Governor’s Volunteer Service Certificate, State of Maryland
- 2015 United States Senator, Barbara A. Mikulski, Certificate of Recognition for the **Helping Others 2 Win** Program, State of Maryland

- 2015 The Daily Record's Top 100 Women of Maryland, Baltimore, MD
- 2014 Open Society Institute Fellow, Open Society Institute, Baltimore, MD
- 2014 Governor's Volunteer Service Certificate, State of Maryland
- 2014 Certificate of Ministry, St. Matthews New Life United Methodist Church, Baltimore, MD

#### GRANT FUNDING

- 2016 Seabrook, R. L. (Co-Principal) & Brenner, J. (Co-Principal). University of Baltimore Foundation, University Fund for Excellence Grant, "**UB**elong: Pathway 2 College Program" for the **Helping Others 2 Win** Program, \$5,700.
- 2015 Seabrook, R. L. (Principal). University of Baltimore Foundation, University Fund for Excellence Grant, "**Helping Others 2 Win**", \$24,212.
- 2015 Seabrook, R. L. (Principal). University of Baltimore, Office of the Provost/Sponsored Research and Faculty Development, Baltimore Renaissance Scholars Seed Fund, "**Helping Others 2 Win**", \$5,000.
- 2014 Seabrook, R. (Principal), "**Helping Others 2 Win** (Initiative in partnership with Alternative Directions, Inc.), "*Sponsored by Open Society Institute, Baltimore Community Fellowship*", \$60,000.00.
- 2014 Seabrook, R. L. (Co-Principal) & Parkman, T. S. (Co-Principal). University of Baltimore Foundation, University Fund for Excellence Grant, "*The University of Baltimore Homeless Project: Learning Community*", \$14,271.
- 2013 Seabrook, R. L. (Co-Principal) & Parkman, T. S. (Co-Principal). University of Baltimore, Office of the Provost/Sponsored Research and Faculty Development, Baltimore Renaissance Scholars Seed Fund, "*The University of Baltimore Homeless Project*", \$5,000.
- 2011 Seabrook, R. (Principal). Dean's Summer Research Award, College of Public Affairs, University of Baltimore, "*The Marginalization of Mothers: Mainstream Discourse on Crime, Conviction, and Community*", \$2,000.

#### GRANT WRITING IN PROGRESS (\*Upcoming grant submission)

- \*2016 Seabrook, R. L. (Principal). Governor's Office of Crime Control & Prevention, *FY 2016 Edward J. Byrne Memorial Justice Assistance Grant*, Office of Justice Programs, Bureau of Justice Assistance (CFDA # 16.738). "**Helping Others 2 Win** Program". Grant submission by, July 2016.

#### SCHOLARSHIP

#### PUBLICATIONS

##### JOURNAL ARTICLES

- 2016 Seabrook, R. L. & Wyatt-Nichol, H. The ugly side of America: Institutional oppression and race. *Journal of Public Management & Social Policy*, 23(1), Article 3.
- 2014 Naylor, L. A., Gerlowski, D. A., & Seabrook, R. L. US higher education: Transition & turbulence in the new model. *Journal of Development & Leadership*, 3(2), 95-110.
- 2013 Van Voorhis, P., Spiropoulos, G., Neal-Ritchie, P., Seabrook, R., & Spruance, L. Identifying areas of specific responsivity in cognitive-behavioral treatment outcomes. *Criminal Justice & Behavior*, 40(11), 1250-1279.

- 2004 Van Voorhis, P., Spruance, L., Johnson-Listwan, S., Ritchey, P., & Seabrook, R. "The Georgia cognitive skills experiment: A replication of reasoning and rehabilitation." *Criminal Justice and Behavior*, 1(3), 282-305.

#### BOOK CHAPTERS

- Frthcmng Cantora, A., & Seabrook, R. L. "Community corrections in Maryland". In D. Stanley (Ed.), *Maryland's Criminal Justice System*. Durham, NC: Carolina Academic Press.
- 2015 Seabrook, R., & Wyatt-Nichol, H. "Marginalization and hope: Personal narratives of previously incarcerated mothers." In J. C. Minaker & B. Hogeveen (Eds.), *Criminalizing Mothers: Criminalizing Motherhood* (pp. 355-372). Bradford: Demeter Press.
- 2010 Seabrook, R., & Brockett, R. "Women prisoners: Their needs." In R. Muraskin (Ed.), *Key Correctional Issues* (2nd ed., pp. 354-363). Prentice Hall.
- 2007 Fagin, J. A., Additional material provided by Brockett, R. & Seabrook, R. *Introduction to criminal justice: Custom Edition for University of Maryland Eastern Shore*. Pearson: Allyn and Bacon, Pearson Custom Publishing: Boston MA.

#### ENCYCLOPEDIA ENTRIES

- 2013 Seabrook, R. "Central booking". In J. I. Ross (Ed.), *Encyclopedia of Street Crimes in America*, (pp. 57-58). Thousand Oaks, CA: Sage Publications, Inc.
- 2013 Seabrook, R. "Miami, Florida." In J. I. Ross (Ed.), *Encyclopedia of Street Crimes in America*, (pp. 258-260). Thousand Oaks, CA: Sage Publications, Inc.

#### RESEARCH REPORTS

- 2002 Van Voorhis, P., Spruance, L., Ritchie, P., Listwan, S., Seabrook, R., & Pealer, J. *The Georgia Cognitive Skills Experiment: Outcome Evaluation, Phase II*. Cincinnati, OH: University of Cincinnati, Center for Criminal Justice Research.
- 2002 Spruance, L., Van Voorhis, P., Listwan, S., Pealer, J., & Seabrook, R. *The Georgia Cognitive Skills Experiment: Process Evaluation, Phase Two*. Cincinnati, OH: University of Cincinnati.
- 2001 Spruance, L. M., Van Voorhis, P., Johnson-Listwan, S., Pealer, J., & Seabrook, R. *Factors Impacting Program Outcomes of a Cognitive Skills Program for Parolees*. Cincinnati, OH: University of Cincinnati.
- 2001 Van Voorhis, P., Spruance, L. M., Johnson-Listwan, S., Neal-Ritchie, P., Pealer, J., & Seabrook, R. *The Georgia Cognitive Skills Experiment: Outcome Evaluation Phase One*. Cincinnati, OH: University of Cincinnati.
- 2001 Van Voorhis, P., Murphy, L., Johnson, S., & Seabrook, R. *The Georgia Cognitive Skills Experiment Post-test Results for Phase I: Preliminary Findings*. Cincinnati, OH: University of Cincinnati.
- 2000 Van Voorhis, P., Murphy, L., Johnson, S., Neal-Ritchie, P., Pealer, J., & Seabrook, R. *The Georgia Cognitive Skills Experiment: Phase I: Outcome Evaluation Preliminary Findings*. Cincinnati, OH: University of Cincinnati.

#### MANUSCRIPTS SUBMITTED FOR PUBLICATIONS

\*NO MANUSCRIPTS SUBMITTED FOR PUBLICATION AT THIS TIME

**MANUSCRIPTS IN PROGRESS** (\*GRADUATE STUDENT)

Wyatt-Nichol, H., Seabrook, R., & Naylor, L. Institutional Racism, Police Practices, and Its Impact on the African American Community: Lessons Learned from Baltimore. *Manuscript in preparation.*

Jones, C., & Seabrook, R. L. "The New Jane Crow: Mass Incarceration and the Denied Maternity of Black Women". *Manuscript in preparation.*

Seabrook, R. "**H**elping **O**thers **2** Win." *Manuscript in preparation.*

Seabrook, R., & Kinlock, T. "Academic Entitlement: A Paradigm Shift in Higher Education." *Manuscript in preparation.*

Seabrook, R. L., & Parkman, T. S. "The Homeless Project" *Manuscript in preparation.*

Sheehan, I. S., Seabrook, R., & Milliken, K. \* "Minority Perceptions of Terrorism and Counterterrorism at Historically Black Colleges and Universities in the Mid-Atlantic: Student Narratives and Competing Perspectives of George W. Bush and Barack Obama in the White House." *Manuscript in preparation.*

Seabrook, R., & Jones, C. "A qualitative analysis: The narratives of minority female drug offender cognitive/gender-specific interventions." *Manuscript in preparation.*

Wyatt-Nichol, H., & Seabrook, R. "Race, class, gender, incarceration & re-entry: Power, privilege, and marginalization in the United States criminal justice system." *Manuscript in preparation.*

**RESEARCH AND PROFESSIONAL PRESENTATIONS**

## CONFERENCE PRESENTATIONS (\*Upcoming presentations)

- \*2016 Renita Seabrook, Michelle Kelly, and Jay Sheer. "**H**elping **O**thers **2** Win: A Reentry Program for Formerly Incarcerated Female Offenders", *Annual Meeting* of American Society of Criminology, New Orleans, LA.
- \*2016 Renita Seabrook and Chenelle Jones. "A Qualitative Analysis on the Parent/Child Dynamic among Incarcerated Black Women: Suggestions for Policy and Practice", *Annual Meeting* of National Association of Blacks in Criminal Justice, Dallas, TX.
- 2016 Renita Seabrook and Chenelle Jones. "A Qualitative Assessment of the Parent/Child Dynamic between Incarcerated Black Mothers and Their Children", *Annual Meeting* of Academy of Criminal Justice Sciences, Denver, CO.
- 2016 Renita Seabrook, Michelle Kelly, and Jay Sheer. "**H**elping **O**thers **2** Win: A Collaboration of Evidenced-Based Practices for Post-Release Female Offenders", *Annual Meeting* of Academy of Criminal Justice Sciences, Denver, CO.
- 2016 Renita Seabrook, Lorenda Naylor, and Heather Wyatt-Nichol. "Institutional Racism, Police Relations, and its impact on the African American Community: What's Next?" *The Mini-Conference on Policing and Race, Public Administration Review's Special Issue on Policing and Race*, University of Cincinnati, Cincinnati, OH.
- 2015 Renita Seabrook and Chenelle Jones. "Denied Maternity: A Qualitative Analysis on the Parent/Child Dynamic among Incarcerated Black Women", *Annual Meeting* of American Society of Criminology, Washington, DC.

- 2015 Renita Seabrook and Michelle Kelly. “*Helping Others 2 Win: A Collaboration of Evidenced-Based Practices for Post-Release Female Offenders*”, *Annual Meeting* of American Society of Criminology, Washington, DC.
- 2015 Renita Seabrook, Andrea Cantora, Crystal Rodriguez, Megan Maiello, and Marjaline Vizcarrondo. “Learning by Doing: Criminal Justice Field Experiences for Students from Urban Colleges”, *Annual Meeting* of American Society of Criminology, Washington, DC.
- 2015 Renita Seabrook and Tiffany Parkman. “The UB Homeless Project: Learning Community”, *Annual Meeting* of Academy of Criminal Justice Sciences, Orlando, FL.
- 2015 Benjamin Wright, Renita Seabrook, and LaToya Getz. “Perceived Physical Outcomes of Stress on a Selected Group of Police Officers”, *Annual Meeting* of Academy of Criminal Justice Sciences, Orlando, FL.
- 2015 Heather Wyatt-Nichol and Renita Seabrook. “Structural Racism through a Socio-Historical Context of Institutional Oppression and Its Effects on Modern Society”, Annual Meeting of National Conference of Minority Public Administrators, Philadelphia, PA.
- 2014 Renita Seabrook and Chenelle Jones. “Prison, Motherhood, and the Welfare of the Child in the African American Community”, *Annual Meeting* of American Society of Criminology, San Francisco, CA.
- 2014 Renita Seabrook and Tiffany Parkman. “The UB Homeless Project: Learning Community”, *Annual Meeting* of Social Equity Leadership Conference, Pittsburgh, PA.
- 2014 Renita Seabrook and Linda Fair. “The Employee Assistance Program: A Cutting Edge Approach for Job Sustainability for Ex-Offenders in Baltimore, MD”, *Annual Meeting* of Academy of Criminal Justice Sciences, Philadelphia, PA.
- 2013 Heather Wyatt-Nichol and Renita Seabrook. “Race, Class, Gender, Incarceration, & Reentry: Power, Privilege, & Marginalization in the US Criminal Justice System”, *Annual Meeting* of Social Equity Leadership Conference, Raleigh, NC.
- 2013 Heather Wyatt-Nichol, Renita Seabrook, and Brian N. Williams. “Race, Class, Gender, Incarceration, & Reentry: Power, Privilege, & Marginalization in the US Criminal Justice System”, *Annual Meeting* of Law & Society Association, Boston, MA.

#### INVITED MEDIA PRESENTATIONS

- 2015 “OSI awards \$337,500 from money raised after rioting”, *The Baltimore Sun*, September 24, 2015, Retrieved from <http://touch.baltimoresun.com/#section/-1/article/p2p-84510488/>
- 2015 “Baltimore leaders continue battle against violent crime”, WBAL-TV 11, aired August 21, 2015, Retrieved from <http://touch.baltimoresun.com/#section/-1/article/p2p-84510488/>
- 2015 *Guest* on The Marc Steiner Show WEAA 88.9 FM “With Baltimore Police Commissioner Batts Gone, What’s Next For Policing & Baltimore?” aired July 13, 2015—Segment 2, Retrieved from <http://www.steinershow.org/category/podcasts/>
- 2014 *Guest* on Midday with The Dan Rodricks WYPR 88.1 FM “Open Society Institute 2014 Fellow”, aired December 3, 2014, Retrieved from <http://wypr.org/post/osi-baltimore-community-fellows-part-1>
- 2014 *Guest* on The Marc Steiner Show WEAA 88.9 FM “If You Were Mayor of Baltimore: New Class of OSI-Baltimore Community Fellows”, aired November 11, 2014, <http://www.steinershow.org/podcasts/local-and-state-politics/if-you-were-mayor-of-baltimore-new-class-of-osi-baltimore-community-fellows/>

- 2014 “Criminal Justice Professor Joins New Class of Baltimore Community Fellows”, University of Baltimore, University Relations, November 18, 2014, Retrieved from <http://www.ubalt.edu/news/news-releases.cfm?id=2132>

#### INVITED STATE AND LOCAL COMMUNITY PRESENTATIONS

- 2016 Renita Seabrook. *Testified on behalf of HB 770 – Criminal Procedure – Nonviolent Felonies – Stet, Shielding, and Expungement* Sponsored by Delegate Darryl Barnes, District 25, Prince George’s County. Maryland House of Delegates, Judiciary Committee, Annapolis, MD.
- 2015 Renita Seabrook. *Commencement Speaker*. “Correctional Education 2015 Recognition Ceremony”, Maryland Correctional Institute – Jessup Correctional Institution, Jessup, MD.
- 2010 Renita Seabrook and Linda Fair. *Presenters*, “People With Perseverance”, Friends in Recovery Maintaining, The Regeneration Christian Life Fellowship Church.
- 2007 Renita Seabrook, *Colloquium Panelist*. “State of African American Men in Washington, D.C. and Baltimore, MD”, University of Maryland Eastern Shore, Princess Anne, MD.

#### INVITED UNIVERSITY OF BALTIMORE PRESENTATIONS AND CONFERENCES

- 2016 Renita Seabrook. *Panel Discussant*. “Colorism”, Hosted by the Women of Color Student Association, University of Baltimore.
- 2016 Renita Seabrook. *Presenter*. “**H**elping **O**thers **2** Win: A Collaboration of Evidenced-Based Practices for Post-Release Female Offenders”, RED Talks: Research Engagement Day, University of Baltimore.
- 2016 Renita Seabrook. *Faculty Panelist*. “Promotion & Tenure Orientation”, Office of the Provost, Sponsored Research & Faculty Development, University of Baltimore.
- 2015 Renita Seabrook. *Moderator*. “Destroying the School to Prison Pipeline”, BMALE Academy, University of Baltimore.
- 2015 Renita Seabrook. *Presenter*. “Prison, Reentry, and Its Effects for the Formerly Incarcerated Female Offender”. The Criminal Justice Association, Criminal Justice Symposium, University of Baltimore.
- 2015 Renita Seabrook. *Presenter*. “From Victim 2 Shero”, Divided Baltimore: How Did We Get Here, Where Do We Go? University of Baltimore.
- 2015 Renita Seabrook. *Diversity Dialogue Discussant*. “From Prison 2 Freedom: A Cultural Perspective of the Formerly Incarcerated Female Offenders”, Diversity and Culture, University of Baltimore.
- 2015 Renita Seabrook and Tiffaney S. Parkman. *Facilitators*. “Homeless Project”, Pa’lante Program at Patterson High School, Sponsored by the University of Baltimore, College of Public Affairs.
- 2014 Elizabeth Gammon, Renita Seabrook, Rae Tan, and Alicia Bynoe. *Presenters* for a Roundtable: “Knowledge that Works...in Groups: The Good, the Bad, and the Ugly”. University of Baltimore, Bank of America Center for Excellence in Learning, Teaching, and Technology, Fall Teaching & Learning Day.
- 2014 Renita Seabrook, *Colloquium Panelist*, “No Heroes, Only Heroin”, Leadership and Service Council, University of Baltimore.
- 2014 Renita Seabrook and Linda Fair. *Facilitators*. “Criminal Justice: Ethical Dilemmas”, HEROES Academy/Higher Education Readiness and Orientation for Exceptional Students, Office of Government & Community Relations/Office of Planning, University of Baltimore.

- 2012 Renita Seabrook and Linda Fair. *Facilitators*. "Criminal Justice: Ethical Dilemmas", HEROES Academy/Higher Education Readiness and Orientation for Exceptional Students, Office of Government & Community Relations/Office of Planning, University of Baltimore.
- 2010 Renita Seabrook and Linda Fair. *Facilitators*. "College Strategic Planning and the Importance of a College Education," Excel Fellowship Program, Office of Government & Community Relations/Office of Planning, University of Baltimore.

## TEACHING

### FORMAL ONLINE PEDAGOGY TRAINING (\*Facilitated/coordinated workshop)

- AY 2015-2016 CPA Sakai Faculty Workshop, University of Baltimore.\*
- 2014 CPA *Sakai Faculty Workshop*, University of Baltimore.\*  
 SCJ Sakai Faculty Workshop, University of Baltimore  
 CPA New Faculty Orientation, Sakai Workshop, University of Baltimore
- 2012 *Online Teaching and Evaluation*, University of Baltimore—Office of the Provost and Dean's Office, College of Public Affairs.
- 2012 *Online Pilot Project/Accelerated 5-Week Course Workshop*, Office of the Provost, University of Baltimore.
- 2009-2011 *Online Technology at UB (WebTycho & Sakai)*, Office of Technology Services, University of Baltimore.
- 2007 *Certified Instructor* for Blackboard Systems, Center for Instructional Technology at the University of Maryland Eastern Shore, Princess Anne, MD.

### CLASSROOM/ONLINE COURSES TAUGHT (\*Originally developed course)

University of Baltimore, School of Criminal Justice

#### *Undergraduate*

The Homeless Project\*, Criminal Justice, Criminological Perspectives, Correctional Perspectives, Contemporary Criminal Justice, Professional Studies in Criminal Justices, Victimology, Special Problems in Corrections, Women and Crime\*, Female Criminality: A Global Perspective\*, Violent Crime, Drugs and Crime, Criminal Justice Internship, Directed Studies: Readings in CJ

#### *Graduate*

Administration of Justice, Managing Correctional Organizations, Community Corrections, Directed Studies: Readings in CJ

University of Maryland Eastern Shore

#### *Undergraduate*

Introduction to Criminal Justice, Introduction to Corrections, Contemporary Criminological Theory, Independent Study, Probation and Parole, Criminology and Corrections, Terrorism, Forensic Psychology

#### *Graduate*

Theoretical Perspectives in Criminal Justice, Seminar in Terrorism, Directed Individual Study, Seminar in Probation and Parole

American Intercontinental University

Criminal Justice Administration, Introduction to Criminal Justice, Forensic Psychology, Juvenile Delinquency, Introduction to Criminal Courts, Victimology, Advanced Studies of Corrections, Probation and Parole

Kean, the State University of New Jersey

Introduction to Criminal Deviance, Community-Based Alternatives, Delinquency and Juvenile Justice

## STUDENT COMMITTEES AND SUPERVISION

### PH.D. DISSERTATION COMMITTEE

*Committee Member* for

Hector De Jesus, Educational Leadership for Change, Fielding Graduate University, (January 2014 -Present)

Incmpte Dawn Pearson, School of Public and International Affairs, University of Baltimore (*time clock stopped*)



## M.S. THESIS COMMITTEE

*Committee Member for*

2012 LaToya Getz, School of Criminal Justice, University of Baltimore

## GRADUATE RESEARCH ASSISTANT

Kelly Milliken, "Minority Perceptions on Terrorism and Counterterrorism at Historically Black Colleges and Universities in the Mid-Atlantic" Project (Fall 2013-Present)

## UNDERGRADUATE RESEARCH ASSISTANT

Barrett Weems, "People *With* Perseverance" Project (Fall 2010-Spring 2013)**SERVICE****SERVICE TO UNIVERSITY, COLLEGE, AND PRIMARY SCHOOL/DEPARTMENT**

2009-Present      UNIVERSITY OF BALTIMORE      (*\*Upcoming university service*)  
 University  
*\*CPA Faculty Senate Representative*, University Faculty Senate, AY 2016-2017  
*\*Commencement Marshall*, University of Baltimore Commencement Ceremony, May 2016  
*Committee Member*, University of Baltimore, Strategic Planning Committee, Diversity & Preferred Workplace Workgroup, Office of the Provost, April 2016  
*Committee Member*, University of Baltimore, Provost Search Committee, Office of the President, April 2015-December 2015  
*Co-Faculty Advisor*, Women of Color Student Association, University of Baltimore, April 2015-Present  
*Commencement Reader*, University of Baltimore Commencement Ceremony, December 2013-May 2015  
*Mentor*, Professional Development Institute, August 2014-Present  
*Member*, Community-Based Learning Cohort, Bank of America Center for Excellence in Learning, Teaching, and Technology, Office of Academic Innovation, May 2014-Present  
*Member*, UB21 University Life Committee, September 2011-May 2012  
*Grant Proposal Reviewer*, Baltimore Renaissance Scholars Seed Fund, Office of Sponsored Research, October 2014  
*Facilitator*, 2014 HEROES Academy, October 2014  
*Facilitator*, 2012 HEROES Academy, October 2012  
*Member*, General Education Assessment Committee, Office of the Provost, 2010  
*Guest Speaker*, President Bogomolny's Excel Fellowship Program, 2010

College of Public Affairs      (*\*Expected Start Date and upcoming CPA service*)  
*\*CPA Faculty Senate Representative*, University Faculty Senate, AY 2016-2017  
*\*Program Director*, Community Studies/Civic Engagement Program, July 2016  
*Committee Member*, Civic Engagement Committee, February 2016-Present  
*Schaefer Center Faculty Fellow*, Schaefer Center for Public Policy, August 2013-Present  
*Secretary*, Executive Committee, CPA Faculty Senate, AY 2014-2015  
*Member*, E-Learning Workgroup, CPA Faculty Senate, AY 2014-2015  
*Member*, CPA Sophomore Seminar, 2014  
*Member*, Faculty Search Committee, Department of Conflict Negotiation, Conflict Management, January-April, 2013  
*Member*, CPA Strategic Planning Committee, 2012  
*Member*, Strengthening the Undergraduate Program of CPA, June 2012-August 2012  
*Member*, Faculty Search Committee, School of Health and Human Services, February-March, 2012  
*Member*, CPA Promotion and Tenure Policies Review Committee, 2011  
*Member*, CPA Faculty Senate Committee, 2010  
*Member*, Dean Thomas' Ad Hoc Committee for the College of Public Affairs, 2010  
*Member*, Dean Thomas Executive Committee, 2009

## School of Criminal Justice

*Selection Committee Member*, School of Criminal Justice Advisory Board Committee, AY 2015-2016

*Representative*, School of Criminal Justice, Researcher for Alternative Directions, Inc., March 2013-Present

*Research Partner*, Second Chance Act Grant: Adult Mentoring and Transitional Services for Successful Reentry Program, Alternative Directions, Inc., March 2013

*Member*, Bachelor of Science Criminal Justice Assessment Committee, 2012

*Member*, Faculty Search Committees, 2011-Present

*SCJ Representative*, General Education Assessment Committee, 2010 Annual Meeting, Association of American Colleges and Universities, Seattle, WA

*Member*, Masters of Science in Criminal Justice Comprehensive Examination Committee, 2009-2015

## 2006-2009 UNIVERSITY OF MARYLAND EASTERN SHORE

## University

*Member*, Student Retention Committee, 2007-2008

*Member*, General Education Curriculum Committee, 2006-2007

*Representative*, University Faculty Senate Committee, 2006-2007

## School of Arts and Sciences

*Member*, Student Retention Committee, 2007-2008

*Member*, General Education Curriculum Committee, 2006-2007

## Department of Criminal Justice

*Member*, Departmental Chair Search Committee, 2009

*Contributing Editor*, Criminal Justice Chronicles, The Official Newsletter from the Criminal Justice Department, 2008-2009

*Member*, Faculty Search Committee, January – April, 2008

*Chair Organizer*, Criminal Justice Resource Library, 2008-2009

*Member*, Masters Comprehensive Examination Committee, 2006 – 2009

*Advisor*, Freshmen students, September 2006 – 2009

*Member*, Criminal Justice Curriculum Committee, 2006-2007

*Member*, National ACJS Review Committee, 2006-2007

*Co-Ed Advisor*, Pre-Law Students, 2006-2007

*Proctor*, Masters Comprehensive Examination, 2006-2007

**SERVICE TO THE PROFESSION**

## OPEN SOCIETY INSTITUTE-BALTIMORE FELLOW

2016-Present Open Society Institute Alumni Fellow, Baltimore, MD

2014-2016 2014 Open Society Institute Fellow-*Helping Others 2 Win* Program, Baltimore, MD

## JOURNAL EDITORIAL BOARD MEMBERSHIP

2007-Present Journal of Prisoners on Prisons, Editorial Review Board Member

## PEER REVIEWER

2014 Journal of Prisoners on Prisons

## PROFESSIONAL ORGANIZATION MEMBERSHIP

## Law &amp; Society Association

## American Society of Criminology

Division of Women and Crime

Division on People of Color and Crime

Division of Corrections and Sentencing

## Academy of Criminal Justice Sciences

Minorities and Women Section

Corrections Section

## PROFESSIONAL ORGANIZATION SERVICE

## ACTIVE POSITIONS

\*NO CURRENT POSITIONS HELD AT THIS TIME

## PREVIOUS POSITIONS

- 2014-2015 *Committee Chair, 2015 Annual Meeting, American Society of Criminology, Division of Corrections and Sentencing Outreach Committee*
- 2013-2014 *Committee Chair, 2014 Annual Meeting, American Society of Criminology, Division of Corrections and Sentencing Outreach Committee*
- 2014-2015 *Section Chair, Program Committee, 2015 Annual Meeting Academy of Criminal Justice Sciences*
- 2014 *Volunteer, 2014 Annual Meeting, Academy of Criminal Justice Sciences, Corrections Section Committee, Corrections Table*
- 2013 *Volunteer, 2013 Annual Meeting, American Society of Criminology, Division of Corrections and Sentencing Table*
- 2011-2012 *Section Chair, Program Committee, 2012 Annual Meeting, Academy of Criminal Justice Sciences*

## CONFERENCE AND WORKSHOP PANEL FACILITATION (\*Upcoming workshop presentations)

- \*2016 *Workshop Facilitator, "A Qualitative Analysis on the Parent/Child Dynamic among Incarcerated Black Women: Suggestions for Policy and Practice", Annual Meeting of National Association of Blacks in Criminal Justice, Dallas, TX.*
- 2016 *Facilitator, "ACJS Doctoral Student Summit Roundtable", Annual Meeting of Academy of Criminal Justice Sciences, Denver, CO.*
- 2015 *Discussant, "Learning by Doing: Criminal Justice Field Experiences for Students from Urban Colleges", Annual Meeting of American Society of Criminology, Washington, D.C.*
- 2015 *Panel Chair and Discussant, "Applied Research and Service Learning", Annual Meeting of Academy of Criminal Justice Sciences, Orlando, FL.*
- 2014 *Panel Chair and Discussant, "Developing Partnerships and Innovative Reentry Programming", Annual Meeting of Academy of Criminal Justice Sciences, Philadelphia, PA.*

## PUBLIC SERVICE TO PROFESSION AND COMMUNITY-AT-LARGE

## ACTIVE SERVICE

- 2015-Present *Member, Creating a Trauma-Responsive Unit, Metropolitan United Methodist Church, Baltimore, MD*
- 2014-Present *2016 Open Society Institute Alumni Fellow, Open Society Institute, Baltimore, MD*  
*2014 Open Society Institute Fellow, Open Society Institute-Baltimore, MD*  
*Helping Others 2 Win Program with Alternative Directions, Inc., Baltimore, MD*
- 2014-Present *Board of Directors, Friendship Outreach Center, Inc., Baltimore, MD*
- 2014-Present *Member, Executive Committee & Strategic Planning Committee, Friendship Outreach Center, Inc., Baltimore, MD*
- 2014-Present *Member, Workforce Development Initiative, Friendship Outreach Center, Inc., Baltimore, MD*
- 2014 *Volunteer, My Sister's Place Women Center, Baltimore, MD*
- 2014-Present *Workshop Facilitator/Coordinator, Sakai Faculty Workshop, University of Baltimore*
- 2013-Present *Collaborative Research Partner, Alternative Directions, Inc., Baltimore, MD*
- 2011-Present *Member, Delta Sigma Theta Sorority, Inc., Baltimore Alumni Chapter*
- 2010-Present *Program Coordinator/Consultant, People With Perseverance, Baltimore, MD*

## PREVIOUS SERVICE

- 2009-2012 *Volunteer, Kindergarten Initiative, Baltimore County Public Schools System, MD*
- 2008-2011 *Volunteer, Riverside Regional Jail, Hopewell, VA*

2008-2009      *Volunteer*, Eastern Correctional Institute, Westover, MD  
2007-2011      *Consultant*, Steps to Independence Program, Links, Inc., Riverside Regional Jail, Hopewell, VA

**FORMER PROFESSIONAL CRIMINAL JUSTICE EXPERIENCE**

2006              GEORGIA DEPARTMENT OF CORRECTIONS  
Risk Reductions Services  
*Program Development Consultant*

2000-2006      GEORGIA STATE BOARD OF PARDONS AND PAROLES  
Atlanta Day Reporting Center  
*Cognitive Skills Instructor/Life Skills Coach*

1998-2000      GEORGIA STATE BOARD OF PARDONS AND PAROLES  
Community-Based Services Division  
*Program Coordinator*

1997-1998      GEORGIA STATE BOARD OF PARDONS AND PAROLES  
Research, Statistics, and Evaluation Division  
*Research Assistant*