

C.V.

Lorenda A. Naylor, PhD, MPH, MPA

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Citizenship: United States

Language: English

Education

Ph.D. Public Administration. School of Public Affairs (SPA)

American University, Washington D.C. Defense Date: August 17, 2004.

Graduation Date: December 2004. GPA: 3.65

Dissertation “The Impact of Remedial Law on Child Welfare,” Dr. David Rosenbloom, Committee Chair; Dr. Robert F. Durant and Dr. Rita J. Simon, Committee Members. Published in the *Journal of Leadership & Development*.

Hurst Scholar Award, August 2000 to May 2004 (3 years, full tuition)

Merit Doctoral Assistantship, August 2000 to May 2004 (3 years)

AU, SPA, Graduate Council, Senior Faculty Search Committee, 2002-2003.

Master of Public Health, GPA: 3.9, Honors, August 2001

University of Kansas Medical Center, Department of Preventive Medicine, Kansas City, KS. Thesis: “Knowledge and Use of Folic Acid Among Non-Institutionalized Kansas Women, Ages 18-44.” Thesis Chair: Dr. Norge Jerome. Published in the *Journal of Maternal Child Health*.

Master of Public Administration, GPA: 4.0, May 12, 2000

Kansas State University, Manhattan, KS. Thesis: “The Economic Impact of HIV/AIDS on South Africa.” Dr. Krishna Tummala, Thesis Chair.

MPA Student Representative for NASPAA Accreditation Site Visit

Phi Kappa Phi National Honor Society for Superior Scholars

Pi Alpha Alpha National Public Administration Honor Society

Pi Sigma Alpha National Political Science Honor Society
1999 American Society of Public Administration (ASPA), Gould Fellow
1999 ASPA Graduate Student Conference Scholarship
1999 Kansas Board of Regents Pearson Fellow
1999 American Association of University Women (AAUW) Scholarship

Bachelor of Science, Social Work, GPA: 3.5, July 1990
Kansas State University, Manhattan, KS
Alpha Delta International Sociology Honor Society

Associate of Science, GPA: 3.1, December 1987
Seward County Community College, Liberal, KS
International Soroptimist Scholarship, 1985-87
Campaign Volunteer, Candidate Lee Courtney for City Council

Distinctions & Honors

- U.S. Fulbright Specialist, 3-year appointment, extended 1-year 2019-2023
- Nominated as a 2021 National Academy of Public Administration Fellow
- Nominated for the 2021 University of Baltimore, Faculty Award for Research in Diversity, Equity, and Inclusion Award
- 2021 Outstanding Book Award, American Society for Public Administration, Section on LGBT Advocacy and Alliance. Naylor, Lorenda A. LGBTQ Rights and Social Equity: Dismantling Discrimination and Expanding Civil Rights. (Routledge)
- 2018 Recognized as one of the Top 10 Authors on Pedagogy in Public Administration. See Raadschelders, Whetsell, Dimand & Kieninger (2018) *Journal of Public Affairs Education* at 25: Topics, trends, and authors, *JPAE*, DOI: [10.1080/15236803.2018.1546506](https://doi.org/10.1080/15236803.2018.1546506)
- Nominated for Best Paper Award. *Naylor, Lorenda A., Blue Wooldridge, and Charles Lyles. "U.S. Public Administration Programs: Increasing Academic Achievement by Identifying & Utilizing Student Learning Styles" *Teaching Public Administration Journal* (Volume 32 Issue 1, March 2014.

University Positions

Associate Professor and Program Director, Undergraduate Degree in Policy, Politics, & International Affairs (PPIA), University of Baltimore, College of Public Affairs, School of Public and International Affairs. August 2013 to present. Dean: Dr. Roger Hartley; Associate Dean, Dr. Laura Wilson Gentry; and Executive Director: Dr. Sascha Sheehan.

My portfolio consists of research, teaching and service. Research and service is listed later in the cv.

Teaching

Teaching load is 2/3/2 (7 annually). Teach the following Master of Public Administration (MPA) graduate courses (Dr. Joe Adler, director) and PPIA undergraduate courses across 3 mediums (in person, online synchronous, online asynchronous):

PUAD 627 Administrative Law and Ethics
PUAD 704 Diversity
PUAD 732 Leadership and Organizational Change
PUAD 899 Doctoral Research
HSMG 691 Health Policy and Planning
PPIA Senior Seminar/Capstone
PPIA 321 Leadership

Program Director, Undergraduate PPIA (8 years)

Responsibilities include: creating the course schedule, administering curriculum changes, serving on the CPA Curriculum Committee, conducting course assessment and mapping, coordinating the national honor society Pi Sigma Alpha and CPA annual awards program, addressing student concerns, coordinating with program advisor, and general operations.

SCPP Faculty Fellow, University of Baltimore, Schaefer Center for Public Policy.
Appointed August 2013- present.

- Conduct diversity training for the UB, SCPP, Maryland Equity and Inclusion Leadership program, Fall 2021
- Conduct diversity training, Certified Public Management (CPM) program, May 2021
- Conducted approximately 300 election judge trainings for Baltimore City and Baltimore County, 2006-2009
- Evaluation of the Maryland Department of Human Resources, Medical Assistance Study, which assesses disability eligibility determination (2007)

Assistant Professor, University of Baltimore, College of Public Affairs, School of Public and International Affairs, 1420 N. Charles Street, Baltimore, MD. 21201.
08/18/2005 to 2012. Dean: Dr. Larry Thomas. Executive Director: Dr. Lou Gawthrop.

- Taught across 4 academic programs: Doctoral of Public Administration (Dr. Beryl Radin, director), Master of Public Administration (Dr. Dan Marin, director), Health Systems Management (Dr. John Callahan, director), and Government and Public Policy (John Willis, director). Delivered courses face to face and online at both the Baltimore and Universities of Shady Grove campuses: PUAD 824 Organization Theory, HSMG 691 WB1 Health Policy and Evaluation, PUAD 624 Organization Theory, PUAD 625 Public Management, PUAD 626 Public Policymaking, PUAD 627 Legal and Ethical Environment in Public Administration, PUAD 732 Leadership & Organizational Change, and GVPP 322 Bureaucracy.

Visiting Assistant Professor, University of Baltimore, Baltimore, MD. 8/18/04 to 5/30/05. Executive Director: Dr. Lou Gawthrop.

- Taught MPA courses: PUAD 624 Public Organization Theory, PUAD 625 Innovations in Public Management, PUAD 626 Public Policymaking, PUAD 627 Legal and Ethical Environment in Public Administration, and HSMG 691 Health Policy and Planning.), and GVPP 322 Bureaucracy.

Doctoral Dissertations, University of Baltimore, Baltimore, MD.8/18/04 to Present.

In Process

Ryma Nyssar. “The KASP Impact Program Assessment on Saudi Students Work Related Attitudes and Competence for the Private Sector.” Chair: Dr. Heather Wyatt-Nichol; Committee Members: Dr. Larry Thomas & Dr. Lorenda A. Naylor. Proposal defense scheduled Summer 2021.

Isami C. Ayalar callazo. “An analysis of governing factors affecting diversity in local government capital improvement program implementation. Dr. Heather Wyatt-Nichol, Chair’ Committee members: Dr. Lorenda A. Naylor and Dr. Jiwon Nam. Proposal defense scheduled April 29, 2021.

Dylan Hayden. Defended proposal February 2021. The Social Determinants of Public Housing Performance. Dr. John Callahan, Chair; Committee Members: Dr. Lorenda A, Naylor and Dr. John Topinkar.

Shermaine Malcom. Defended proposal January 2021. “An Examination of the Relationship between Supervisors’ Emotional Intelligence (EI) and Subordinates’ Work Performance.” Chair: Dr. Lorenda A. Naylor; Committee Members Dr. Aaron Wachhaus and Dr. Kelechi Uzochukwu.

Michael Bowden. Defended proposal September 2020. “High Impact Practices Poste COVID-19.” Chair: Dr. Lorenda A. Naylor; Committee Members: Dr. John Callahan.

Bob Helwig. Defended proposal May 13, 2020. “Public Value in Public-Private Partnerships: An Examination of Public Value in Public-Private Partnerships for Capital Projects. Chair: Dr. Lorenda A. Naylor; Committee Members: Dr. John Callahan & Dr. Ed Gibson.

Dr. Lorena de Leon. “Diabetic Foot Care: A National Study on Disparities in Quality Based on Patient, Provider, and Practice Characteristics.” Chair: Dr. Alan Lyles; Committee Members: Dr. Laura Wilson-Gentry and Dr. Lorenda A. Naylor. Defended October 22, 2020.

Dr. Dinah Carter. “Understanding the Factors Affecting the Start-Up Phase of DC’s Community Land Trust.” Chair: Dr Lenneal J. Henderson; Committee Members: Dr. Lorenda A. Naylor & Dr. Al Gourrier. Defended September 2020.

Dr. Linden Houston. “Degrees of Inequity: A Policy and Strategic Alternative Assessment to Identify a Twenty-First Century Definition of Undue Hardship for Student Loan Debt in the United States.” Defended December 2020. Chair: Dr. Lenneal J. Henderson; Committee Members; Dr. Lorenda A. Naylor and Dr. Ed Gibson.

Dr. Christine West Lyons. “Cyber Enabled Financial Abuse of Older Americans: A Public Policy Problem. Defended June 19, 2019. Chair: Dr. Heather Wyatt-Nichol; Committee Members: Dr. Lorenda A. Naylor & Dr. Shelly.

Dr. Conrad L. Sullivan. “The Relationship between Public Transportation and HSPD-5 Are Public Transportation Agencies the Forgotten Element in NIMS?” Defended November 12, 2018. Chair: Dr. John Callahan; Committee Members: Dr. Lenneal Henderson & Dr. Lorenda A. Naylor.

Dr. Matthew R. Jones. “An Exploratory Case Study of Michigan’s Emergency Manger Statutes. February 2016. Chair: Dr. Lenneal J. Henderson; Committee Members: Dr. Lorenda A. Naylor and Dr. Ed Gibson.

Dr. Paul Morales. “An Empirical Study on the Significance of Religiosity and Spirituality for Job Satisfaction in Public Service.” Defended May 2015. Chair: George Julnes; Committee Members: Dr. Lorenda A. Naylor and Dr. Heather Wyatt-Nichol.

Dr. Cynthia Q. Burns. “Public Sector Organization Change: A Study of the Relationship between Work Space and Collaboration as an Indicator of Culture Change. Defended July 2015. Chair: Dr. Lenneal J. Henderson; Committee Members: Dr. Lorenda A. Naylor an Dr. Ed Gibson.

Dr. Mark D. Stevens. “Doing More for Less: An Assessment of senior executive attitudes and behaviors towards innovation in a federal agency.” Defended May 2014. Chair: Dr. John J. Callahan; Committee Members: Dr. Lenneal J. Henderson and Dr. Lorenda A. Naylor.

Dr. James H. Kucher. “A Comparative Examination of the Revenue Structure of Social Enterprises and Traditional Non-Profits in Maryland.” Chair: Dr. Alan Lyles; Committee Member: Dr. Lorenda A. Naylor. Preliminary Oral Defense: March 3, 2011; Final Defense February 27, 2014.

Dr. Phillip Robert Dawalt, Jr. “Examining Theories of Public-Private Sector Collaboration: Health care for People with Disabilities I Emergency Management.” Defended 2013. Chair: Dr. Lenneal J. Henderson; Committee Members: Dr. Lorenda A. Naylor and Dr. Robert M. Schwartz.

Dr. John Weaver. “Variables of Change: The DOD/DHS Relationship in a Domestic Disaster Environment. Defended June 18, 2013. Chair: Dr. John Callahan; Committee Members: Dr. Lenneal Henderson and Dr. Lorenda A. Naylor.

Dr. Michelle Brown. “The Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and Public Administration: Use of Race and Ethnicity Data in a National Survey to Assess Health Care and Utilization Changes Among Children of Black Foreign-born Mothers.” Chair: Dr. Alan Lyles; Committee Member: Dr. Christine S. Spencer; and Dr. Lorenda A, Naylor. Final Oral Defense: March 15, 2012.

Dr. Seven, Hilmi. “An Analysis of the Effect of Internal Communication Satisfaction on Organizational Commitment in the Turkish National Police (TNP”). Defended January 12, 2012. Chair: Dr. Lenneal J. Henderson; Committee Members: Dr. Laura Wilson-Gentry and Dr. Lorenda A. Naylor.

Dr. Aaron S. Poynton. “The Duel over Duality: Effects of Federalism on the United States National Guard’s Emergency Response Mission.” Defended March 2010. Chair: Dr. John Callahan; Committee Member: Dr. Lenneal Henderson and Dr. Lorenda A. Naylor.

Dr. Mimi A. Sharkey. "Testing Theories of Performance: Measuring Effectiveness at the United States Postal Service Office of Inspector General Office of Audit." Defended March 2010. Chair: Dr. Lenneal J. Henderson; Committee Members: Dr. Alan C. Lyles and Dr. Lorenda A. Naylor.

Dr. Katharine Bonneson. "National Strategy for Suicide Prevention: An Evaluation of Implementation Variability at the State Level. Chair: Dr. Alan Lyles; Committee Member: Dr. Lorenda A. Naylor. Final Oral Defense: July 16, 2009.

Dr. Celia S. Gabrel. "Topic: Examining Social Equity in Health Care Access among Obese Black American Ethnic Subgroups: Implications for Public Administrators." Defended February 2011. Chair: Dr. Alan Lyles; Committee Member: Dr. Ann Cotten and Dr. Lorenda A. Naylor.

Dr. John Distler. "Critical Thinking and Clinical Competence: Attitudes of Nurse Educators and Preceptors Regarding Learning Strategies for the Clinical Education of Nurse Practitioners." Defended March 16, 2006. Chair: Dr. Alan Lyles; Committee Members: Dr. John Callahan and Dr. Lorenda A. Naylor.

Dr. Patricia E. Quintero-Hall. "The Identification of Attributes that Academic and Student Affairs Personnel Perceive as Important When Forming Partnerships at Community Colleges." Defended 2008. Chair: Dr. Laura Wilson; Committee Members: Dr. Lorenda A. Naylor and Dr. Rosalie Mince.

Dr. Pat Kelley. "A Study of the Relationship Between the Use of Federal Program Performance Information and congressional Budget Decision-Making." Defended March 2007. Chair: Dr. John Callahan; Committee members: Dr. Ann Cotton and Dr. Lorenda A. Naylor.

Research Assistants

Research Assistant, American University, Washington, DC 08/2002 to 05/2004

- Worked with Dr. David H. Rosenbloom, Distinguished Professor, School of Public Affairs: researching and editing books, conducting literature reviews, writing manuscripts, and legal analysis. Subjects include: administrative law, constitutional law, representative bureaucracy, affirmative action, and MPA program accreditation. Also worked with professor Dr. Margo Bailey and Dr. Patricia Sykes on female prime ministers and introduced guest speakers including civil rights leader Julian Bond.

Research Assistant, Kansas City University (formerly The University of Health Sciences, KC, MO). Doctor of Osteopathic Medicine. 11/6/2000 to 08/01/2001.

- Responsible for coordination of March of Dimes, Folic Acid grant on the knowledge and use of folic acid to prevent neural tube defects; completed literature reviews; analyzed data sets utilizing SAS statistical analysis; created graphs; assisted primary investigator in writing manuscripts, presented findings at conferences, published findings in peer review journal. Research findings prevent life threatening neural tube defects in infants.
- Conducted environmental and nutritional research and analysis of the Doctor of Osteopathic (DO) CARE Mission in Antigua, Guatemala utilizing 24-hour dietary recall survey of children attending clinics, 1/11/01-1/27/01; collected data; completed data entry; analyzed data set utilizing SAS.

Pearson Fellow, Kansas Board of Regents, University of Port Elizabeth (P/E. Technicon), Port Elizabeth, South Africa. 07/16/1999 - 11/30/1999.

- Researched HIV/AIDS in South Africa; interviewed public health officials; conducted site visits to AIDS orphanages, townships, and state hospitals; investigated disease surveillance system; and attended HIV/AIDS workshops. Presented research findings at Kansas State University, Master of Public Administration panel December 1999.

Government Experience

Adoption Worker, Lutheran Social Services, Kansas City, KS. 12/2/1999 - 7/24/2000.

- Completed home assessments and background checks for adoptive families, completed health and social plans for children with special health care needs, and made court recommendations on adoption placements and legalization.

Teen Pregnancy Prevention Director, State of Kansas, Department of Health & Environment, Topeka, KS. 08/1994 – 06/1999. Administered state general funds and matching federal Medicaid funds (\$1,000,000); monitored and supervised 17 local grant projects across the state; analyzed vital statistics data, presented legislative testimony Attended professional trainings and conferences at the Kansas Health Foundation and Kansas Public Health Association and assisted national speakers including Dr. David Kessler, former FDA Commissioner (Tobacco Master Settlement Agreement) and Marion Wright Edelman, former director of the Children’s Defense Fund.

Recognized by U.S. President Bill Clinton with letter of distinction for efforts to decrease teen pregnancy. White House. July 23, 1998.

Social Worker II, State of Kansas Department of Social & Rehabilitation Services (SRS), Liberal, KS. 12/1992 - 08/1994 Conducted investigations, provided family preservation services to at-risk families, delivered court testimony.

Intensive Supervision Officer, Santa Fe Trail Community Corrections, Liberal, KS. 07/1992 - 12/92. Provided supervision of class E felons.

Social Worker I, State of Kansas Department of Social & Rehabilitation Services, Hugoton & Elkhart, KS. 12/1991 - 07/1992. Generalist. Conducted child abuse neglect investigations, provided foster care services, delivered family services, collaborated with law enforcement, district attorneys, and judges.

Therapist, Weldy & Associates. Contractor, Maximum Security Prison, Hutchinson, KS. 8/1990 - 07/1991. Provided psychotherapy and education to inmates, made evaluations and recommendations to state parole board.

RESEARCH

Financial Awards

Summer 2021. UB, College of Public Affairs, Dean's Research Award, \$3,500.
Research funding for second book, *LGBTQ Rights and Women: Achieving Gender Equality in America*

Summer 2020. UB, College of Public Affairs, Dean's Research Award, \$1,300.
Research funding for book, *LGBTQ Rights and Social Equity: Dismantling Discrimination and Expanding Civil Rights*. (Routledge)

WORKS IN PROCESS

Under Review

Naylor, Lorenda A. & Kelechi Uzochukwu. "The Impact of U.S. Supreme Court Decisions on LGBTQ Rights: The Emergence of a New Protected Class." Under review, *Public Administration Review*.

Book Contract

Naylor, Lorenda A. & Wyatt-Nichol, Heather. *Social Equity and Women: Achieving Gender Equality in America*. 10 chapter, 400+ pages. Routledge.

PUBLICATIONS

Book

Naylor, Lorenda A. (2021). *LGBTQ Rights and Social Equity: Dismantling Discrimination and Expanding Civil Rights*. (Routledge. Public Administration & Public Policy series. David H. Rosenbloom editor-in-chief. Recipient of 2021 Book Award from the American Society for Public Administration, LGBT Advocacy Alliance section.

Articles, Editorials, Book Reviews

Naylor, Lorenda. (2018). "Counting an invisible class of citizens: The LGBT population and the U.S. Census." *Public Integrity*. Published online September 27, 2018. DOI: [10.1080/10999922.2018.1487748](https://doi.org/10.1080/10999922.2018.1487748)

Dolamore, Stephanie & Naylor, Lorenda A. (2018). "Providing solutions to LGBT homeless youth: Lessons from Baltimore's Youth Empowered Society." *Public Integrity*. Vol. 20, pp. 595-610. Published online 2017. <https://doi.org/10.1080/10999922.2017.1333943>

Naylor, Lorenda A, Laura Wilson, & Blue Wooldridge. (2016). "Re-thinking Connection: Assessing MPA Student Perceptions of Transactional Presence." *Journal of Public Affairs Education*. Vol 22, No. 1, pp 35-48. Online at <https://doi.org/10.1080/15236803.2016.1200227>

Naylor, Lorenda A. (2016). "Predatory practices in higher education," Guest editorial. *Public Integrity* Vol. 18, No. 2, pp. 111-112. Online at <https://doi.org/10.1080/10999922.2016.1117913>

Wyatt-Nichol, Heather & Lorenda A. Naylor. 2015. "Liberty and Equality: In Defense of Same Sex Marriage," *Public Integrity*. Spring 2015, Vol 17, No. 2.

Naylor, Lorenda A. 2015. "Degrees of Inequality." Book Review. *How the Politics of Higher Education Sabotaged the American Dream* by author Suanne Mettler. *Public Integrity*, Spring 2015. Vol 17, No. 2.

Naylor, Lorenda A., Heather Wyatt-Nichol, & Sam Brown. (2015). "Inequality: Under-Representation of African American Males in U.S. Higher Education System," *Journal of Public Affairs Education*, Vol. 21, No. 4, pp. 523-538. <https://doi.org/10.1080/15236803.2015.12002218> *Received research assistant from the UB, College of Public Affairs, Spring 2015.

Naylor, Lorenda A. (2015). "*Politics of Preference: India, United States, and South Africa.*" Book Review. Author Krishna K. Tummala. (CRC Press). *Public Integrity*. 17 311-312.

Naylor, Lorenda A. (2015). "Ethics and Sexual Identity". Entry. Encyclopedia of Public Administration and Public Policy (EPAP). Melvin Dubnick & Domonic Bearfield (Eds.) Taylor & Francis Group, LLC. Pp. 2293-2290.

Naylor, Lorenda A and Ting Zhang. (2014). "Missing Women" of China: Addressing Gender Inequity in a Patriarchal Society," book chapter in *China's New 21st Century Public Affairs: Human Rights in a Time of Change* Richard Gregory Johnson (ed).

Naylor, Lorenda A., Gerlowski Daniel A. & Seabrook, Renita. (2014). "US Higher Education: Transition & Turbulence in the New Model." *Journal of Development & Leadership*.

Naylor, Lorenda A & Juanita Haulsee. (2014). "Equal Treatment Under the Law: A Cost-Benefit Analysis of Same Sex Benefits," *Journal of Health and Human Services Administration*. Volume 37, Number 2, Fall 2014.

Naylor, Lorenda A., Blue Wooldridge, & Charles A. Lyles. (2014). "U.S. Public Administration Programs: Increasing Academic Achievement by Identifying and Utilizing Student Learning Styles" *Teaching Public Administration Journal* (Volume 32 Issue 1, March 2014. ***Nominated Best Paper Award.**

Naylor, Lorenda A. (2014). Book Review. Gordon, Victoria. *Maternity Leave: Policy and Practice*. Boca Raton, FL: CRC Press. *Public Voices*, 2014, XIII, Number 2: 123-125. Rutgers University.

Naylor, Lorenda A. (2013). "Remediating Constitutional Violations by Government Institutions: A Case Study of U.S. Courts and Child Welfare Policy" *Journal of Development and Leadership*. June 2013. Volume 2:1, pp. 105-124.

Wyatt-Nichol, Heather & Lorenda A. Naylor. (2013). "The Policy Landscape of Sexual Orientation," *Journal of Public Management and Social Policy* (JPMSP), Spring 2013, 19 (1), 5-18.

Wyatt-Nichol, Heather & Lorenda A. Naylor (2012). "Human Resource Practices that Facilitate Cultural Competence in Federal Agencies." Book chapter in *Cultural Competency for Public Administrators*. Kris Norman-Major & Susan Gooden (Eds.) ME Sharpe Publishers.

Naylor, Lorenda & Wilson, Laura. (2009). "Staying Connected: MPA Student Perceptions of Transactional Presence." *Journal of Public Affairs Education (JPAE)*, Vol. 15, No. 3. pp. 317-332. Summer 2009.
http://media.netpub.net/clientnet/pdf_files/JPAE-Vol.15-No.3-Summer2009.pdf

Sharp, Glynda F., Naylor, Lorenda A., Guillory, James V., Cai, Jinwen, Hyder, Melissa L., & Chandra, Pradeep. "Assessing Awareness, Knowledge and Use of Folic Acid in Kansas Women Between the Ages of 18 and 44 Years." *Journal of Maternal Child Health*. Vol 13, No. 6, pp. 814-821. 2009.
<http://www.springerlink.com/content/60660725t118k375/>
DOI 10.1007/s10995-008-0414-5.

Naylor, Lorenda A. (2009). "HIV/AIDS." Entry. *Encyclopedia of Race and Crime*. Helen Taylor Greene & Shaun L Gabbidon (Eds.). Sage Reference Publications.

Naylor, Lorenda A. (2009) "Violence Against Women." *Encyclopedia of Race and Crime*. Helen Taylor Greene & Shaun L Gabbidon (Eds.). Sage Reference Publications.

Naylor, Lorenda A. & Charles A. Lyles. Editorial: Reauthorization of the State Children's Health Insurance Program: Divergent Ideologies or Fiscal Realities? *Clinical Therapeutics* March 2008 30(3): 1-4.

Rosenbloom, David H. & Naylor, Lorenda A. "The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration." *Administrative Change: A Journal of Political and Administrative Development*, Vol. XXXI No. 2 and XXXII, No. 1L 8-23, January-December 2004.

Naylor, Lorenda A. & Rosenbloom, David H. "Adarand, Gruter, Gratz: Does Affirmative Action in Federal Employment Matter?" *Review of Public Personnel Administration*, June 2004, 24 (2): 150-174.

Rosenbloom, David H. & Lorenda A. Naylor. "Master of Public Administration Programs in the U.S.A.: Curriculum and Contemporary Issues," published in the annual record of Ryukoku University, Kyoto, Japan. Local Human Resources and Public Policy Development System, Open Research Center (LORC). Also published in Japanese, David Rosenbloom and Lorenda Naylor, 'The Education of Master of Public Administration in the U.S.,' in Masaru Sakamoto, *The Education of Public Policy and the Accreditation Review System: Current Issues and Future Plan in the U.S. and Japan*. Kyoto, Japan: Koujin no Yusha, 2007. Pp. 36-64.

Rosenbloom, David H. & Lorenda A. Naylor. 2004. "The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration," published in the annual record of Ryukoku University, Kyoto, Japan. Local Human Resources and Public Policy Development System, Open Research Center (LORC).

Naylor, Lorenda A. (2004). Book Review. Birch, Charles & David Paul. Life and Work: Challenging Economic Man Sydney, Australia: University of New South Whales Press Ltd. ISBN 0 86840 6708. *Journal of Organizational Change Management* 2004, 17 (2): 228-231.

Naylor, Lorenda A. & Rosenbloom, David H. (2002). "Administrative Reform: Forever a Work in Progress. *Journal on Comparative Asian Development*. Spring 2002 Vol. I (1): 141-145. Peer reviewed publication.

Government Reports

Naylor, Lorenda A. (ed.) Kansas Department of Social and Rehabilitation Services, STOP Task Force. Statutory Rape, Teen Pregnancy and Out-of-Wedlock Birth Prevention, September, 1997.

Naylor, Lorenda A. (ed.). Kansas Adolescent Health Alliance (KAHA). Kansas Adolescent Health Profile, 1995.

Naylor, Lorenda A. Kansas Department of Health and Environment. Children, Youth & Families Health Services Manual, Volume V, Teen Pregnancy, January 1996, February 1997 & February 1999.

Editorials, Columns, & Newsletters

Naylor, Lorenda A." Ethics and Empathy in Pandemic Times. American Society for Public Administration." *PA Times*, Fall 2020. Pp 10-11.
<https://www.aspanet.org/ASPA/PA-TIMES/Magazine-Archives.aspx>

Naylor, Lorenda A. American University Newsmagazine.

Naylor, Lorenda A. "Women's World Cup Winners: Four- Star Performances Deserve Four Star Pay. *Baltimore Sun*. July 26, 2019.
<http://www.baltimoresun.com/opinion/op-ed/bs-ed-op-0726-pay-gap-20190725-2ph3zf4pojd53lcmemmimepkke-story.html>

Naylor, Lorenda A. American Society for Public Administration (ASPA), *PA Times Online Column*. “The College Crisis: Fiscal Constraints, Increased Demand and President Obama’s Call to Action,” February 4, 2014. <http://patimes.org/college-crisis-fiscal-constraints-increased-demand-president-obamas-call-action/>

Naylor, Lorenda A. *PA Times Online Column*. “Increasing Adoption and Reducing the Number of Children in Foster Care in the U.S. and Abroad,” November 26, 2013. <http://patimes.org/increasing-adoption-reducing-number-children-foster-care/>

Naylor, Lorenda A. & Heather Wyatt-Nichol. *PA Times Online Column*. “Rainbow Rulings: Separate But Equal Is Unconstitutional,” October 29, 2013. <http://patimes.org/rainbow-rulings-separate-equal-unconstitutional/>

Naylor, Lorenda A. *PA Times Online Column*. “Race in America: The Content of Our Character” September 27, 2013. <http://patimes.pointsoftouch.com/race-america-content-character/>

Naylor, Lorenda A. *PA Times Online Column*. “SCOTUS Delivers Color Blind Ruling: The Dismantling of the Voting Rights Act of 1965” July 20, 2013.

Naylor, Lorenda A. *PA Times Online Column*. “Rachel Carson: A Legacy of Conservation and Sustainability.” June 21, 2013.

Naylor, Lorenda A. *PA Times Online Column* “Providing Access to Preventive Health Care: Child Health and EPSDT” May 6, 2013.

Naylor, Lorenda A Editorial: Civil Rights for All Americans. *The Aegis*. P. A12. Published in print Friday, October 28, 2011, published online October 27, 2011. Available <http://www.baltimoresun.com/explore/harford/opinion-talk/letter-editor/ph-ag-letter-naylor-1028-20111027,0,147573.story>

Naylor, Lorenda A. "Serve as an Election Judge in 2006," p. 2 Maryland Chapter of the National Association of Social Workers, September/October 2006.

Interviews / Quoted

Interviewed by Richard Gregory Johnson III. September 3, 2020. Middlesex University, United Kingdom. Social Movements and the American Society for Public Administration (ASPA) LGBT Section.

Interviewed for the University of Pittsburgh, Social Equity and Leadership Conference, 2014. <http://youtu.be/qgKVY8-XaTA>

Interviewed, quoted, and photographed in the Washington Post, Saturday, January 11, 2013 edition. "Adopting from overseas, once easy, now brings lengthy waits and sometimes heartbreaks." By Tara Bahrapour. Retrieved http://articles.washingtonpost.com/2013-01-11/local/36312641_1_international-adoptions-overseas-adoptions-intercountry

Interviewed by Channel 11 (Baltimore) for election judge training, aired evening news on November 5th and morning news on November 6th 2006.

Quoted in the Baltimore Sun, Sunday edition, "Baltimore Lagging in Preparation for Election (see pp. 1B and 6B).

Presentations

Naylor, Lorenda A. & Richard Gregory Johnson III. LGBTQIA Book Talks sponsored by the American Society of Public Administration, Section on Democracy and Social Justice. Dr. Wally Swan, moderator. May 26, 2021.

Naylor, Lorenda A. Panel Moderator. "From Obstacles to Solutions: Experiences in Structural Inequalities." Panelists: Dr. Kimberly Griffin (University of Maryland, College Park), Dr. April Logan (Salisbury University), and Dr. Ayanna Lynch (Bowie State University). Professor Aerial Tatum & Dr. Anthony Jenkins, President Coppin State University. Faculty Townhall. University System of Maryland. Council of University System Faculty. Subcommittee on Structural Racism. May 12, 2021. Hosted by Coppin State University. <https://www.youtube.com/watch?v=ev81tj2Jilw>

Naylor Lorenda A. "U.S. LGBTQ Rights: Emergence of a New Protected Class." Invited lecture. Dr. Ting Zhang, Econ 605 Business & Public Policy in Econ. University of Baltimore. May 5, 2021.

Naylor, Lorenda A. "Social Equity and LGBTQ Rights." Panel: Social Equity and Justice with Kris Norma-Major. 2021 American Society for Public Administration Conference: Picking Up the Pieces. Videotaped March 2, 2021, aired at ASPA April 10, 2021.

Naylor, Lorenda A. "Black Infant Mortality: Strategies for Increasing Infant & Maternal Health." Panel: Diversity and Inclusion: More Than a Seat at the Table. Moderator: Cassandra Henson. American Society for Public Administration (ASPA) Annual Conference, Picking up the Pieces: Pandemics, Protests & Future of Public Service. Videotaped March 24, 2021. Aired at ASPA April 9, 2021.

Naylor, Lorenda A. "Social Equity: LGBTQ Rights are Human Rights." Invited presentation by Dr. John Weaver's, PS 151: Introduction to Public Administration class. York College of Pennsylvania. York, Pennsylvania. March 30, 2021. Invited presentation. Honorarium \$300.

Naylor, Lorenda A. "Increasing LGBTQ Rights in America." University of Baltimore, Red Talks. Panel moderator: Michael Shochet. March 11, 2021.

Naylor, Lorenda A. "U.S. LGBTQ Rights." American University, Washington, DC. PUAD 616 Legal Analysis graduate course for Dr. David Rosenbloom, Distinguished Professor, American University. March 8, 2021. Virtual presentation.

Naylor, Lorenda A. Book Talk: “Social Equity and LGBTQ Rights,” American Society for Public Administration, Democracy and Social Justice Section. Webinar. January 19, 2021.

Naylor, Lorenda A. Book Talk: “Social Equity and LGBTQ Rights.” National Academy of Public Administration, Standing Panel on Social Equity in Governance. Associate Member. Webinar delivered January 8, 2021.

Naylor, Lorenda A. “Social Equity, LGBT and the Rule of Law.” Panel: Equality and Diversity. North East Conference on Public Administration (NECoPA) Virtual Conference. November 6, 2020.

Naylor, Lorenda A. “University of Baltimore Policy, Politics & International Affairs (PPIA) Program: Best Practices.” Presented on panel, “Creating and Sustaining Undergraduate Education in the New Civic Square,” with UB, College of Public Affairs, Dean Roger Hartley; UB, College of Public Affairs, SPIA, Executive Director, Dr. Sascha Sheehan, and colleague Dr. Meghna Sabharwal, University of Texas, Dallas. Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Virtual Conference, October 14-16, 2020.

Naylor, Lorenda A. “Social Justice & LGBTQ Persons,” Presentation for the American Society for Public Administration (ASPA), Section on Democracy and Social Justice Webinar Panel. May 22, 2020. Delivered via Zoom.

Naylor, Lorenda A. “A Career in Public Service,” March 19, 2020. Invited presentation from Dr. John Weaver for course titled for Dr. John Weaver, York College of Pennsylvania, York, Pennsylvania, course: PS 151 Introduction to Public Administration. \$300 Honorarium.

Naylor, Lorenda A. “2020 U.S. Census: Impact on Hispanics and Immigrants,” 6th Annual Global Conference on Transparency Research. June 26, 2019. Fundacao Getulio Vargas (FGV) University, Rio de Janeiro, Brazil.

Naylor, Lorenda A. "The Citizenship Question: Who counts in the U.S. census?" Presentation on the Diversity and Inclusiveness Panel at the annual Social Equity and Leadership Conference (SELC), hosted by Rutgers University, Newark, NJ. June 6, 2019.

Naylor, Lorenda A. Rethinking Education and Equity. Panel Moderator. National Academy of Public Administration (NAPA), Annual Social Equity and Leadership Conference (SELC), hosted by Rutgers University, Newark, NY. June 5, 2019.

Naylor, Lorenda A. "Who counts in the U.S. Census? The LGBT population and rights in America." American Society for Public Administration (ASPA), Washington, DC. March 10, 2019.

Naylor, Lorenda A. "LGBT Citizens and the U.S. Census." Presentation at the annual Conference on Minority Public Administrators (COMPA). Baltimore, MD. March 5, 2019.

Naylor, Lorenda A. "Social Equity and Democratic Values for LGBTQ Citizens," presentation at the American Society for Public Administration (ASPA) Annual Conference. March 10, 2018, Denver, Colorado.

Naylor, Lorenda A. "Who Counts in American Society: Evaluating the 2020 Census," Presentation. National Academy of Public Administration (NAPAP) Annual Social Equity & Leadership Conference (SELC). June 14, 2018. Baruch College, New York NY.

Naylor, Lorenda A. "Tools for Sustainable Development: Applying UN Goal 16 to a MPA Ethics Course." Presentation. October 13, 2017. NASPPA Annual Conference "Rebuilding Trust Revitalizing Public Service." October 10-13, 2017. Washington, DC.

Naylor, Lorenda A. Chaired panel titled, "Tools for Sustainable Development" on Friday, October 13, 2017 at the NASPPA Annual Conference "Rebuilding Trust Revitalizing Public Service." October 10-13, 2017. Washington, DC.

Naylor, Lorenda A. "The U.S. Census." Presented at the Northeast Conference on Public Administration (NECOPA), Baltimore, MD. Hosted by the University of Baltimore, College of Public Affairs. November 3, 2018.

Naylor, Lorenda A. "Transparency and Equal Rights for the LGBT Community" at the 5th Global Conference on Transparency Research. Limerick, Ireland. University of Limerick. Wednesday, June 21, 2017.

Naylor, Lorenda A. "Providing Solutions to LGBT Homeless Youth: Lessons from Baltimore's Youth Empowerment Society," at the American Society for Public Administration 2017 Annual Conference on Saturday, March 18, 2017. Atlanta, GA.

Naylor, Lorenda A. American Society for Public Administration 2017 annual conference. Organized and chaired the LGBT Panel on Saturday, March 18, 2017. Atlanta, GA.

Naylor, Lorenda A. "History of the ASPA Section on LGBT," presentation at the 2016 Annual Conference of the American Society for Public Administration (ASPA), Seattle, WA. (March 21, 2016).

Naylor, Lorenda A. "Degrees of Inequality: The Absence of African American Males in U.S. Higher Education," presentation at the 2016 Annual Conference of the American Society for Public Administration, ASPA, Seattle, WA. (March 21, 2016).

Seabrook, R., Wyatt-Nichol, H., and Naylor, Lorenda A. "Institutional Racism, Police Relations, and its Impact on the African American Community: What's Next?" The Mini-Conference on Policing and Race, University of Cincinnati, Cincinnati, OH. (January 30, 2016).

Naylor, Lorenda A. "Black Males Social Equity Providing Effective Alternatives in US Higher Education," presentation on panel titled "Black Lives Matter: An Opportunity and a Charge for Public Administration." Southeast Conference on Public Administration (SECoPA), Charleston, SC. (October 1, 2015).

Naylor, L. "LGBT Post Same Sex Marriage Rights: The Role of ASPA and Public Administration," presentation on panel titled "LGBT Issues: Its More Than Same Sex Marriage," at SECoPA, Charleston, SC. September 30, 2015.

Naylor, Lorenda A. "Social Equity and LGBT Rights," American Society for Public Administration. March 2015. Chicago, IL.

Naylor, Lorenda A. "The Price of the American Dream: College Access, Affordability and Attainment," Conference on Minority Public Administrators (COMPA), February 18-20, 2015, Philadelphia, PA. Naylor presenter and panel moderator.

Naylor, Lorenda A. "Equal Treatment Under the Law: LGBT Rights in the Twenty-first Century," Conference on Minority Public Administrators (COMPA), February 18-20, 2015, Philadelphia, PA. Naylor presenter and panel moderator.

Naylor, Lorenda A. "U.S. Higher Education: Trends and Transformations," presented to Chinese Delegation of Professors from Zhengzhou University, Henan, People's Republic of China. November 2, 2014. At the University of Baltimore, Baltimore, MD. Invitation extended from the UB, Schaefer Center for Public Policy & The Clarewood Institute.

Naylor, Lorenda A. "U.S. Accreditation in Higher Education Institutions: An Overview of CHEA and NASPAA," presented to Chinese Delegation of Professors, Zhengzhou University, Henan, People's Republic of China. November 2, 2014. University of Baltimore. Invitation extended from the UB, Schaefer Center for Public Policy & The Clarewood Institute.

Naylor, Lorenda A. Presentation titled “Re-thinking Connection: The Role of Transactional Presence in MPA Online Programs.” Panel titled “Innovative Practices for Addressing Student Needs in Online Classes.” National Association of Schools of Public Affairs and Administration (NASPAA). Albuquerque, NM. November 7, 2014.

Naylor, Lorenda A. Discussant. ”Good Money After Bad: Is Poor Online Teaching Hampering the Growth of Better Online Teaching?” UB, MPA Student Perceptions of Transactional Presence.” UB, Bank of America Center for Excellence in Learning, Teaching & Technology, Fall Teaching & Learning Day, Baltimore, MD October 17, 2014.

Naylor, Lorenda A. “Integrating Experiential Learning in an Online Course: Lessons Learned.” UB, Bank of America Center for Excellence in Learning, Teaching & Technology, Fall Teaching & Learning Day, Baltimore, MD October 17, 2014.

Naylor, Lorenda A. “Re-thinking Student Connection in Online Courses: UB, MPA Student Perceptions of Transactional Presence.” UB, Bank of America Center for Excellence in Learning, Teaching & Technology, Fall Teaching & Learning Day, Baltimore, MD October 17, 2014.

Naylor, Lorenda A. Panel chair and discussant for LGBT Panel. “The Interconnectedness of LGBT Issues and Public Administration: Implications and Innovations.” Southeast Conference on Public Administration (SECOPA) 2014, “reflection, Progression, and Uncertainties: Theories and Practices for Innovative Governance,” Atlanta, Georgia. September 18, 2014.

Naylor, Lorenda A. “U.S. Public Administration Programs: Increasing Academic Achievement by Identifying and Utilizing Student Learning Styles,” Teaching Public Administration Conference (TPAC). Liverpool, United Kingdom. June 11, 2014.

Naylor, Lorenda A. & Daniel A. Gerlowski. “U.S. Higher Education: Fiscal Constraints, Increased Demand and Utilization of Funds,” Teaching Public Administration Conference (TPAC). Liverpool, United Kingdom. June 9, 2014.

Naylor, Lorenda A. & Dan Gerlowski. "Equal Treatment Under the Law: Economic Analysis of Same-Sex Benefits Post Windsor." National Academy of Public Administration, Social Equity & Leadership Conference (SELC). Pittsburgh, PA. May 29, 2014.

Naylor, Lorenda A. "Integrating Experiential Learning in an Online Course: Lessons Learned." April 5, 2014. Service Learning & Civic Engagement Conference. University of Baltimore, Baltimore, MD.

Naylor, Lorenda A. "*United States v. Windsor*: Implementation of SCOTUS Rulings," American Society for Public Administration (ASPA), 75th Annual Conference, Washington, DC. March 9, 2014.

Naylor, Lorenda A. Panel Discussant. "Intersecting 21st Human Resources Practices and Social Equity." American Society for Public Administration 75th Annual Conference, Washington, DC. March 10, 2014.

Naylor, Lorenda A. "Text Book Free: Increasing Access, Affordability & Achievement," presented by Lorenda A. Naylor at the University of Baltimore, Fall Teaching & Learning Day. October 18, 2013. Baltimore, MD.

Naylor, Lorenda A. "Achieving NASPAA Competencies: Matching Learning Styles with Course Design." Presentation. Blue Wooldridge (co-author) served as panel convener for Insights from Pedagogical Research in Public Affairs Education". Network of Schools of Public Policy, Affairs and Administration (NASPAA). October 11, 2013.

Naylor, Lorenda A. & Wooldridge, Blue. Presentation titled: "Working with Diversity: Designing Courses Based on Learning Styles," Teaching Public Administration Conference (TPAC). June 3-5, 2013. San Francisco, CA.

Naylor, Lorenda A. "Federal Benefits and Same Sex Couples: Analysis and Consequences of the 1996 Defense of Marriage Act (DOMA)." National Academy of Public Administration (NAPA), Social Equity & Leadership Conference (SELC), LGBT Panel "Separate but Equal: U.S. Civil Unions and Domestic Partnerships." Blue Wooldridge. Additional panelists include: Wally Swan and Heather Wyatt-Nichol. June 8th, 2013. Raleigh, North Carolina.

Naylor, Lorenda A. "Social Equity and the Intersection of Same Sex Marriage: A New Understanding of Partnership in 21st Century America." Presentation. American Society for Public Administration (ASPA), Panel. March 16, 2013. New Orleans, LA. Chair and Presenter: Richard Gregory Johnson, panelists: Zachary Child, Jody Herman, and Lorenda A. Naylor. Discussant: Heather Wyatt Nichol.

Naylor, Lorenda A. "PA Education in a Turbulent Environment: A Global Perspective." Presentation. National Association of Public Affairs and Administration (NASPAA) Annual Conference, Austin, Texas. October 20, 2012. Panel with Laura Wilson Gentry and Sam Brown.

Naylor, Lorenda A. "Cultural Competency." Presentation. American Society for Public Administration (ASPA) Annual Conference. March, 2012, Baltimore, MD. Naylor presented and co-author, Dr Heather Wyatt-Nichol served as panel chair. Presentation was on published book chapter in Susan Gooden & Norman Major *Cultural Competency*.

Naylor, Lorenda A. "Social Equity: An Exercise in Diversity," Presentation. National Association of Public Affairs and Administration (NASPAA) Annual Conference, Kansas City, MO. Roundtable "Diversity and Social Equity." October 20, 2011.

Wyatt-Nichol, Health & Naylor, Lorenda A. "Public Ethics: Lessons from the Bhagavad Gita." Joint Presentation. Public Administration Theory Network Conference (PATNET), Norfolk, Virginia. May 21, 2011.

Wyatt-Nichol, Heather & Naylor, Lorenda A. "Human Resource Practices that Facilitate Cultural Competence in Federal Agencies." Co-presentation. Southeast Conference on Public Administration (SECOPA) Annual Conference, Wilmington, North Carolina. October 14, 2010.

Naylor, Lorenda A. "The U.S. Public Health System." Invited presentation for the Chinese Health Officials Delegation. November 5, 2009. The University of Baltimore, International Programs.

Naylor, Lorenda A. "Continuing Education in the US Health & Medical Fields." Invited presentation for the Chinese Health Officials Delegation. October 22, 2009. The University of Baltimore, International Programs. Maryland.

Naylor, Lorenda A. "Keeping Connected: MPA Student Perceptions of Transactional Distance." Presentation. American Society for Public Administration (ASPA) Annual Conference, Miami, Florida. March 23, 2009.

Naylor, Lorenda A. "The Myth of Transactional Distance: Evaluation Evidence from an Online MPA Program." Presentation. Teaching Conference on Public Administration (TPAC), Richmond, Virginia. June 1, 2008.

Naylor, Lorenda A. "Figures Lie: A logic error inflates the CMS 416's EPSDT Screening Ratio." Presentation. Manuscript prepared with Tom Darling. American Society for Public Administration Annual Conference, Dallas, Texas. March 10, 2008.

Naylor, Lorenda A. & John Willis. "How to Pick the Perfect Election Judge." Maryland Association of Election Officials. Hunt Valley, Maryland. June 12, 2007.

Naylor, Lorenda A. "U.S. Child Welfare Reform: Lessons Learned from Kansas." Keynote Presentation. Mackay Center for Research on Community & Children's Services. Mackay, Australia. August 5, 2006.

Naylor, Lorenda A. "Pi Alpha Alpha Panel: Best Practices not Taught and Best Practices Taught but not Practiced." Presentation. National Association of Schools of Public Affairs and Administration (NASPAA), Washington, DC. October 15, 2005.

Rosenbloom, David H. & Naylor, Lorenda A. "*Adarand*, *Gruter*, and *Gratz*: Does Affirmative Action in Federal Employment Matter?" American Society for Public Administration (ASPA) Annual Conference, Portland, Oregon. March 30, 2004.

Naylor, Lorenda A. "Administrative Reform: Forever a Work in Progress." The 1st Sino - U.S. Conference on Public Administration. Beijing, China. June 2003. Renmin University.

Naylor, Lorenda A. "Privatization of the Kansas Child Welfare System." Presentation. Southeast Conference of Public Administration (SECOPA), Columbia, South Carolina. October 5, 2002.

Rosenbloom, David H. & Naylor, Lorenda A. "Diversity Policy in Federal Employment: The Impact of *Adarand v. Pena*." Joint Presentation. American Society for Public Administration (ASPA) Annual Conference. Phoenix, Arizona. March 11, 2002.

Naylor, Lorenda A. "Knowledge and Use of Folic Acid in Non-Institutional Kansas Women, Ages 18-44." Presentation. The University of Health Sciences, Kansas City, MO, 9th Annual Research Symposium, April 13, 2001.

Naylor, Lorenda A. "The Economic Impact of HIV/AIDS in South Africa." Presentation. American Society for Public Administration (ASPA) Annual Conference, Newark, NJ, March 12, 2001.

Naylor, Lorenda A. "Privatization of the Kansas Child Welfare Program." Presentation. American Society for Public Administration (ASPA) Annual Conference, San Diego, CA, April 2, 2000,

Naylor, Lorenda A. "Political Advocacy in Action." Presentation. Kansas Chapter of the National Association of Social Workers (K-NASW), Topeka, KS, Student Day, February 22, 2000.

Naylor, Lorenda A. "The Economic Impact of HIV/AIDS on South Africa." Presentation. Kansas State University. Satisfied requirement for Kansas Board of Regents Fellowship. December 2019.

Naylor, Lorenda A. "The Economic Impact of HIV/AIDS on South Africa." Presentation. University of Port Elizabeth, Port Elizabeth, South Africa, October 19, 1999.

Naylor, Lorenda A. "Abstinence Education." Presentation. Kansas Conference on Social Welfare, Overland Park, Kansas. March 30, 1998.

Naylor, Lorenda A. "Teen Pregnancy/Statutory Rape." Presentation. Kansas Public Health Association Annual Conference. Hutchinson, Kansas. October 15, 1997.

Naylor, Lorenda A. "Social Work Assessments & Interventions: An Essential Part of Client Records and Services." Presentation. Kansas Department of Health and Environment, Joint Meeting of the Maternal & Infant Programs and Teen Pregnancy Case Management Programs of Kansas. Topeka, Kansas. March 30, 1995.

Editorial Boards

Public Integrity. Editorial Board, Associate Editor, 2015-present; Book Review Editor Co-Chair. 2015-2018. The leading authority on government ethics.

Journal of Business & Management Dynamics (South Africa) Editorial Board. November 2014 to 2016.

Journal of Development and Leadership (South Africa) Editorial Board. 2010 to 2015.

Teaching Public Administration Journal. (UK), Editorial Board Member, 2013 to Present. Reviewer.

Journal of Public Affairs Education (JPAAE).

S E R V I C E

Academic Service

University System of Maryland (USM)

University System of Maryland, Council of University Systems Faculty (CUSF), AY20-21 to AY23-24. UB Representative, AY2020 to AY 22. Faculty Concerns Committee Member, Structural Inequality Sub-Committee Member. Our leadership resulted in a 3-part panel series on structural inequalities: 1) chief diversity officers, 2) faculty members, and 3) students. Two of the townhall panels convened in Spring 2021. The goal is to increase diversity, equity & inclusion on USM campuses with over 170,000 students across 12 institutions.

University of Baltimore

UB, Community College Task Force. University System of Maryland. Goal 2.3.b: “Strengthen the nature, depth, and impact of relationships with community colleges, with a focus on Community College of Baltimore and Baltimore City Community College, and expand into other counties.” Seth Kamen, Chair. Faculty Members: Dr. Lorenda Naylor and Dr. Jan Williams. Outcome: Issued report identifying strategies and specific steps to enhancing partnerships with community colleges with the aim of increasing undergraduate enrollment.

UB, University Faculty Senate, Voting Member. AY21. Attended meetings, represented and shared CUSF updates. Voting Member as UB, CPA Representative, AY2017-2019. Faculty Member, 2005-to present.

UB, College of Public Affairs, School of Public & International Affairs, Policy Politics and International Affairs, Program Director, (formerly Government and Public Policy Program, GVPP). 2013 to present.

UB, College of Public Affairs, Faculty Senate Vice-President (2017-2019); Faculty member, 2005 to present.

UB, CPA Curriculum Committee for Academic Program Directors. (2013 to present). Dr. Heather Pfeifer, Chair: Current Committee Members: Drs. Joe Adler, Jennica Larrison, Lorenda Naylor, Bridal Pearson, Tiffaney Parkman, Rae Tan, Aaron Wachhaus. Review and approve curriculum changes in CPA academic programs.

UB, Diversity and Inclusion Program. Committee member. AY20-21.

UB, RLB Library, Annual Red Talks. Presenter. April 2020.

UB, Completer Degree Program. AY2021. Requested by Dr. Sheehan and Dr. Hartley to serve on this committee. Committee conducted an informal feasibility study yielding an outcome of a College of Arts & Sciences completer program at the Universities of Shady Grove.

UB, AY21 Vice President of Enrollment, Faculty Interviews: Participated by asking candidates critical interview questions of Dr. Alan Byrd, University of Missouri-St. Louis (8/21/20), Dr. Damon Ward (8/25/20 11:00-11:45)

College of Public Affairs, AY21 Associate Professor & MPA Director Search Committee. Committee Members: Al Gourrier, Jennica Larrison, Lorenda Naylor, Larry Thomas, & Aaron Wachhaus. The committee successfully hired Dr. Joe Adler as the MPA Director.

College of Public Affairs, School of Public & International Affairs (SPIA), Promotion & Tenure Committee Chair, Dr. Lorenda A. Naylor, AY20-21; oversaw P&T report process for three assistant professors.

College of Public Affairs, School of Public & International Affairs, Chair: Dr. Lorenda A. Naylor; Committee Members: Dr. Alan Lyles and Dr. George Julnes. Candidate: Dr. Jiwon Nam. Third Year Report for Promotion to Tenure

College of Public Affairs, School of Public & International Affairs (SPIA), Promotion & Tenure Committee, AY19-20, Chair, Lorenda A. Naylor; Committee Members: Dr. Sascha Sheehan and Dr. Rae Tan. Candidate: Dr. Jennica Larrison.

College of Public Affairs, SPIA, Promotion & Tenure Committee. AY19-20. Chair, Dr. Larry Thomas; Committee Members: Dr. Lorenda A. Naylor and Dr. Candidate: Dr. Rae Tan.

College of Public Affairs, SPIA, Promotion & Tenure Committee. 2019 Lorenda Naylor Chair for Al Gourrier Committee (2020).

College of Public Affairs, SPAI, P&T Committee, Dawnsha Mushonga (2020)

College of Public Affairs, SPIA, AY20. Committee Member, Candidate: Dr. Sarah Federman. AY2020

College of Public Affairs, PPIA Program Director (2013 to present)

College of Public Affairs, Curriculum Committee (2015-present)

College of Public Affairs, P& T Committee Chair, Jiwon Nam (AY2020)

College of Public Affairs, P&T Committee Chair, Jennica Larrison (AY2019)

College of Public Affairs, P&T Committee, Member, Sarah Federman (AY 2019)

UB, CPA, Faculty Senate, AY20 to present Faculty Member; AY2017-2019, Vice-President. Served with Ben Wright President and Kelechi Uzochukwu, Secretary; AY 2016 – 2010 Faculty Member.

UB, CPA, Faculty Senate, Member (AY2012-Present)

UB, CPA, P&T Committee, Aaron Wachhaus (Fall 2018)

UB, CPA, SPIA, MPA NASPAA Accreditation Committee (AY2018)

Baltimore City Mayor's Office, CoC, HUD resource Allocation Committee, LGBT Homeless Youth (AY2017)

University Faculty Senate Representative (AY 2017)

Committee Member, Dr. Mariglynn Collins' Progress to Tenure Review (2018)

Chair, SPIA Search Committee, Assistant Professor Policy Position (Feb-June 2014)

Committee, School of Health and Human Services, UB (2014)

Committee Member, CPA Committee on Student Success. (January 2014 - June 2014).

Committee Member, President's Student Success Initiative Steering Committee. (January 2014 - July 2014).

Committee Member, Search Committee, CELTT Experiential Learning Director. (August 2013 - January 2014).

Committee Member, UB Schaeffer Center for Public Policy Summer Work Group. (2012).

Committee Member, UB CELT Director Search Committee. (2011).

Committee Member, UB Sloan Work Group II. (2009 - 2011).

Committee Member, UB College of Liberal Arts, Undergraduate Curriculum Committee, (2007 - 2009).

Community Service

Harford County, Maryland League of Women Voters, 2020 to present.

Racial Justice Committee. United Methodist Church of Bel Air, MD. 2020 to present. Partnering with the AMES Methodist church to improve racial relationships between our two churches.

Women's Group, United Methodist Church, Bel Air, MD (2018 to present). Flower Mart and Chabadza. Hosts fundraising events.

Sunday School Teacher, United Methodist Church of Bel Air, MD. 5th & 6th grade, 2018-2019.

Patterson Mill Middle School, Bel Air, MD, Parent Teacher Association (2019-2020).

Abingdon Elementary School. Parent Teacher Association (2017-2019)

White House Easter Egg Hunt, Washington, DC. (April 21, 2014).

Professional Associations

National Academy of Public Administration (NAPA), Standing Panel on Social Equity, Association Member, 2017 to present. Provide presentations to NAPA, Social Equity and Leadership Annual Conference, 2013-present. Provided NAPA webinar January 2021.

American Society for Public Administration (ASPA), Member, 1996 - present. Celebrating 25 years of membership. Honorary mention in 2021 ASPA Annual Conference "Picking up the Pieces: Pandemics, Protests & Future of Public Service." (ASPA Conference program, p. 28). List sections and various roles and contributions. ASPA, Section on Public Administration and Education (SPAEE), 2013 to present; President (2015), President Elect (2014); Board Member, 2013-2015; International Conference Program Committee Member (England, 2014).

Continued

ASPAs, Section Democracy & Social Justice, Member 2014 - present). ASPA, Section on Women in Public Administration (SWPA), 2018 to present; Scholarship Committee Member, 2020. ASPA, Section on Lesbian, Gay, Bisexual and Transgender (LGBT), Member since 2012; President (2015-2016), President Elect (2014-2015), Board Member & Secretary 2012-2013.

Maryland Chapter, American Society for Public Administration, Treasurer 8/2005 – 7/2007; President Elect 8/2006 – 7/2007; President 8/2007 to present, member 2004 to present.

DC Chapter, American Society for Public Administration, Member, 2002 – 2007.

Kansas Chapter, American Society for Public Administration, Member, 1997 - 2001.

Association for Public Policy Analysis and Management, member, 2001 – 2015.

American Public Health Association (APHA), Member 2000.

Kansas Public Health Association, Member, 1994-2002; Conference Planning Committee Member, 1994-2002; Board of Directors, 1995-96, 99; Social Work Section Chair, 1995-96; Conference Chair, 1999.

National Association of Social Workers (NASW), 1996 - 2005. Kansas Chapter, NASW, Member, 1996-Present; Board of Directors, 1996-2000; Treasurer, 1998-2000; Treasurer-Elect, 1995-1997; Political Action Committee for Election (PACE) Committee Chair, 2000-2001.

Alumni Associations

American University Alumni Association, Washington, DC.