

University of Baltimore School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 207							
Gender Reported:							
Women	157	76.2	147	70,000	72,812	86,701	81,014
Men	21	10.2	17	52,000	70,000	90,000	81,691
Non-binary or Chose to Self-identify	8	3.9	5	75,000	85,000	230,880	140,176
Subtotal	206	100.0					
Race Reported:							
People of Color	157	76.2	147	70,000	72,812	86,701	81,014
White/Caucasian	21	10.2	17	52,000	70,000	90,000	81,691
Subtotal	206	100.0					
Gender & Race Reported:							
Women of Color	157	76.2	147	70,000	72,812	86,701	81,014
Men of Color	21	10.2	17	52,000	70,000	90,000	81,691
White/Caucasian Women	8	3.9	5	75,000	85,000	230,880	140,176
White/Caucasian Men	3	1.5					
White/Caucasian Non-binary or Chose to Self-identify	2	1.0					
Subtotal	206	100.0					
Employment Status Known:							
Bar Admission Required/Anticipated	157	76.2	147	70,000	72,812	86,701	81,014
JD Advantage	21	10.2	17	52,000	70,000	90,000	81,691
Other Professional	8	3.9	5	75,000	85,000	230,880	140,176
Other Position	3	1.5					
Enrolled in Graduate Studies	2	1.0					
Employed-Start Date after March 17, 2025	1	0.5					
Not Employed-Seeking	13	6.3					
Not Employed-Not Seeking	1	0.5					
Subtotal	206	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed	189	91.7	169	70,000	72,500	86,752	82,833
Subtotal	191	92.7					
Employment by Sector:							
Private Sector	74	39.2	57	70,000	90,000	104,000	100,441
Public Sector	115	60.8	112	70,000	70,120	79,500	73,872
Subtotal	189	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	155	82.0	147	70,000	72,812	86,701	81,014
Bar Admission Required/ Anticipated: Part-time	2	1.1	.	.	.	.	.
JD Advantage: Full-time	20	10.6	17	52,000	70,000	90,000	81,691
JD Advantage: Part-time	1	0.5	.	.	.	.	.
Other Professional: Full-time	7	3.7	5	75,000	85,000	230,880	140,176
Other Professional: Part-time	1	0.5	.	.	.	.	.
Other Position: Full-time	1	0.5	.	.	.	.	.
Other Position: Part-time	2	1.1	.	.	.	.	.
Subtotal	189	100.0					
Employment Categories:							
Education	2	1.1	.	.	.	.	.
Business	15	7.9	10	68,500	107,000	230,880	138,308
Judicial Clerkships	60	31.7	58	63,119	70,120	70,120	68,442
Private Practice	59	31.2	47	70,000	89,000	95,000	92,384
Government	34	18.0	34	75,000	80,500	90,000	82,555
Public Interest	19	10.1	18	70,000	70,000	83,830	73,394
Subtotal	189	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	4	26.7	.	.	.	.	.
JD Advantage	4	26.7	.	.	.	.	.
Other Professional	4	26.7	.	.	.	.	.
Other Position	3	20.0	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	51	86.4	43	70,000	90,000	100,000	96,721
JD Advantage	8	13.6	.	.	.	.	.
Subtotal	59	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	26	76.5	26	77,191	82,779	90,000	86,111
JD Advantage	6	17.6	6	63,000	69,000	75,000	68,000
Other Professional	2	5.9	.	.	.	.	.
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	5	8.3	5	82,000	82,764	82,764	81,777
State	51	85.0	49	70,120	70,120	70,120	68,610
Local	4	6.7	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/Anticipated	16	84.2	16	69,275	70,568	84,028	73,818
JD Advantage	2	10.5	.	.	.	.	.
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	38	64.4	27	65,000	72,000	89,000	73,390
11-25	7	11.9	6	60,000	93,000	100,000	84,667
26-50	4	6.8	.	.	.	.	.
51-100	5	8.5	5	92,500	95,000	110,000	105,500
101-250	1	1.7	.	.	.	.	.
251-500	1	1.7	.	.	.	.	.
501+	3	5.1	.	.	.	.	.
Subtotal	59	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	50	84.7	42	72,000	90,000	100,000	97,357
Staff Attorney	1	1.7	.	.	.	.	.
Law Clerk	7	11.9	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	5	2.6	5	83,000	90,000	90,000	85,511
E North Central	1	0.5	.	.	.	.	.
South Atlantic	176	93.1	157	70,000	71,135	85,000	83,148
E South Central	2	1.1	.	.	.	.	.
W South Central	1	0.5	.	.	.	.	.
Mountain	2	1.1	.	.	.	.	.
Pacific	1	0.5	.	.	.	.	.
Subtotal	189	100.0					
Location of Jobs:							
In-State	159	84.1	142	70,000	70,120	85,000	82,709
Out of State	30	15.9	27	74,553	83,830	90,000	83,483
Subtotal	189	100.0					
# States and Territories with Employed Grads:							
	15	.	.	.	.	.	.
Total #	15	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	11	6.4
Job fair or career conference	1	0.6
Career office job posting	32	18.6
Non-career office job posting	15	8.7
Clerkship application process or OSCAR	9	5.2
Returned to or continued with pre-law school employer	10	5.8
Referral	39	22.7
Self-initiated contact/networking	20	11.6
Other	35	20.3
Subtotal	172	100.0
Timing of Job Offer:		
Before graduation	133	70.4
After graduation	56	29.6
Subtotal	189	100.0
Search Status of Employed Grads:		
Seeking a different job	22	11.8
Not seeking a different job	164	88.2
Subtotal	186	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	15	.
Judicial Clerkships	58	2
Private Practice	59	.
Government	34	.
Public Interest	19	.
Total Reported	187	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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