

GEORGE JULNES

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OVERVIEW

George Julnes, Professor of Public and International Affairs at the University of Baltimore, has been teaching and conducting evaluations for 25 years. He served a three-year cycle as an elected board member of the American Evaluation Association (2012-2014) and serves on the two official publications of the American Evaluation Association: He is a section editor (Professional Values and Ethics) of the *American Journal of Evaluation* and a member of the editorial board of *New Directions for Evaluation*. He is also on the editorial boards of *Evaluation and Program Planning*, and the *International Review of Public Administration*. In addition, he has contributed as an evaluator and/or evaluation consultant for many government agencies, including the U.S. Dept. of Health and Human Services, U.S. Dept. of Education, U.S. Social Security Administration, and the National Science Foundation. In 2015, he was honored with the Paul F. Lazarsfeld Evaluation Theory Award by the American Evaluation Association.

EDUCATION

Ph.D., Psychology (Clinical/Community Psychology; APA-approved clinical program), University of Hawaii-Manoa (1984). Emphasis on community psychology, cross-cultural psychology, and program evaluation. Dissertation title: "Organizational Structures: An Intermetaphor Analysis." Dissertation Chair: Prof. Roland Tharp.

M.B.A., School of Business Administration, University of Michigan (1989). Graduated with Distinction.

M.P.P., Institute of Public Policy Studies, University of Michigan (1989).

B.S., Psychology and Philosophy, University of Wisconsin, Madison (1977). Graduated with Distinction.

ACADEMIC EXPERIENCE

4/11 to present: Professor, with tenure, School of Public & International Affairs, University of Baltimore; From 8/14, Director of the Doctor of Public Administration (DPA) program.

8/08 to 4/11: Associate Professor, with tenure, School of Public Affairs, University of Baltimore

4/03 to 7/08: Associate Professor, with tenure, Experimental and Applied Psychological Sciences, Department of Psychology, Utah State University. (Sabbatical from 8/05 to 7/06)

8/99 to 4/03: Assistant Professor, Research and Evaluation Methodology Program, Department of Psychology, Utah State University.

8/98 to 5/99: Visiting Research Specialist, Institute for Public Affairs, University of Illinois at Springfield.

8/94 to 5/98: Assistant Professor, Public Administration Institute, Fairleigh Dickinson University, Awarded tenure Spring 1997.

8/89 to 5/94: Assistant Professor, Department of Urban Studies and Public Administration, Old Dominion University, Norfolk, VA, tenure-track. Served as Graduate Program Director of the Ph.D. program in Urban Services-Management.

PAST PROFESSIONAL EXPERIENCE

5/87 to 8/87: Evaluator, U.S. General Accounting Office, Human Resources Division, Washington, DC (Intern). Responsible for evaluating and documenting state laws and regulations in support of a benefit-cost analysis of the Family and Medical Leave Act (FMLA) sponsored by Senator Dodd and Congresswoman Schroeder.

8/84 to 7/86: Post-Doctoral Fellow, Center for Development of Early Education, Kamehameha Schools, Honolulu, Hawaii. Responsible for planning and supporting organizational change at an educational center nationally recognized for developing culture-specific curricula.

8/78 to 8/82: Psychology Intern, State of Hawaii. Conducted psychotherapy with individuals, couples, and families through the University of Hawaii-Manoa, the Hawaii Department of Health, and the Family Court of Hawaii.

PUBLICATIONS

Julnes, G. (volume proposal accepted). (Ed.) *Evaluating Sustainability: Evaluation in Support of Managing Processes in the Public Interest*. New Directions for Evaluation. San Francisco: Jossey-Bass.

Julnes, G., & Bustelo, M. (2016). Providing appropriate evaluative support for valuing in the public interest. *American Journal of Evaluation*, 37(1), pp. 100-103.

Julnes, G. (2015). Managing evaluation theories, practices, and communities: Reflections on Dahler-Larsen's *The Evaluation Society*. *American Journal of Evaluation*, 36(4), pp. 584-600.

Julnes, G. (2015). Realism, in applied research. Entry in the *International Encyclopedia of the Social and Behavioral Sciences, Second Edition*, Volume 20, pp. 20-25. New York: Elsevier.

Julnes, G. & Rog, D.J. (2015). Actionable evidence in context. In S. I. Donaldson, C. A. Christie, & M. M. Mark (Eds.), *Credible and actionable evidence: The foundation for rigorous and influential evaluations* (2nd ed.). Thousand Oaks, CA: Sage, pp. 221-258.

Julnes, G., & Bustelo, M. (2014). Professional Values and Ethics in Evaluation. *American Journal of Evaluation*, 35(4), pp. 525-526.

Julnes, G. (2013). Evaluation in support of the public interest. In S. Ollila & H. Raisio (Eds.). *Hyvinvointijärjestelmät muuttuvassa toimintaympäristössä: Juhlajulkaisu professori Pirkko Vartiainen 60-vuotispäiväksi [Welfare systems in a changing environment]*. Vaasa: Vaasa University Press, pp. 37-55.

Julnes, G. (2012). Managing valuation, in (G. Julnes, Ed.) *Promoting Valuation in the Public Interest: Informing Policies for Judging Value in Evaluation. New Directions for Evaluation*, 133, 3-16. San Francisco: Jossey-Bass.

Julnes, G. (2012). Developing policies to support valuing in the public interest, in (G. Julnes, Ed.) *Promoting Valuation in the Public Interest: Informing Policies for Judging Value in Evaluation. New Directions for Evaluation*, 133, 109-130. San Francisco: Jossey-Bass.

Julnes, G. (2012). (Ed.) *Promoting Valuation in the Public Interest: Informing Policies for Judging Value in Evaluation. New Directions for Evaluation*, 133. San Francisco: Jossey-Bass.

Chambliss, C., Julnes, G., McCormick, S., & Reither, A. (2011). Supporting work effort of SSDI beneficiaries: Implementation of Benefit Offset Pilot Demonstration. *Journal of Disability Policy Studies*, 22(3), 181-190.

Julnes, G. (2011). "Reframing validity in evaluation: A multidimensional, systematic model of valid inference." In H. Chen, S. I. Donaldson, & M. M. Mark (Eds.), *Beyond the Traditional Validity Model: Alternative Views and Options for Program Evaluation, New Directions for Evaluation*, 130, 55-67, San Francisco: Jossey-Bass.

Julnes, G. (2010). "Using research into valuing to enhance the value of rational initiatives to improve performance." In *The Future of Governance: Selected Papers from the Fifth Trans-Atlantic Dialogue* (T. Brandsen and M. Holzer, Eds.). American Society for Public Administration.

Randolph, J. J., Julnes, G., & Sutinen, E. (2009). "Trends, tribes, and territories in computer science education research," *Journal of Computing Teachers* (online).

Julnes, G. & Rog, D. J. (2008). Evaluation methods for producing actionable evidence: Contextual influences on adequacy and appropriateness of method choice. In S. I. Donaldson, C. A. Christie, & M. M. Mark (Eds.), *What counts as credible evidence in applied research and evaluation practice?* Thousand Oaks, CA: Sage, pp. 96-131.

Randolph, J. J., Julnes, G., Sutinen, E., & Lehman, S. (2008). A methodological review of computer science education research. *Journal of Information Technology Education*, 7, pp. 135-162.

Julnes, G. (2007). "Identifying types and dimensions in public administration research." In K. Yang & G. Miller (Eds.) *Handbook of research methods in public administration*, 2nd Ed. New York: Marcel Dekker, pp. 515-563.

Randolph, J. J., Julnes, G., Bednarik, R., & Sutinen, E. (2007). A comparison of the methodological quality of articles in computer science education journals and conference proceedings. *Computer Science Education*, 17(4), pp. 263-274.

Julnes, G. (2007). "Promoting evidence-informed governance: Lessons from evaluation." *Public Productivity and Management Review*, 30(4), pp. 550-573.

Julnes, G. & Rog, D. J. (2007). "Current federal policies and controversies over methodology in evaluation" In G. Julnes & D. J. Rog (Eds.), *Informing federal policies on evaluation methodology: Building the evidence base for method choice in government sponsored evaluation*, New Directions for Evaluation, no. 113, pp. 1-12. San Francisco: Jossey-Bass.

Julnes, G. & Rog, D. J. (2007). "Pragmatic support for policies on methodology" In G. Julnes & D. J. Rog (Eds.), *Informing federal policies on evaluation methodology: Building the evidence base for method choice in government sponsored evaluation*, New Directions for Evaluation, no. 113, pp. 129-147. San Francisco: Jossey-Bass.

Julnes, G. & Rog, D. J. (2007). (Eds.), *Informing federal policies on evaluation methodology: Building the evidence base for method choice in government sponsored evaluation*, New Directions for Evaluation, no. 113. San Francisco: Jossey-Bass.

Silverstein, R., Julnes, G., & Nolan, R. (2005) "What policymakers need and must demand from research regarding the employment rate of persons with disabilities." *Behavioral Sciences and the Law*, 23, pp. 1-50.

Julnes, G. (2005). "Supporting government reform with pragmatic evaluation of government performance." In Wang Lefu, Chen Ruilian, and Xiong Meijuan (eds.), *Public Management in the 21st Century: Opportunities and challenges*. Guangzhou, China: Fundacao Macau, pp. 537-555.

Julnes, G. (2005). "Experiment, Overview" In K. Kempf-Leonard (ed.), *Encyclopedia of social measurement*. San Diego, CA: Academic Press, pp. 885-899.

Julnes, G. (2004). "Program evaluation: Pragmatic support for decision-making" In M. Holzer & S.-H. Lee (eds.), *Public Productivity Handbook*. New York: Marcel Dekker, pp. 263-283.

Julnes, G. (2004). "Review of *Experimental and Quasi-Experimental Designs for Generalized Causal Inference* by W. R. Shadish, T. D. Cook, & D. T. Campbell." *Evaluation and Program Planning*, 27(2), 173-185.

Julnes, G. (2002). "Supporting governmental reform through improved evaluation methods: Towards a multinational dialogue on lessons learned" (published in Spanish as "El apoyo a la reforma gubernamental mediante metodos mejorados para la evaluacion: Hacia un dialogo multinacional sobre las lecciones aprendidas"). *Revista del CLAD Reforma y Democracia*, 23, pp. 167-190.

Julnes, G. Atkins, P., & Pindur, W. (2002). "Challenge of strengthening fiscal and political support of regional councils: Impact of council activities on support by local officials." *Journal of Global Awareness*, 3(1), pp. 129-148.

Julnes, G., Hayashi, K. & Anderson, S. (2001). "Acknowledging different needs: Developing a taxonomy of welfare leavers." In G. Julnes & E. M. Foster (eds.) *Outcomes of welfare reform for families who leave TANF*. New Directions for Evaluation, no. 91, pp. 73-85. San Francisco: Jossey-Bass.

Julnes, G. (2001). "Review of *Evaluation* by C. H. Weiss." *American Journal of Evaluation*, 22, pp. 265-268.

Julnes, G. & Foster, E. M. (2001). (eds.), *Outcomes of welfare reform for families who leave TANF*. New Directions for Evaluation, no. 91. San Francisco: Jossey-Bass.

Julnes, G. & Foster, E. M. (2001). "Crafting evaluation in support of welfare reform." In G. Julnes & E. M. Foster (eds.), *Outcomes of welfare reform for families who leave TANF*. New Directions for Evaluation, no. 91, pp. 3-8. San Francisco: Jossey-Bass.

Julnes, G., Fan, X., & Hayashi, K. (2001). "Understanding self-sufficiency of welfare leavers in Illinois: Elaborating models with psychosocial factors." In G. Julnes & E. M. Foster (eds.) *Outcomes of welfare reform for families who leave TANF*. New Directions for Evaluation, no. 91, pp. 33-44. San Francisco: Jossey-Bass.

Foster, E. M. & Julnes, G. (2001). "Conclusions: Implications for policy reform and policy research." In G. Julnes & E. M. Foster (eds.) *Outcomes of welfare reform for families who leave TANF*. New Directions for Evaluation, no. 91, pp. 125-130. San Francisco: Jossey-Bass.

Mark, M., Henry, G.T, & Julnes, G. (2000). *Evaluation: An integrated framework for understanding, guiding, and improving policies and programs*. San Francisco: Jossey-Bass.

Anderson, S. G., Halter, A. P., Julnes, G., & Schuldt, R. (2000). "Job stability and wage progression patterns among early TANF leavers." *Journal of Sociology and Social Welfare*, 27(4), pp. 39-58.

Mark, M., Henry, G., & Julnes, G. (1999) "Toward an integrative framework for evaluation practice." *American Journal of Evaluation*, 20, 177-198.

Julnes, G. (1998). "Principal Component Analysis, Factor Analysis, and Cluster Analysis." In G. Miller & M. Whicker (eds.) *Handbook of data analysis and quantitative methods for public administration*. New York: Marcel Dekker, pp. 549-598.

Julnes, G., & Mark, M. (1998). "Evaluation as sensemaking: Knowledge construction in a realist world." In G. Henry, G. Julnes, & M. Mark (eds.) *Realist evaluation: An emerging theory in support of practice*. New Directions for Evaluation, no. 78, pp. 33-52. San Francisco: Jossey-Bass.

Julnes, G., Mark, M., & Henry, G. (1998). "Epilogue: Experience informing theory supporting practice." In G. Henry, G. Julnes, & M. Mark (eds.) *Realist evaluation: An emerging theory in support of practice*. New Directions for Evaluation, no. 78. San Francisco: Jossey-Bass.

Henry, G. & Julnes, G. (1998). "Values and realist valuation." In G. Henry, G. Julnes, & M. Mark (eds.) *Realist evaluation: An emerging theory in support of practice*. New Directions for Evaluation, no. 78, 53-72. San Francisco: Jossey-Bass.

Mark, M., Henry, G., Julnes, G. (1998). "A realist theory of evaluation practice." In G. Henry, G. Julnes, & M. Mark (eds.) *Realist evaluation: An emerging theory in support of practice*. New Directions for Evaluation, no. 78, pp. 3-31. San Francisco: Jossey-Bass.

Henry, G., Julnes, G., & Mark, M. (1998). (Eds.) *Realist evaluation: An emerging theory in support of practice*. New Directions for Evaluation, no. 78. San Francisco: Jossey-Bass.

Julnes, G., Mark, M. & Henry, G. (1998) "Promoting realism in evaluation: Realistic evaluation and the broader context" (conceptual review of *Realistic Evaluation* by R. Pawson and N. Tilley). *Evaluation*, 4, 483-503.

Julnes, G. & Pindur, W. (1994). "Determinants of local governmental support for alternative forms of regional coordination." *American Review of Public Administration*, 24 (4), 411-428.

Julnes, G., Konefal, M., Pindur, W., & Kim, P. (1994). "Community-based perinatal care for disadvantaged adolescents: Evaluation of the resource mothers program." *Journal of Community Health*, 19, 41-53.

Julnes, G. & Mohr, Lawrence B. (1989). "Analysis of no-difference findings in evaluation research." *Evaluation Review*, 13, 628-655.

Julnes, G., Pang, D., Takemoto-Chock, N., Speidel, G., & Tharp, R. (1987). "The process of training in processes." *Journal of Community Psychology*, 15, 387-396.

Evaluation Reports

Chambless, C., Julnes, G., Reither, A., McCormick, S., "Utah 1 For 2 Benefit-Offset Project, Final Report to the U.S. Social Security Administration."

Julnes, G. and others (February 2005). "Employment of Medicaid Disability Recipients." Submitted to the Utah Department of Health.

Julnes, G. (February 2005). "Patterns of Quarterly Wages of Utah MWI Participants." Submitted to the Utah Department of Health.

McCormick, S., Liese, H., & Julnes, G. (December 2004). "Outcomes from the Consumer Survey of the Utah Benefits Planning Assistance and Outreach Program." Submitted to the Utah Department of Health.

Julnes, G., Liese, H., MacLeod, L., McCormick, S., Sheen, J., & Nolan, R. (March, 2003). "Self-reported experiences of persons with disabilities in the Utah Medicaid Work Incentive program." Submitted to the Utah Department of Health.

Julnes, G., Halter, A., Anderson, S., Schuldt, R., Frost-Kumpf, L., & Staskon, F. (August 2000). "Illinois study of former TANF clients: Final report." Submitted to the Illinois Department of Human Services.

Julnes, G., Halter, A., Anderson, S., Frost-Kumpf, L., Schuldt, R., & Staskon, F. (May 1999). "When families leave welfare behind: First survey findings." Submitted to the Illinois Department of Human Services.

Pindur, W., Julnes, G., Evans, G., Swann, R. (April 1994). "Resource mothers: A multi-site evaluation of a lay home-visitors program to reduce birth defects." Submitted to the March of Dimes Birth Defects Foundation.

PRESENTATIONS AT NATIONAL AND INTERNATIONAL CONFERENCES

Julnes, G. (2016, October). Theory Informing Practice Informing Theory. Invited address to the AEA Theories of Evaluation TIG Business Meeting, presented at the Annual Meeting of the American Evaluation Association, Atlanta, GA

Julnes, G. (2016, October). Evaluation Models in Support of Managing Complex Processes. Paper presented at the Annual Meeting of the American Evaluation Association, Atlanta, GA

Julnes, G. (2016, September). Evaluation in Support of Processes that Promote the Public Interest. Paper presented at the Biannual Meeting of the European Evaluation Society, Maastricht, NL

Julnes, G. (2016, June). Evaluating sustainability: Evaluative support for managing processes in the public interest, Paper presented at the Annual Meeting of the Canadian Evaluation Society, St. Johns, NL

Julnes, G. (2015, November). Revisiting Bayesian statistics to better address evaluation questions. Paper presented at the Annual Meeting of the American Evaluation Association, Chicago, IL.

Julnes, G. (2015, November). Examining exemplary evaluation in context. Discussant at the Annual Meeting of the American Evaluation Association, Chicago, IL.

Julnes, G. (2014, October). A Framework for Evaluating Sustainability in the Public Interest.

Paper presented at the Annual Meeting of the American Evaluation Association, Denver, CO.

Julnes, G. (2014, October). The Significance of Social Impact Measurement for Visionary Evaluation. Invited presenter for Plenary Session at the Annual Meeting of the American Evaluation Association, Denver, CO.

Julnes, G. (2014, October). The impact of methodology on the application of criteria in evaluation: What we know and need to know about a mixed methods approach to valuing. Paper presented at the Annual Meeting of the American Evaluation Association, Denver, CO.

Julnes, G. (2014, October). Evaluating social impacts in ways that truly promote the public interest. Paper presented at the Biannual Meeting of the European Evaluation Society, Dublin, Ireland.

Julnes, G. (2014, October). Revisiting realist evaluation. Panel at the Biannual Meeting of the European Evaluation Society, Dublin, Ireland.

Julnes, G. (2014, June). Evaluating impacts to promote the public interest in public administration. Paper presented at the Korean Association of Public Administration conference, Daegu, Korea.

Julnes, G. (2014, June). Measuring the social value of cross-sector “collaborative administration” initiatives. Paper presented at the Tenth Transatlantic Dialogue, Lugano, Switzerland.

Julnes, G. (2013, October). Hearing from Others in Evaluation: A Dialogue with Foundation Administrators. Organizer and discussant for a Presidential Strand session at the Annual Meeting of the American Evaluation Association, Washington, DC.

Julnes, G. (2013, June). Organizer and Leader of Track on Representing the public interest in pluralistic, urban societies at the Tenth Transatlantic Dialogue, Baltimore, MD.

Julnes, G. (2012, October). Managing valuation in the public interest. Paper presented at the Annual Meeting of the American Evaluation Association, Minneapolis, MN.

Julnes, G. (2012, October). Improving valuation in the public interest: Managing multiple perspectives. Paper presented at the European Evaluation Association conference in Helsinki, Finland.

Julnes, G. (2012, September). Assessing public value. Invited participant at the Conference on Creating Public Value, University of Minnesota, Minneapolis, MN.

Julnes, G. (2012, May). Informing public policies on valuation in the public interest. Paper presented at the Annual Meeting of the Eastern Evaluation Research Society, Galloway, N.J.

Julnes, G. (2012, March). Valuing in the public interest: Balancing formal methods of valuation with an understanding of contextual needs. Paper presented at the Annual Meeting of the American Society for Public Administration, Las Vegas, NV.

Julnes, G. (2011, November). Reconciling conflicting views of benefit-cost analysis in the public interest. Paper presented at the Annual Meeting of the American Evaluation Association, Anaheim, CA.

Julnes, G. (2011, October). Recovering the public trust by advancing the public interest. Paper presented at the Korean Association of Public Administration conference, Seoul, Korea.

Julnes, G. (2011, June). Using research into values to enhance the value of rational accountability initiatives. Paper presented at the Seventh Transatlantic Dialogue, Newark, NJ.

Julnes, G. (2010, April). Utah 1 For 2 Benefit-Offset Project: What works for whom, under what circumstances, and maybe even why. Paper presented at the Annual Medicaid Infrastructure Employment Conference, Pittsburgh, PA.

Julnes, G. (2010, April). Improving Public Sector Accountability: Using Research on Valuing to Reframe Assessing Activities and Results. Paper presented at the Annual Meeting of the American Society for Public Administration, San Jose, CA.

Julnes, G. (2010, November). Designing for success with impact evaluation: Dimensions of quality for evidence to be actionable. Paper presented at the Annual Meeting of the American Evaluation Association, San Antonio, TX.

Julnes, G. (2009, November). Parsing the evidence for evidence-informed policymaking. Paper presented at the Annual Meeting of the Association for Public Policy Analysis and Management, Washington, DC.

Julnes, G. (2009, November). Distinguishing approaches to valuation in the public interest: Developing contextual frameworks that promote productive dialogue. Paper presented at the Annual Meeting of the American Evaluation Association, Orlando, FL.

Julnes, G. (2009, June). Using research into values to enhance the value of rational accountability initiatives. Paper presented at the Fifth Transatlantic Dialogue, The Future of Governance in Europe and the U.S. Washington, DC.

Julnes, G. (2009, April). Evaluation in support of valuation: Organizing varieties of valuing. Paper presented at the Annual Meeting of the Eastern Evaluation Research Society, Galloway, N.J.

Julnes, G. (2009, March). Reframing evaluation and performance measurement in support of evidence-informed management. Paper presented at the Annual Meeting of the American Society for Public Administration, Miami, Florida.

Julnes, G. (2008, November). Reframing validity for fun and profit. Paper presented at the Annual Meeting of the American Evaluation Association, Denver, Colorado.

Julnes, G. & Newman, F. (2008, November). "Workshop on experimental design in evaluation." Full-day workshop presented at the Annual Meeting of the American Evaluation Association, Denver, Colorado.

Association, Denver, Colorado.

Julnes, G. (2007, November) "Working towards a balance of values in promoting methods in evaluation." Paper presented at the Annual Meeting of the American Evaluation Association, Baltimore, Maryland.

Julnes, G. (2007, November) "A developmental approach to using logic models in evaluation." Paper presented at the Annual Meeting of the American Evaluation Association, Baltimore, Maryland.

Julnes, G. & Newman, F. (2007, November). "Workshop on experimental design in evaluation." Full-day workshop presented at the Annual Meeting of the American Evaluation Association, Baltimore, Maryland.

Reither, A., Chambless, C., McCormick, S., & Julnes, G. (2007, November) "Understanding the challenges and opportunities of randomized policy experiments: Lessons from the Utah Social Security Administration Benefit Offset Study." Paper presented at the Annual Meeting of the American Evaluation Association, Baltimore, Maryland.

Julnes, G. (2007, May). "Managing portfolios with desired distributions of methodologies for federal agencies. Paper presented at the Annual Meeting of the Association for Psychological Science, Washington, DC.

Julnes, G. (2007, March). "Promoting evidence informed practice: A theory of evidence in support of improved governance." Paper presented at the Annual Meeting of the American Society for Public Administration, Washington, DC.

Julnes, G. (2006, November) "Policies for method choice in service of the public good." Paper presented at the Annual Meeting of the American Evaluation Association, Portland, Oregon.

Julnes, G. & Newman, F. (2006, November). "Workshop on experimental design in evaluation." Full-day workshop presented at the Annual Meeting of the American Evaluation Association, Portland, Oregon.

Julnes, G. (2006, July). "The role of program evaluation in modern public administration." Invited address at Santo Domingo, Dominican Republic.

Julnes, G. (2006, June). "Contextual approaches to using measurement to improve performance." Paper presented at "A Performing Public Sector: The Second Transatlantic Dialogue," Leuven, Belgium.

Julnes, G. (2005, November). "Why bother crossing methodological boundaries: Elaborating mediated and moderated relationships." Paper presented at the Annual Meeting of the American Evaluation Association, Toronto, Canada.

Julnes, G. (2005, November). "Workshop on experimental design in evaluation." Full-day workshop presented at the Annual Meeting of the American Evaluation Association,

Toronto, Canada.

Julnes, G. (2004, November). "Applying SEM in support of pattern matching in evaluation." Paper presented at the Annual Meeting of the American Evaluation Association, Atlanta, GA.

Julnes, G. (2004, January). "Supporting government reform with pragmatic evaluation of government performance." Paper presented at the International Academic Symposium on Public Management in 21st century: Opportunities and Challenges, Macau, China.

Julnes, G. (2003, November). "Cross-paradigm informed practice." Paper presented at the Annual Meeting of the American Evaluation Association, Reno, NV.

Julnes, G. (2003, November). "Problems in evaluating the evaluation methodology of grant proposals." Paper presented at the Annual Meeting of the American Evaluation Association, Reno, NV.

Julnes, G. (2003, February). "Crafting policy evaluation to address real human needs." Paper presented at the International Conference on Program Evaluation and Public Policy, sponsored by the United Nations Department of Economic and Social Affairs, Division of Public Economics and Public Administration, the International Association of Schools and Institutes of Administration, Inter-American Network for Public Administration Education (INPAE), and the Getulio Vargas Foundation, in Rio de Janeiro, Brazil.

Julnes, G. (2002, November). "Appreciating the diversity of outcomes for people leaving welfare (TANF)." Paper presented at the Annual Meeting of the American Evaluation Association, Washington, DC.

Julnes, G. (2001, November). "Supporting government reform through pragmatic evaluation methods: Towards a multinational dialogue on lessons learned." Paper presented at the annual meeting of CLAD (VI Congreso Internacional del CLAD sobre la Reforma del Estado y de la Administracion Publica), Buenos Aires, Argentina.

Julnes, G. (2001, March). "Acknowledging different needs: A needs-based approach to developing welfare policies." Paper presented at the Annual Meeting of the American Society for Public Administration, Newark, NJ.

Julnes, G. (2000, November). "Multiplism in service of assisted sensemaking: Crafting multiple perspectives of welfare reform." Paper presented at the Annual Meeting of the American Evaluation Association, Honolulu, HI.

Julnes, G. (1999, November). "Managing the values in evaluation: Multi-state comparison of value-bases of studies of welfare leavers." Paper presented at the Annual Meeting of the American Evaluation Association, Orlando, FL.

Julnes, G. (1999, May). "Promoting utilization: Implications of realist evaluation theory." Paper presented at the Annual Meeting of the American Society for Public Administration, Orlando, FL.

Julnes, G. (1998, November). "Realist foundations in five easy pieces: Implications for evaluation theory and practice." Paper presented at the Annual Meeting of the American Evaluation Association, Chicago, IL.

Julnes, G. (1998, November). "Realist mechanisms in contexts: A pre-positivist emancipation of internal and external Validity" Paper presented at the Annual Meeting of the American Evaluation Association, Chicago, IL.

Julnes, G. (1998, May). "Promoting realist theories of administrative research: Pragmatic foundations for theory-informed practice." Paper presented at the Annual Meeting of the American Society for Public Administration, Seattle, WA

Julnes, G. (1997, November). "Identifying the pattern in the pattern matching process." Paper presented at the Annual Meeting of the American Evaluation Association, San Diego, CA.

Julnes, G. (1997, November). "Emergent realist evaluation: Experience informing theory supporting practice." Paper presented at the Annual Meeting of the American Evaluation Association, San Diego, CA.

Mark, M. & Julnes, G. (1997, February). "Emergent realist foundations for evaluation" Paper presented as invited address for the British Evaluation Consortium, at the University of Warwick, England.

Julnes, G. & Mark, M. (1996, November). "Evaluation as sensemaking: Critical realist foundations for warranted assertions." Paper presented at the Annual Meeting of the American Evaluation Association, Atlanta, GA.

Julnes, G. (1996, November). "Establishing value claims in a critical realist world." Paper presented at the Annual Meeting of the American Evaluation Association, Atlanta, GA..

Julnes, G. (1996, July). "Neo-realist evaluation: Reframing the Shadish, Cook, & Leviton model of program evaluation." Paper presented at the Fourth International Social Science Methodology Conference, Colchester, England.

Julnes, G. (1996, July). "Evaluation as sensemaking: Knowledge construction in a realist world." Paper presented at the Fourth International Social Science Methodology Conference, Colchester, England.

Julnes, G. (1995, November). "Tenth-generation evaluation: A critical realist logic for evaluation. Paper presented at the Annual Meeting of the American Evaluation Association, Vancouver, Canada.

Julnes, G. (1995, July). "Tenth-generation evaluation: A context-confirmatory model for integration of practice and theory." Paper presented at the Trinity Symposium, part of the Annual Meeting of the American Society for Public Administration, San Antonio, TX.

Zaccone, G., Julnes, G., & Pindur, W. (1995, July). "The Resource Mothers Program: An innovation in service delivery to pregnant adolescents." Paper presented at the Annual

Meeting of the American Society for Public Administration, San Antonio, TX.

Julnes, G. (1994, November). "Pursuing equity in evaluation conclusions: Importance of analyzing moderated relationships." Paper presented at the Annual Meeting of the American Evaluation Association, Boston, MA.

Julnes, G., Zacccone-Evans, G., & Pindur, W. (1994, November). "Providing equal access to services for disadvantaged pregnant adolescents: Results of a multisite evaluation of a lay home visiting program." Paper presented at the Annual Meeting of the American Evaluation Association, Boston, MA.

Julnes, G., Zacccone-Evans, G., & Pindur, W. (1993, November). "Overcoming socio-cultural barriers to prenatal care: Impact of a community-based home-visiting program for disadvantaged adolescents." Paper presented at the Annual Meeting of the American Evaluation Association, Dallas, TX.

Julnes, G. & Pindur, W. (1993, November). "Regional cooperation of local government: Impact of regional council activities on support by local officials." Paper presented at the Annual Meeting of the American Evaluation Association, Dallas, TX.

Julnes, G., Zacccone-Evans, G., & Pindur, W. (1993, July). "Strategies for overcoming obstacles to minority access to medical care during pregnancy." Paper presented at the Annual Meeting of the American Society for Public Administration, San Francisco, CA.

Julnes, G. & Mohr, L. (1992, November). "Reassessing Fisher in light of the limits of the Neyman-Pearson approach to hypothesis testing." Paper presented at the Annual Meeting of the American Evaluation Association, Seattle, WA.

Julnes, G. & Mengistu, B. (1992, April). "Equity analysis of reduction in state aid to local governments." Paper presented at the Annual Meeting of the American Society for Public Administration, Chicago, IL.

Julnes, G. (1991, April). "Formalizing regional cooperation: Correlates of local governmental support for Virginia's Planning District Commissions." Paper presented at the Annual Meeting of the Urban Affairs Association, Vancouver, Canada.

EXTERNAL GRANTS AWARDED

"Randomized Experiment for the Utah 1 for 2 Benefit Offset Pilot Demonstration Project," George Julnes, PI for Evaluation Project (April 2005-March 2009), Cathy Chambless, Project Director. U.S. Social Security Administration, \$100,000 per year.

"Utah Workability Evaluation of Medicaid Infrastructure Grant Activities," George Julnes, Evaluator (July 1, 2003-December 31, 2008), Carol Ruddell, Project Director. U.S. Dept. of Health and Human Services, \$500,000 per year.

"Building Evaluation Capacity of STEM (Science, Technology, Engineering, and Mathematics) Projects," George Julnes, Co-Principal Investigator (October 2002-September

2003). National Science Foundation, \$500,000 per year.

“Utah Work Incentives Evaluation” George Julnes, Principal Investigator (July 1, 2001-June 30, 2003); Utah Department of Health, \$136,000.

“Closed case study of the Illinois Temporary Assistance to Needy Families Program” George Julnes, Principal Investigator (July 1, 1998-June 30, 2000); Sponsored jointly by the Illinois Department for Human Services and the U. S. Department for Health and Human Services, \$550,000.

“Resource Mothers: A multi-site evaluation of a lay home-visitors program to reduce birth defects.” George Julnes, Principal Investigator (Renewal, January 31, 1993- March 31, 1994); March of Dimes Birth Defects Foundation, \$37,000.

“Resource Mothers: A multi-site evaluation of a lay home-visitors program to reduce birth defects.” George Julnes, Principal Investigator (January 1, 1992-January 31, 1993); March of Dimes Birth Defects Foundation, \$40,000.