

Workforce Innovations 2004

San Antonio, TX

July 19th - 3:30 PM

***Market-responsive Education &
Employment Training System
A 'MEETS' Overview***

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What is 'MEETS'?

- A pilot project sponsored by the Office of Policy Development, Evaluation and Research (OPDER) and the Business Relations Group (BRG) of USDOL/ETA
- Mission:
 - Support BRG's charge to meet the workforce development needs of business
 - 'Demand driven', through use of market-based data- LED
 - Support HGJTI by highlighting targeted industries

Project Goals

- Develop enhanced labor market information products that will support local workforce decision-makers
 - WIBs and Career Centers
 - Community colleges
 - Economic development entities
 - Businesses

Project Goals (continued)

- Promote LED use
 - Highlighting *age* and *gender* breakdown capacity
 - Emphasize historical trends
 - “Story-telling” approach
- Promote and support state LMI shops
 - They get time and resources- an LED “jump start”
 - We get critical input and guidance

What we've been up to

- State partner selection- California, Colorado, Florida, Illinois, Maryland
- Local pilot site selection
 - Two sites per state
 - A “representative” sample
 - WIBs designated as local points of contact

What we've been up to (cont'd)

- Obtaining data/running/graphing
 - States provided QWI files
 - JFI staff did the data queries and the graphing and chart design of selected QWIs
 - Sample product developed for one of the MEETS local pilot sites
- Presentation to Maryland LMI staff
 - Are we telling the story in a meaningful way?

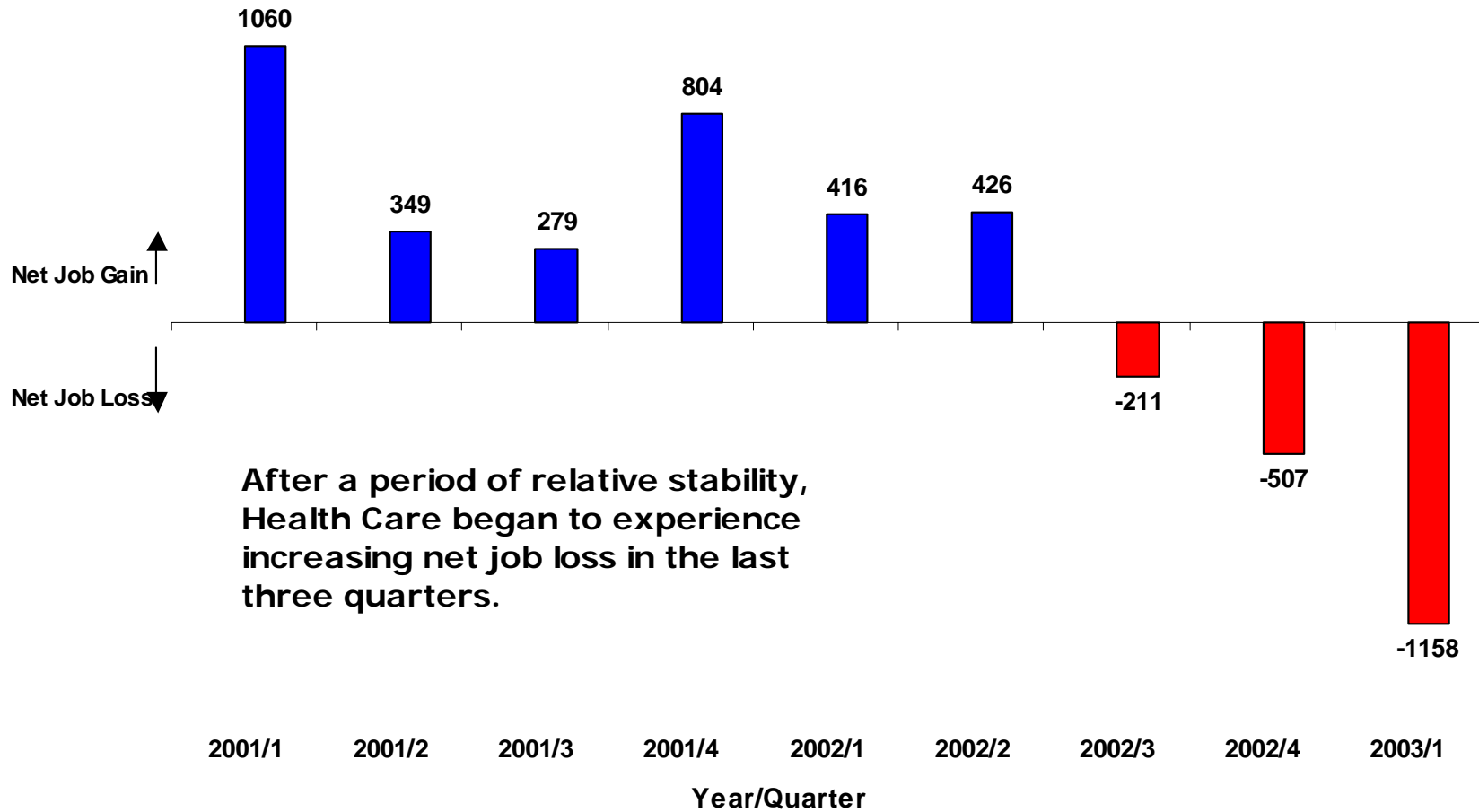
Next Steps

- Production of profiles for all pilot areas, and review of products with state and local personnel
- Refinement of products as needed
- Having state and local partners assist with dissemination

A Peek at a Sample Product

- Actual “picture” of one of our partner states’ local pilot sites
- Some terminology changed to be more “user friendly”
- County level, 4-digit NAICS coded data on “Health Services”

Net Job Gain & Net Job Loss in Health Care

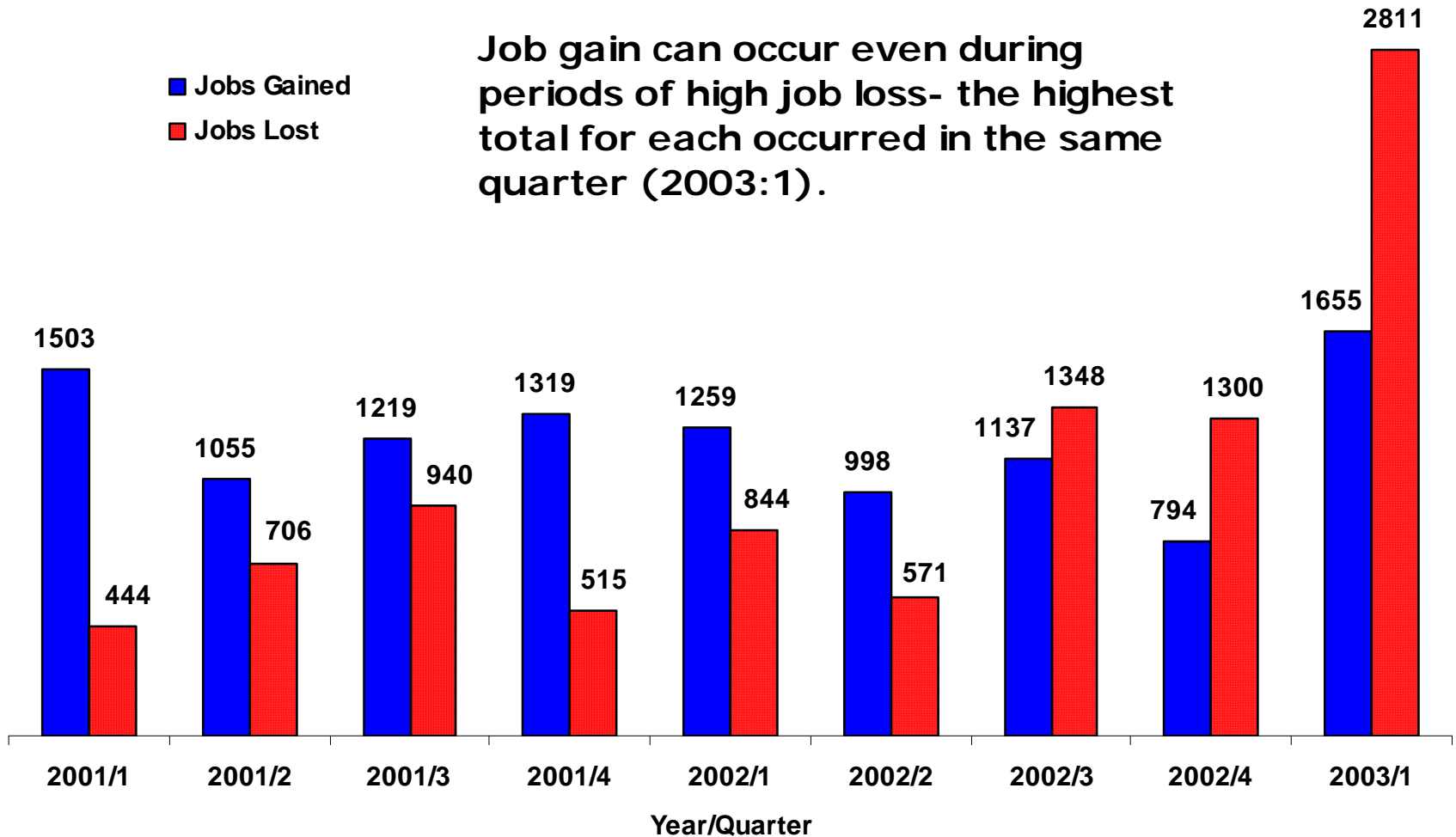


After a period of relative stability, Health Care began to experience increasing net job loss in the last three quarters.

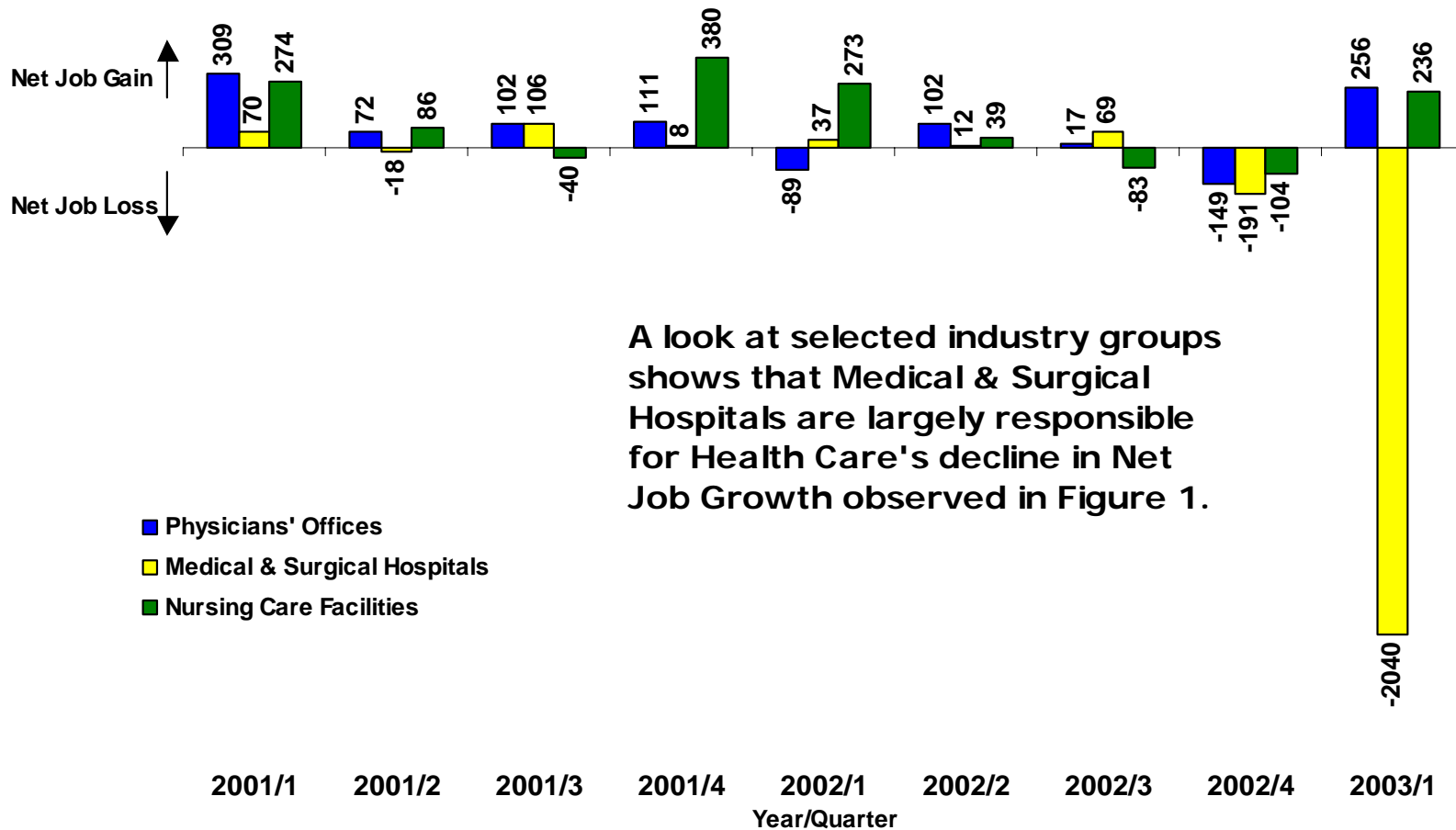
Gross Job Gain & Gross Job Loss Trends in Health Care

■ Jobs Gained
■ Jobs Lost

Job gain can occur even during periods of high job loss- the highest total for each occurred in the same quarter (2003:1).



Net Job Gain & Net Job Loss in Health Care Industry Groups

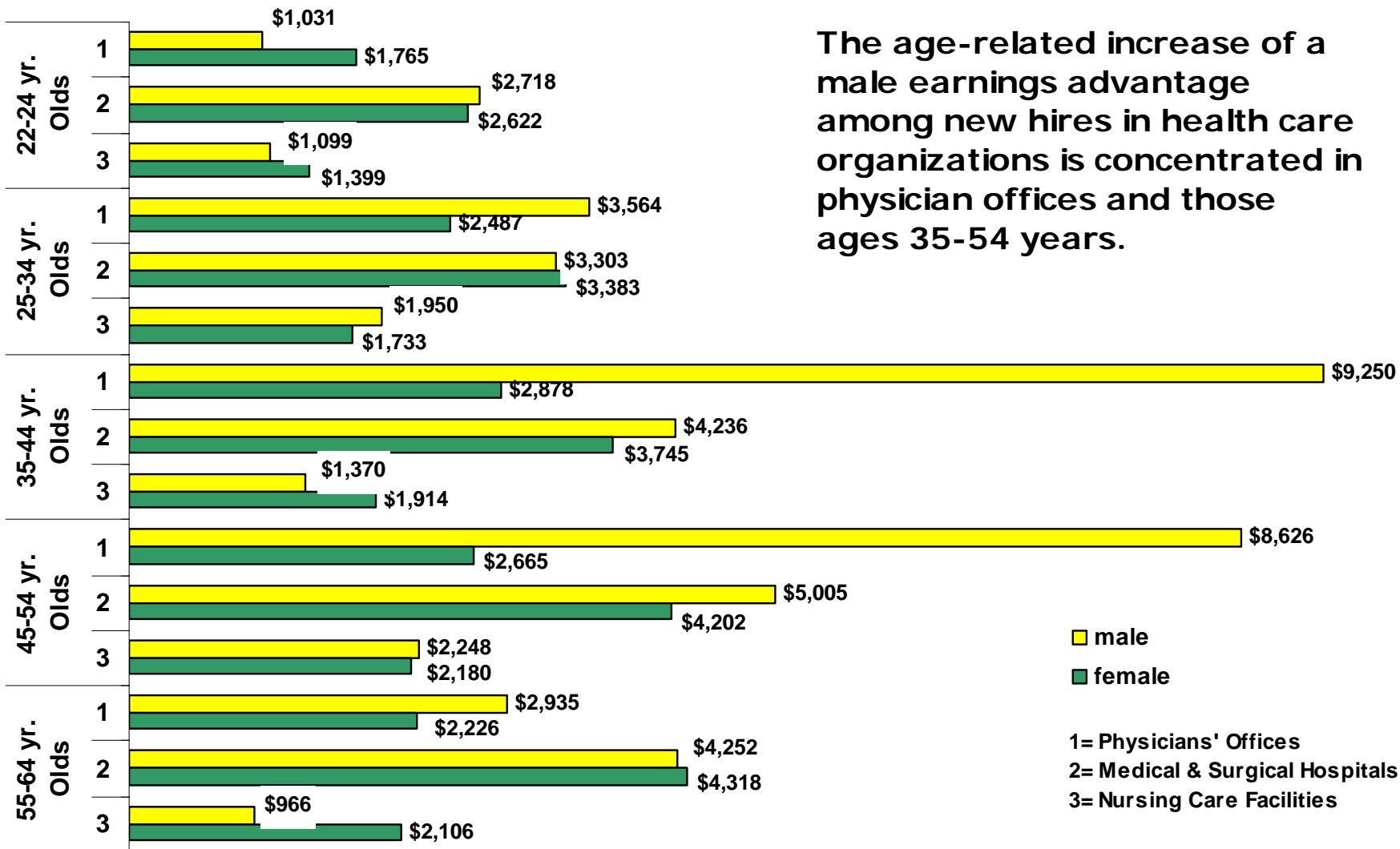


A look at selected industry groups shows that Medical & Surgical Hospitals are largely responsible for Health Care's decline in Net Job Growth observed in Figure 1.

- Physicians' Offices
- Medical & Surgical Hospitals
- Nursing Care Facilities

Earnings in Health Care Industry Groups by Age & Gender- 1st Quarter, 2003

The age-related increase of a male earnings advantage among new hires in health care organizations is concentrated in physician offices and those ages 35-54 years.



Avg. Monthly Earnings for New Hires

For More Information

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