University of Baltimore graduate students in the Industrial and Organizational Psychology program will study with their counterparts from the University of Barcelona. The program will comprise of a face-to-face phase in the USA, 10-day study abroad in Barcelona, Spain, and a virtual collaborative team project completed thereafter.

**Course:** APPL 652 Org. Theory & Development (3 cr.)

**Eligibility:** Students must be enrolled in the IO Psychology M.S. program at UB. Priority will be given to students who have completed Cross-Cultural Organizational Psychology (or are enrolled during Fall 2019) and students with GPAs ≥3.3. Graduate students in other programs with GPAs ≥3.3 will be considered only if space is available.

**Travel Dates:** Jan. 17-26, 2020 (estimated; final TBA)

**Instructor:** Sharon Glazer, Ph.D., Professor & Chair
For more information contact sglazer@ubalt.edu.

**Course Application and Registration**

1. Application form will be available to download on or before 7/1/19 under “Study Abroad” at www.ubalt.edu/iopsychology
2. Students submit applications to Dr. Sharon Glazer, via Sakai under the IO Psychology tab
   Application Deadline: 9/12/19 at 10:00pm
3. Faculty committee evaluates application materials and notifies students of acceptance by 9/27/19.
4. Students must pay a $350 non-refundable program fee (for each study abroad program) by 10/3/19.*

**Travel Cost**

Students pay regular UB tuition and fees for this 3-credit course, which covers lodging, local transportation, excursions, and some meals. Students will be responsible for purchasing airline tickets and travel insurance, which will be reimbursed up to $800 (based on receipts and boarding passes submitted) upon completion of the course. There may be additional out-of-pocket expenses such as health insurance, passport fees, meals, and independent social activities. Travel grants may be available.

**Course Description and Outcomes**

This course presents an intensive survey of organizational theories and techniques used in organizational development, as well as develops students’ skills in diagnosing organizational processes and structures. Students will study and prepare projects with peers at the University of Barcelona both virtually and in-person. By the end of the course, using organizational development frameworks, students will be able to diagnose organizational processes and structures that support and impede organizational effectiveness.

**Draft Program Schedule-At-A-Glance**

- **November 2019**
  - Preliminary course meeting and syllabus dissemination
- **December 2019**
  - Information meeting
  - Travel schedule to be presented
- **January 2020**
  - In class lecture
  - Travel to Spain
- **January—February 2020**
  - Virtual teamwork with peers from Spain

**INFORMATION SESSION:**

Thursday, August 29, 2019, at 8:15pm (Location TBA)

**APPLICATION DEADLINE:**

Thursday, September 12, 2019 by 10:00pm

**REQUIRED PRE-TRIP MEETINGS/CLASSES:**

Dates and Locations TBA

**TRAVEL PAYMENT SCHEDULE:**

Non-refundable Deposit of $350 Due: Thurs 10/3/19*
Final Payment: amount and deadline TBA**

**COURSE TUITION DUE:**

Tuesday, November 19, 2020

*Late payment may result in removal from the course/trip. Students are responsible for tuition, fees, and any other expenses associated with this course.

**Final payment amount is dependent upon scholarship award.