



Study Virtually and Abroad

ORGANIZATIONAL THEORY & DEVELOPMENT

Barcelona, Spain

November 2018 - February 2019

University of Baltimore graduate students in the Industrial and Organizational Psychology program will study with their counterparts from the University of Barcelona. The program will comprise of a face-to-face phase in the USA, 10-day study abroad in Barcelona, Spain, and a virtual collaborative team project thereafter.

Course: APPL 652 Org. Theory & Development (3 cr.)

Eligibility: Students must be enrolled in the IO Psychology M.S. program at UB. Priority will be given to students who have completed or are currently taking Cross-Cultural Organizational Psychology and students with GPAs ≥ 3.3 . Graduate students in other programs with GPAs ≥ 3.3 will be considered only if space is available.

Travel Dates: Jan. 18-27, 2019 (estimated; final TBA)

Instructor: Sharon Glazer, Ph.D., Professor & Chair
For more information contact sglazer@ubalt.edu.

Course Application and Registration

1. Complete the application form with travel scholarship application (available under "Study Abroad" at www.ubalt.edu/iopsychology by 7/1/18).
2. Submit application to Dr. Glazer, via Sakai under the IO Psychology tab. Deadline: 9/11/18 at 10:00pm.
3. Committee evaluates application materials and notifies students of acceptance.
4. Students must register for APPL 652 and pay a \$350 nonrefundable program fee by 10/4/18.

Travel Cost

Students will pay regular UB tuition and fees for this 3-credit course, which will cover lodging, local transportation, excursions, and some meals. Students will be responsible for purchasing **airfare and travel insurance**, which will be **reimbursed up to \$800** (against receipts) upon completion of the course. There may be additional out-of-pocket expenses such as health insurance, passport fees, meals and independent social activities. **Travel grants may be available.**

*Initial program fee is non-refundable. Students are responsible for tuition, fees, and any other expenses associated with this course.

**Final payment amount is dependent upon scholarship award.

Course Description and Outcomes

This course presents an intensive survey of organizational theories and techniques used in organizational development, as well as develops students' skills in diagnosing organizational processes and structures. Students will study and prepare projects with peers at the University of Barcelona both virtually and in-person. By the end of the course, using organizational development frameworks, students will be able to diagnose organizational processes and structures that support and impede organizational effectiveness.

Draft Program Schedule-At-A-Glance

November 2018

Preliminary course meeting and syllabus dissemination

December 2018

Information meeting

Travel schedule to be presented

January 2019

In class lecture

Travel to Spain

January—February 2019

Virtual teamwork with peers from Spain

INFORMATION SESSION:

Monday, August 27, 2018, at 7:30pm (Location TBA)

APPLICATION DEADLINE:

Tuesday, September 11, 2018 by 10:00pm

REQUIRED PRE-TRIP MEETINGS/CLASSES:

Dates and Locations TBA

TRAVEL PAYMENT SCHEDULE:

Initial Deposit (program fee): \$350*, due: Thurs.10/4/18

Final Payment: Amount and deadline TBA**

COURSE TUITION DUE:

January 2, 2019



UNIVERSITY OF
BALTIMORE

Division of Applied
Behavioral Sciences