

University of Baltimore School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 204							
Gender Reported:							
Women	112	55%	112	70,120	73,694	90,000	82,836
Men	57	28%	57	80,000	105,000	145,000	107,907
Non-binary or Chose to Self-identify	1	0.5%	.	.	.	.	.
Subtotal	170	83%					
Race Reported:							
People of Color	112	55%	112	70,120	73,694	90,000	82,836
White	57	28%	57	80,000	105,000	145,000	107,907
Subtotal	170	83%					
Gender & Race Reported:							
Women of Color	112	55%	112	70,120	73,694	90,000	82,836
Men of Color	57	28%	57	80,000	105,000	145,000	107,907
Non-binary or Chose to Self-identify People of Color	1	0.5%	1	1	1	1	.
White Women	112	55%	112	70,120	73,694	90,000	82,836
White Men	57	28%	57	80,000	105,000	145,000	107,907
White Non-binary or Chose to Self-identify	1	0.5%	.	.	.	.	.
Subtotal	170	83%					
Employment Status Known:							
Bar Admission Required/ Anticipated	156	76.5	126	70,120	73,694	90,000	82,836
JD Advantage	21	10.3	15	80,000	105,000	145,000	107,907
Other Professional	7	3.4	6	93,000	141,000	300,000	188,333
Other Position	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	1	0.5	.	.	.	.	.
Employed-Start Date after March 16, 2026	1	0.5	.	.	.	.	.
Not Employed-Seeking	17	8.3	.	.	.	.	.
Subtotal	204	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.5	.	.	.	.	.
Employed	185	90.7	147	70,120	75,000	93,689	89,700
Subtotal	186	91.2					
Employment by Sector:							
Private Sector	96	51.9	70	75,000	88,750	105,000	103,794
Public Sector	89	48.1	77	70,120	70,120	75,000	76,888
Subtotal	185	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	156	84.3	126	70,120	73,694	90,000	82,836
JD Advantage: Full-time	18	9.7	15	80,000	105,000	145,000	107,907
JD Advantage: Part-time	3	1.6	.	.	.	.	.
Other Professional: Full-time	7	3.8	6	93,000	141,000	300,000	188,333
Other Position: Part-time	1	0.5	.	.	.	.	.
Subtotal	185	100.0					
Employment Categories:							
Education	6	3.2	5	105,000	142,000	154,000	123,800
Business	16	8.6	13	85,000	100,000	145,000	141,275
Judicial Clerkships	53	28.6	48	70,120	70,120	70,120	68,759
Private Practice	80	43.2	57	75,000	87,500	100,000	95,246
Government	17	9.2	13	77,191	80,000	93,000	87,834
Public Interest	13	7.0	11	70,000	75,000	86,752	78,097
Subtotal	185	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Admission Required/ Anticipated	1	16.7	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	6	37.5	.	.	.	.	.
JD Advantage	6	37.5	6	85,000	114,000	145,000	115,500
Other Professional	3	18.8	.	.	.	.	.
Other Position	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	73	91.3	55	75,000	90,000	100,000	96,891
JD Advantage	7	8.8	.	.	.	.	.
Subtotal	80	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	12	70.6	9	75,000	80,000	90,000	80,093
JD Advantage	3	17.6	.	.	.	.	.
Other Professional	2	11.8	.	.	.	.	.
Subtotal	17	100.0					
Judicial Clerkships:							
Federal	1	1.9	.	.	.	.	.
State	48	90.6	44	70,120	70,120	70,120	70,035
Local	4	7.5	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/Anticipated	11	84.6	10	70,000	74,788	86,752	78,347
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	45	56.3	28	71,250	80,500	99,050	81,286
11-25	11	13.8	10	75,000	80,000	80,000	77,300
26-50	8	10.0	6	92,500	100,000	100,000	102,083
51-100	3	3.8	.	.	.	.	.
101-250	4	5.0	.	.	.	.	.
251-500	3	3.8	.	.	.	.	.
501+	4	5.0	.	.	.	.	.
Solo Practitioner	2	2.5	.	.	.	.	.
Subtotal	80	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	72	90.0	55	75,000	90,000	100,000	96,891
Staff Attorney	1	1.3	.	.	.	.	.
Law Clerk	6	7.5	.	.	.	.	.
Paralegal	1	1.3	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	9	4.9	9	75,000	80,000	100,000	87,322
E North Central	2	1.1	.	.	.	.	.
South Atlantic	169	91.4	132	70,120	75,000	92,750	89,916
W South Central	1	0.5	.	.	.	.	.
Mountain	2	1.1	.	.	.	.	.
Pacific	1	0.5	.	.	.	.	.
Subtotal	185	100.0					
Location of Jobs:							
In-State	146	78.9	119	70,120	74,575	90,000	88,698
Out of State	39	21.1	28	73,750	88,350	102,000	93,961
Subtotal	185	100.0					
# States and Territories with Employed Grads:							
	17	.	.	.	.	.	.
Total #	17	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	7	4.5
Job fair or career conference	1	0.6
Career office job posting	24	15.6
Non-career office job posting	14	9.1
Clerkship application process or OSCAR	5	3.2
Returned to or continued with pre-law school employer	4	2.6
Referral	27	17.5
Started own practice or business	2	1.3
Self-initiated contact/networking	34	22.1
Temp agency	1	0.6
Other	35	22.7
Subtotal	154	100.0
Timing of Job Offer:		
Before graduation	114	62.3
After graduation	69	37.7
Subtotal	183	100.0
Search Status of Employed Grads:		
Seeking a different job	19	10.6
Not seeking a different job	160	89.4
Subtotal	179	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	6	.
Business	16	.
Judicial Clerkships	48	5
Private Practice	80	.
Government	16	1
Public Interest	13	.
Total Reported	179	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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