University of Baltimore graduate students in the Industrial and Organizational Psychology program will gain an in-depth experience in Silicon Valley in California. The program will comprise of a face-to-face phase in Baltimore and a 10-day global engagement program in California (possibly with a virtual collaborative team project).

**Course:** APPL 655 Practical Applications in IO Psych* or APPL 652 Org. Theory & Development (both 3 credits)

**Eligibility:** This course is geared toward second-year students in the I/O Psychology M.S. program at UB (18 credits earned by end of Summer 2019). Students who have not completed the Barcelona program must take this course as APPL 652. Students may also apply for Silicon Valley and Barcelona in the same year. Priority will be given to students who have completed Cross-Cultural Organizational Psychology (or are enrolled during Fall 2019), and students with GPAs ≥3.3. Graduate students in other programs with GPAs ≥3.3 and relevant coursework may be considered if space is available.

**Travel Dates:** March 13-22, 2020 (estimated; final TBA)

**Instructor:** Sharon Glazer, Ph.D., Professor & Chair
For more information contact sglazer@ubalt.edu.

**Course Application and Registration**
1. Application form will be available to download on or before 7/1/19 under “Study Abroad” at www.ubalt.edu/iopsychology
2. Students submit applications to Dr. Sharon Glazer, via Sakai under the IO Psychology tab.
   **Application Deadline: 9/12/19 at 10:00pm**
3. Faculty committee evaluates application materials and notifies students of acceptance by 9/27/19.
4. Students must pay a $350 non-refundable program fee (for each study abroad program) by 10/3/19.**

**Travel Cost**
Students pay regular UB tuition and fees for this 3-credit course, which covers lodging, local transportation, excursions, and some meals. **Students are responsible for purchasing airline tickets and travel insurance, which will be reimbursed up to $800** (based on receipts and boarding passes submitted) upon completion of the course. There may be additional out-of-pocket expenses, such as health insurance, meals, and independent social activities. **Travel grants may be available.**

**Course Description and Outcomes**
Students will analyze a variety of case studies with a global engagement theme and have the opportunity to visit a variety of multinational Silicon Valley companies. By the end of the course students will be able to apply organizational theory to identify contextual and situational factors, psychosocial and human resources factors, organizational processes and structures, and technical and financial factors in order to propose organizational interventions.

**Draft Program Schedule-At-A-Glance**

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 2019</td>
<td>Preliminary course meeting and syllabus dissemination (for APPL 652 only)</td>
</tr>
<tr>
<td>December 2019</td>
<td>Information meeting</td>
</tr>
<tr>
<td>January 2020</td>
<td>In-class lectures (for APPL 652 only)</td>
</tr>
<tr>
<td>February 2020</td>
<td>In-class lectures and group project work</td>
</tr>
<tr>
<td>March 2020</td>
<td>Spring Break - Travel to California</td>
</tr>
<tr>
<td>March-April 2020</td>
<td>Group project work</td>
</tr>
</tbody>
</table>

**APPLICATION DEADLINE:**
Thursday, September 12, 2019 by 10:00pm

**REQUIRED PRE-TRIP MEETINGS/CLASSES:**
Dates and Locations TBA

**TRAVEL PAYMENT SCHEDULE:**
Non-refundable Deposit of $350 Due: Thurs 10/3/19**
Final Payment: amount and deadline TBA***

**COURSE TUITION DUE:**
APPL 652-Nov. 19, 2020; APPL 655-Dec. 18, 2020

*APPL 655 only permitted for students who have completed 652 with a grade ≥B
**Late payment may result in removal from the course/trip. Students are responsible for tuition, fees, and any other expenses associated with this course.
***Final payment amount is dependent upon scholarship award.