

**C.V.**  
 **Lorenda Ann Naylor, PhD**

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**Citizenship: U.S.**  
**Language: English**

**Education**

Ph.D. Public Administration. School of Public Affairs (SPA)  
American University, Washington D.C.  
Defense Date: August 17, 2004. Graduation Date: December 2004. GPA: 3.65  
Dissertation "The Impact of Remedial Law on Child Welfare" (Committee:  
Professors David H. Rosenbloom, Chair; Robert F. Durant, Rita J. Simon)  
Hurst Scholar Award and Merit Doctoral Assistantship, August 2000 to May 2004  
AU, SPA, Graduate Council, Senior Faculty Search Committee, 2002-2003

Master of Public Health, GPA: 3.9, Honors, August 2001  
University of Kansas Medical Center, Department of Preventive Medicine,  
Kansas City, KS. Thesis: "Knowledge and Use of Folic Acid Among Non-  
Institutionalized Kansas Women, Ages 18-44."

Master of Public Administration, GPA: 4.0, May 12, 2000  
Kansas State University, Manhattan, KS. Thesis: "The Economic Impact of  
HIV/AIDS on South Africa."  
Phi Kappa Phi National Honor Society for Superior Scholars  
Pi Alpha Alpha National Public Administration Honor Society  
Pi Sigma Alpha National Political Science Honor Society  
1999 ASPA Graduate Student Conference Scholarship; 1999 Gould Fellow  
1999 Kansas Board of Regents Pearson Fellow;  
1999 American Association of University Women (AAUW) Scholarship

Bachelor of Science, Social Work, GPA: 3.5, July 1990  
Kansas State University, Manhattan, KS  
Alpha Delta International Sociology Honor Society

Associate of Science, GPA: 3.1, December 1987  
Seward County Community College, Liberal, KS  
International Soroptimist Scholarship, 1985-87.

## Teaching Experience

Assistant Professor, University of Baltimore, College of Public Affairs, School of Public and International Affairs, 1420 N. Charles Street, Baltimore, MD. 21201. 08/18/2005 to present. Chair: Dr Laura Wilson-Gentry, 410-837-6102.

- Teach graduate courses: public policymaking, policy implementation, health policy and evaluation. organization theory, public management, legal and ethical environment, and bureaucracy.

Trainer University of Baltimore, Schaefer Center for Public Policy (SCPP). 07/2007 to 11/2009.

- Conducted approximately 100 election judge trainings for Baltimore City and Baltimore County, 2006-2008.
- Evaluation of the Maryland Department of Human Resources, Medical Assistance Study, which assesses disability eligibility determination. May 2007 to present.

Visiting Assistant Professor, University of Baltimore, Baltimore, MD. 8/18/04 to 5/30/05.

- Taught four MPA courses: public organization theory, legal and ethical environment, public policymaking, and innovations in public management; one graduate course in health systems administration, and one undergraduate course in government.

Teacher, Weldy & Associates, Hutchinson, KS, 8/90 to 7/91

- co-taught 350 hours of life skills course in maximum security prison.

## Research Experience

Research Assistant, American University, Washington, DC 08/2002 to 05/2004

- Worked with Professors David H. Rosenbloom and Margo Bailey researching and editing books, conducting literature reviews, and writing articles and manuscripts for publication.

Research Assistant, The University of Health Sciences, KC, MO. 11/6/2000 to 08/01/2001.

- Responsible for coordination of the March of Dimes, Folic Acid grant on the knowledge and use of folic acid; completed literature reviews; analyzed data sets utilizing SAS statistical analysis; created graphs; assisted primary investigator in

Dr. Lorenda A. Naylor 2

writing manuscripts.

- Conducted environmental and nutritional research and analysis of the Doctor of Osteopathic (DO) CARE Mission in Guatemala utilizing 24-hour dietary recall survey of children attending clinics, 1/11/01-1/27/01; collected data; completed data entry; analyzed data set utilizing SAS.

Pearson Fellow, Kansas Board of Regents, University of Port Elizabeth, Port Elizabeth, South Africa. 07/16/1999 - 11/30/1999.

- Researched HIV/AIDS in South Africa; interviewed public health officials;
- conducted site visits to AIDS orphanages, townships, and state hospitals; investigated disease surveillance system; and attended HIV/AIDS workshops.

### **Other Professional Experience**

Adoption Worker, Lutheran Social Services, Kansas City, KS. 12/2/1999 - 7/24/2000.

- Completed home assessments and background checks for adoptive families, completed health and social plans for children with special health care needs, and made recommendations to the court system regarding placements and legalization.

Teen Pregnancy Prevention Coordinator, State of Kansas Department of Health & Environment, Topeka, KS. Supervisor: Linda Kenney, 785-291-3368. 08/1994 – 06/1999.

- Planned, organized, managed, and directed the state Teen Pregnancy Prevention Program; developed program policies, goals, objectives; developed and implemented operational training manuals; reviewed and approved grant applications, responsible for state general funds and matching Medicaid funds (approximately \$1,000,000); monitored and supervised 17 local projects across the state; managed data collection; interviewed staff for hiring; responsible for quality assurance; assimilated and analyzed vital statistics data, oversaw data collection for project evaluation, coordinated annual statistical analysis evaluation with medical epidemiologist, completed annual program evaluations; provided technical assistance, training, conducted assurance and surveillance functions; presented educational and informational lectures, wrote legislative testimony; coordinated and published the Kansas Adolescent Health profile.

Social Worker II, State of Kansas Department of Social & Rehabilitation Services (SRS), Liberal, KS. 12/1992 - 08/1994 Conducted child abuse neglect investigations and provided family preservation services.

Intensive Supervision Officer, Santa Fe Trail Community Corrections, Liberal, KS. 07/1992 - 12/1992 Provided supervision of class E felons.

Social Worker I, State of Kansas Department of Social & Rehabilitation Services, Hugoton & Elkhart, KS. 12/1991 - 07/1992 Conducted child abuse neglect investigations, provided foster care services, and delivered family services).

Therapist, Weldy & Associates, Maximum Security Prison, Hutchinson, KS. 8/1990 - 07/1991. Provided psychotherapy, education, and related treatment to inmates; made evaluations for state parole board.

## **Publications**

Wyatt-Nichol, Heather and Lorenda A. Naylor (2012). "Human Resource Practices that Facilitate Cultural Competence in Federal Agencies." *Cultural Competency for Public Administrators*. Kris Norman-Major and Susan Gooding (Eds.) ME Sharpe Publishers.

Wilson, Laura and Naylor, Lorenda A. "Staying Connected: MPA Student Perceptions of Transactional Presence." *Journal of Public Affairs Education (JPAAE)*, Vol. 15, No. 3. pp. 317-332 Summer 2009.  
[http://media.netpub.net/clientnet/pdf\\_files/JPAAE-Vol.15-No.3-Summer2009.pdf](http://media.netpub.net/clientnet/pdf_files/JPAAE-Vol.15-No.3-Summer2009.pdf)

Sharp, Glynda F., Naylor, Lorenda A., Guillory, James V., Cai, Jinwen, Hyder, Melissa L., and Chandra, Pradeep. "Assessing Awareness, Knowledge and Use of Folic Acid in Kansas Women Between the Ages of 18 and 44 Years." *Journal of Maternal Child Health*. Vol 13, No. 6, pp. 814-821. 2009.  
<http://www.springerlink.com/content/60660725t118k375/>  
DOI 10.1007/s10995-008-0414-5

Rosenbloom, David H. and Naylor, Lorenda A. "The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration." *Administrative Change: A Journal of Political and Administrative Development*, Vol. XXXI No. 2 and XXXII, No. 1L 8-23, January-December 2004.

Naylor, Lorenda A. and Rosenbloom, David H. "Adarand, Gruter, Gratz: Does Affirmative Action in Federal Employment Matter?" *Review of Public Personnel Administration*, June 2004, 24(2): 150-174.

Rosenbloom, David H. and Lorenda A. Naylor. "Master of Public Administration Programs in the U.S.A.: Curriculum and Contemporary Issues," published in the

annual record of Ryukoku University, Kyoto, Japan. Local Human Resources and Public Policy Development System, Open Research Center (LORC). Also published in Japanese, David Rosenbloom and Lorenda Naylor, 'The Education of Master of Public Administration in the U.S.,' in Masaru Sakamoto, The Education of Public Policy and the Accreditation Review System: Current Issues and Future Plan in the U.S. and Japan. Kyoto, Japan: Koujin no Yusha, 2007. Pp. 36-64.

Rosenbloom David H. and Lorenda A. Naylor. 2004. "The Development of Master of Public Administration Program Accreditation by the National Association of Schools of Public Affairs and Administration," published in the annual record of Ryukoku University, Kyoto, Japan. Local Human Resources and Public Policy Development System, Open Research Center (LORC).

Naylor, Lorenda A. & Rosenbloom, David H. "Administrative Reform: Forever a Work in Progress. *Journal on Comparative Asian Development*. Spring 2002 Vol. I (1): 141-145.

Naylor, Lorenda A. (ed.) Kansas Department of Social and Rehabilitation Services, STOP Task Force. Statutory Rape, Teen Pregnancy and Out-of-Wedlock Birth Prevention, September, 1997.

Naylor, Lorenda A. (ed.). Kansas Adolescent Health Alliance (KAHA). Kansas Adolescent Health Profile, 1995.

Naylor, Lorenda A. (author and editor). Kansas Department of Health and Environment. Children, Youth & Families Health Services Manual, Volume V, Teen Pregnancy, January 1996, February 1997 & February 1999.

## Editorials

Naylor, Lorenda A Editorial: Civil Rights for All Americans. *The Aegis*. P. A12. Published in print Friday, October 28, 2011, published online October 27, 2011. Available <http://www.baltimoresun.com/explore/harford/opinion-talk/letter-editor/ph-ag-letter-naylor-1028-20111027,0,147573.story>

Naylor, Lorenda A. and Alan Lyles. Editorial: Reauthorization of the State Children's Health Insurance Program: Divergent Ideologies or Fiscal Realities? *Clinical Therapeutics* March 2008 30(3): 1-4.

Naylor, Lorenda A. "Serve as an Election Judge in 2006," p. 2 Maryland Chapter of the National Association of Social Workers, September/October 2006.

## Interviews / Quoted

Interviewed by Channel 11 (Baltimore) for election judge training, aired evening news on November 5<sup>th</sup> and morning news on November 6<sup>th</sup> 2006.

Quoted in the Baltimore Sun, Sunday edition, "Baltimore Lagging in Preparation for Election (see pp. 1B and 6B).

## Book Chapters, Reviews, Entries

Wyatt-Nichol, Heather and Lorenda A. Naylor (2012). "Human Resource Practices that Facilitate Cultural Competence in Federal Agencies." *Cultural Competency for Public Administrators*. Kris Norman-Major and Susan Gooding (Eds.) ME Sharpe Publishers.

Naylor, Lorenda A. "HIV/AIDS." *Encyclopedia of Race and Crime*. Helen Taylor Greene and Shaun L Gabbidon (Eds.). Sage Reference Publications. Accepted for publication 2008.

Naylor, Lorenda A. "Violence Against Women." *Encyclopedia of Race and Crime*. Helen Taylor Greene and Shaun L Gabbidon (Eds.). Sage Reference Publications. Accepted for publication 2008.

Birch, Charles and David Paul. Life and Work: Challenging Economic Man Sydney, Australia: University of New South Whales Press Ltd. ISBN 0 86840 6708. *Journal of Organizational Change Management* 2004, 17 (2): 228-231.

## Presentations

National Association of Public Affairs and Administration (NASPAA) Annual Conference, Kansas City, MO. "Social Equity: An Exercise in Diversity," presented at the roundtable "Diversity and Social Equity." October 20, 2011.

Southeast Conference on Public Administration (SECOPA) Annual Conference, Wilmington, NC. "Human Resource Practices that Facilitate Cultural Competence in Federal Agencies." October 14, 2010. Co-presented with Dr Heather Wyatt-Nichol.

Chinese Health Officials Delegation. Presentation titled "The US Public Health System," on November 5, 2009. The University of Baltimore, International Programs. Maryland.

Chinese Health Officials Delegation. Presentation titled, "Continuing Education in the US Health & Medical Fields," on October 22, 2009. The University of Baltimore, International Programs. Maryland.

American Society for Public Administration Annual Conference, Miami, FL. "Keeping Connected: MPA Student Perceptions of Transactional Distance." March 23, 2009.

PA Teaching Conference, Richmond, VA. "The Myth of Transactional Distance: Evaluation Evidence from an Online MPA Program" June 1, 2008.

American Society for Public Administration Annual Conference, Dallas, TX. "Figures Lie: A logic error inflates the CMS 416's EPSDT Screening Ratio." March 10, 2008.

Maryland Association of Election Officials. Hunt Valley, MD. "How to Pick the Perfect Election Judge." Joint presentation with John Willis. June 12, 2007.

Mackay Center for Research on Community & Children's Services. Mackay, Australia. "U.S. Child Welfare Reform: Lessons Learned from Kansas." August 5, 2006.

National Association of Schools of Public Affairs and Administration (NASPAA), Washington, DC. "Pi Alpha Alpha Panel: Best Practices not Taught and Best Practices Taught but not Practiced." October 15, 2005.

ASPA, Portland, Oregon. "*Adarand*, *Gruter*, and *Gratz*: Does Affirmative Action in Federal Employment Matter?" joint presentation with David H. Rosenbloom. March 30, 2004.

The 1<sup>st</sup> Sino and U.S. Conference on Public Administration. Beijing, China. "Administrative Reform: Forever a Work in Progress." June 2003.

SECOPA, Columbia, SC. "Privatization of the Kansas Child Welfare System." October 5, 2002.

ASPA, Phoenix, Arizona. "Diversity Policy in Federal Employment: The Impact of *Adarand v. Pena*" joint presentation with David H. Rosenbloom. March 11, 2002.

The University of Health Sciences, Kansas City, MO, 9<sup>th</sup> Annual Research Symposium, April 13, 2001. "Knowledge and Use of Folic Acid in Non-Institutional Kansas Women, Ages 18-44."

American Society for Public Administration (ASPA), Newark, NJ, March 12,

2001, "The Economic Impact of HIV/AIDS in South Africa."

American Society for Public Administration (ASPA), San Diego, CA, April 2, 2000, "Privatization of the Kansas Child Welfare Program."

Kansas Chapter of the National Association of Social Workers (K-NASW), Topeka, KS, Student Day, February 22, 2000, "Political Advocacy"

University of Port Elizabeth, Port Elizabeth, South Africa, October 19, 1999: "The Economic Impact of HIV/AIDS on South Africa."

Kansas Conference on Social Welfare, Overland Park KS, March 30, 1998: "Abstinence Education."

Kansas Public Health Association Annual Conference, Hutchinson, KS, October 15, 1997: "Teen Pregnancy/Statutory Rape."

Kansas Department of Health and Environment, Joint Meeting of the Maternal & Infant Programs and Teen Pregnancy Case Management Programs of Kansas, Topeka, KS, March 30, 1995: "Social Work Assessments & Interventions: An Essential Part of Client Records and Services."

## **University Service**

### Committees

UB, Sloan Work Group II, Fall 2009 to present.

UB, College of Liberal Arts, Undergraduate Curriculum Committee, 2007-present.

UB, School of Public Affairs, Assistant Professor Search Committee, Spring 2008 and Fall 2006; Associate Professor, Fall 2006.

UB, Liberal Arts Graduate Curriculum (LAC). 2006-2007, 2007-2008. Reviewed and approved undergraduate curriculum for the freshman and sophomore initiative.

UB, Grants and Award Committee, 2006-2007, 2007-2008.

## **Professional Associations**

American Society for Public Administration (ASPA), Member, 1996 - present. MD Chapter, American Society for Public Administration, Treasurer 8/2005 – 7/2007; President Elect 8/2006 – 7/2007; President 8/2007 to present, member

2004 to present.

DC Chapter, American Society for Public Administration, Member, 2002 – 2007.

KS Chapter, American Society for Public Administration, Member, 1997 - 2001.

Association for Public Policy Analysis and Management, member, 2001 - present

American Public Health Association (APHA), Member 2000

Kansas Public Health Association, Member, 1994-2002; Conference Planning Committee Member, 1994-Present; Board of Directors, 1995-96, 99; Social Work Section Chair, 1995-96; Conference Chair, 1999

National Association of Social Workers (NASW), 1996 - present.

Kansas Chapter, NASW, Member, 1996-Present; Board of Directors, 1996-2000;

Treasurer, 1998-2000; Treasurer-Elect, 1995-1997; Political Action Committee for Election (PACE) Committee Chair, 2000-present.