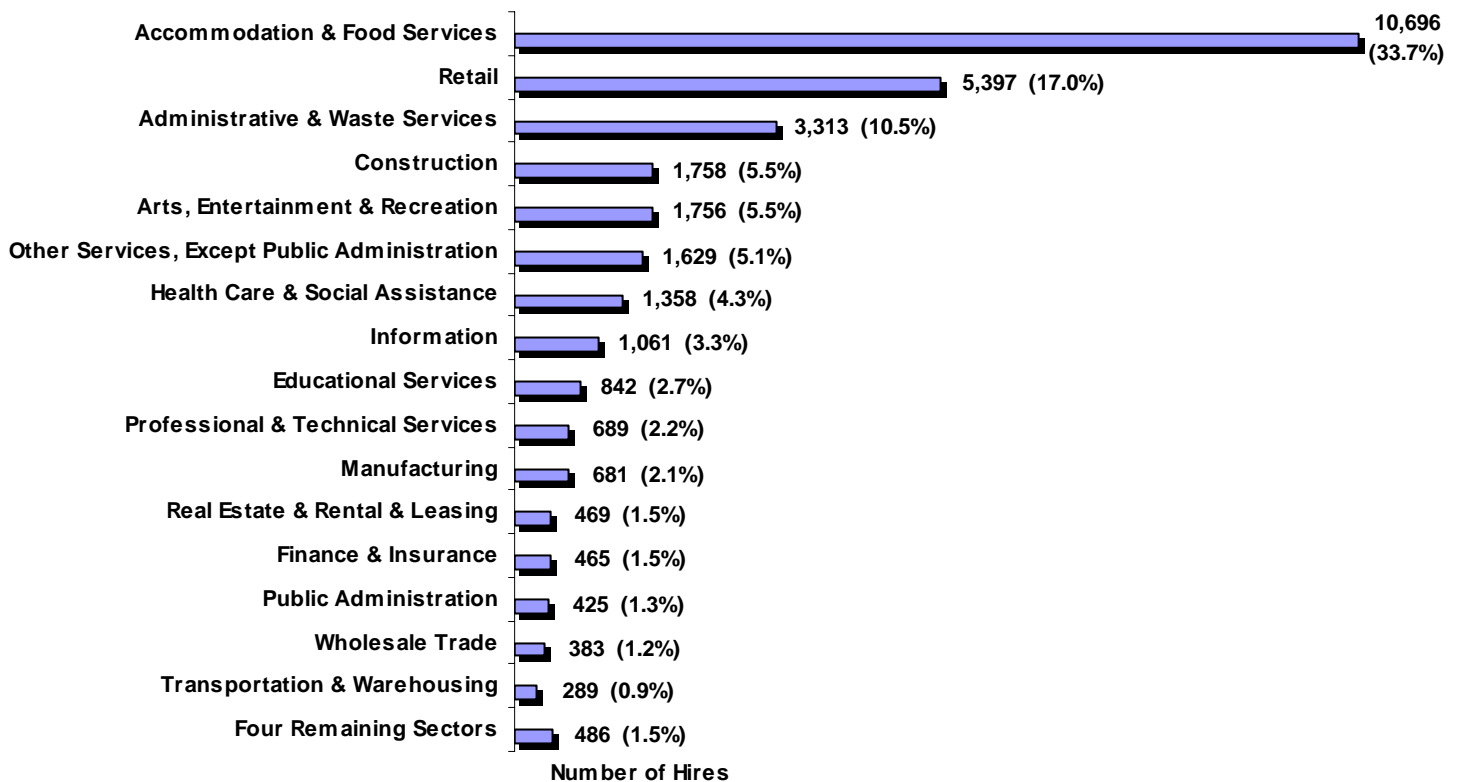


This profile uses Local Employment Dynamics (LED) data to highlight some of the hiring patterns and sector trends associated with youth summer employment. Although LED does not track “summer” as such, the profile uses 2nd and 3rd quarter data to approximate activity for the summer period. The data selected show several looks at the hiring of youth (age 14-21), including hiring by sector, sector hiring by age subgroup, and annual trends in the hiring of youth.

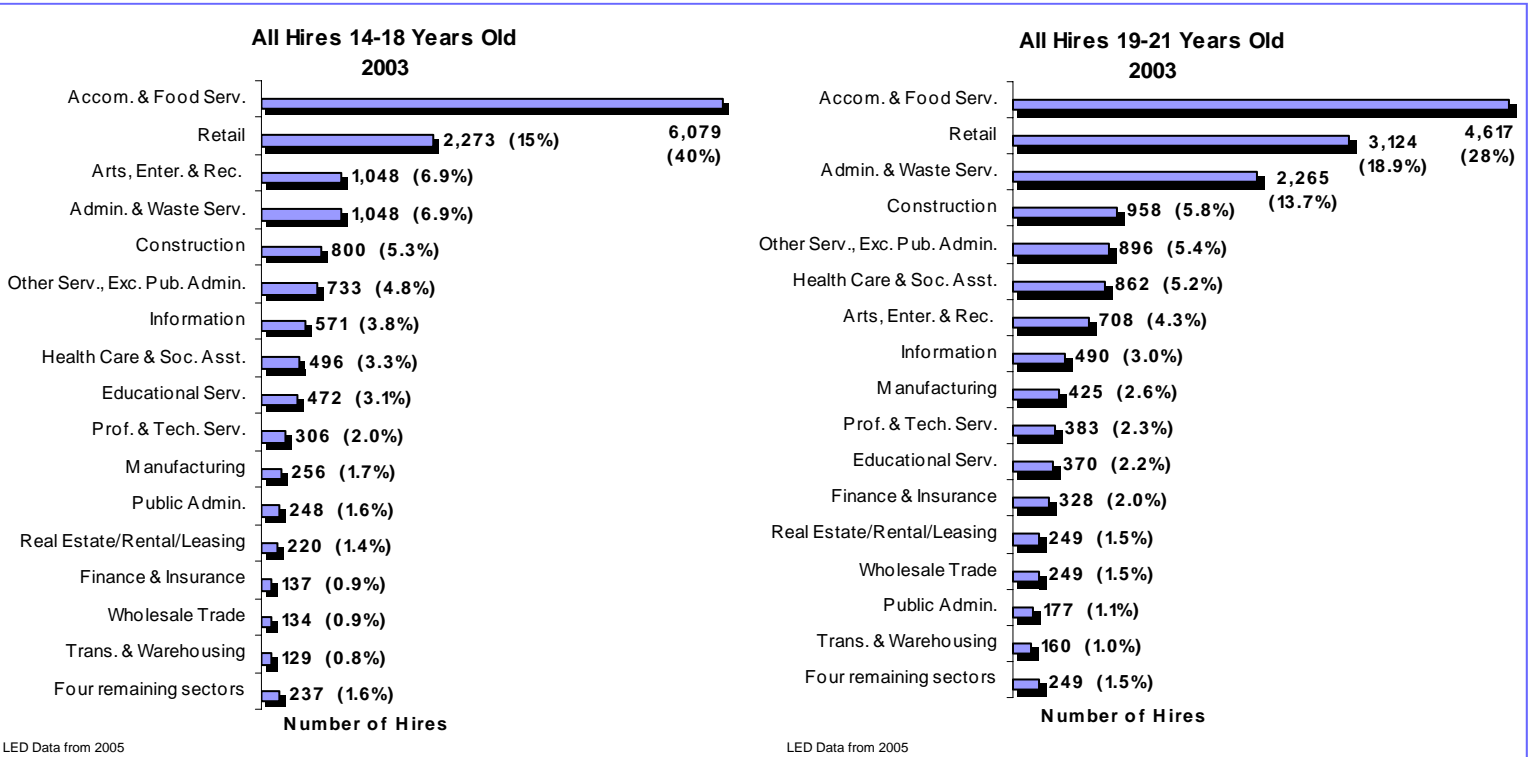
Pikes Peak, Colorado Youth (14-21) Hires, 2nd and 3rd quarters, 2003



Source of above graph: U.S Census Bureau Local Employment Dynamics (LED) Data from 2005

Youth hiring in this period has been dominated by only a few sectors. Over one-third of youth hired during the 2nd and 3rd quarters in 2003 were hired in Accommodation & Food Services. When combined with Retail, these two sectors accounted for more than half of all youth hires (51%). Other youth hires were spread widely over the other sectors. Only one other sector- Administrative & Support & Remediation & Waste Services- claimed more than ten percent of youth hires. Further, nearly half of the sectors (nine of twenty) accounted for less than one and a half percent of hires each; five of which each had less than one percent.

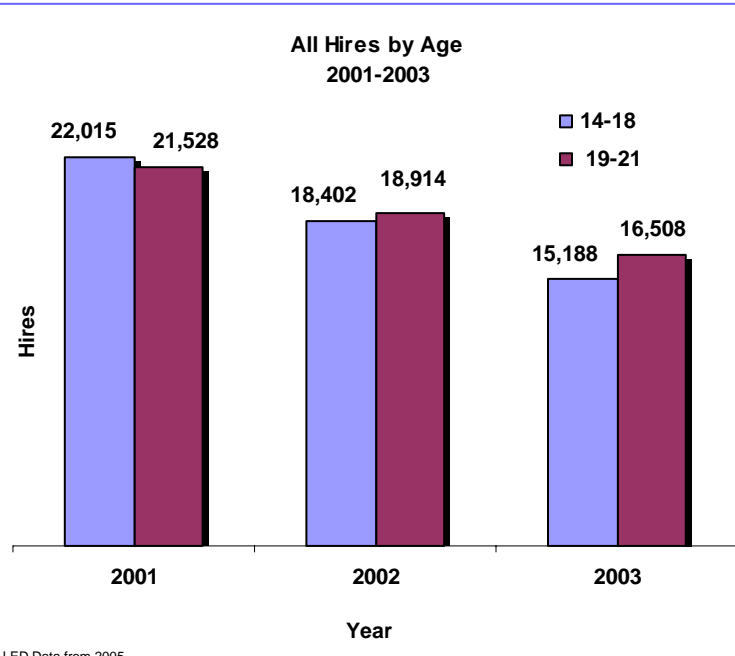
The lopsided nature of the hiring patterns of youth in the 2nd and 3rd quarters highlights the prevalence of hospitality in the local economy, and raises a challenge to examine outreach strategies with businesses that are hiring fewer youth.



LED Data from 2005

LED Data from 2005

In breaking down youth hiring further by age, the same two sectors dominate hiring for both 14-18 year olds (55%) and 19-21 year olds (47%). For the latter group, however, the Administration & Support & Remediation & Waste Services sector is twice as prevalent as for 14-18 year olds. Overall, these three sectors combine for a similar total proportion of hires for each age group, although the distribution among those sectors varies greatly. Across the remaining sectors, older and younger youth show similar lines of distribution, with different placements of the sector titles. That younger youth rely more heavily on a single sector like Accommodation & Food Services is not surprising. However, the balance of the data seem to indicate a distribution of employment opportunity for 14-18 year olds that is comparable to the 19-21 year olds.



LED Data from 2005

That the annual trend shows a steady decline in the total number of youth hired during the 2nd and 3rd quarters (27% total between 2001-03) supports the commonly held belief that youth employment opportunities are decreasing. The data seems to indicate that younger youth are particularly affected. Hiring for 14-18 year olds has decreased 31% during the period shown, while 19-21 year olds have experienced a 23% decrease over the same period. The younger age group also accounted for 51% of youth hires in 2001, but slipped to 48% in 2003.