Inside: At the Top of His Game: Tom Condon, J.D. ’81 | Reaching Out to Iraqi Students | The Reel World: Baltimore
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Even as alumni, you are still the future of the University of Baltimore. As a member of the University community, you play an important role in shaping the UB of tomorrow; your involvement is key to our continued success.

The future of UB holds exciting possibilities, but we need your help to make the dream a reality for new generations of students.

Your gift to the Fund for Excellence will provide vital funds that will enable UB to:

• offer scholarship opportunities
• make crucial updates to campus facilities
• develop and enhance academic programs
• pursue a variety of other initiatives that will prepare students for success.

Get involved now and help make UB a truly unparalleled resource for the students of today and tomorrow. Support the Fund for Excellence today.

For more information, contact the Office of Annual Giving at 410.837.6279 or annualgiving@ubalt.edu, visit www.ubalt.edu/annualgiving or return the postage-paid envelope located in the center of this magazine.
The University of Baltimore's Langsdale Library has acquired a second archive of television news and programming—this time from WJZ-TV, Baltimore's CBS affiliate. The University also boasts a similar tape and film archive from WMAR-TV, the local ABC affiliate, establishing UB as a major repository for local and regional history.

Thomas Hollowak, associate director for special collections, says WJZ's gift to the University is a true “treasure trove” of cultural history that likely cannot be found anywhere else. “Our job is to keep it in good order and make it available to scholars as well as to the general public,” Hollowak says, looking down the library’s stacks of VHS and three-quarter-inch tape and film that stretch back several decades.

The collection shows how TV news has evolved—from processing film the same day it was shot to producing stories on videotape, then later using digital equipment. The special collections department is open by appointment. Visit http://archives.ubalt.edu to complete a research request form and schedule an appointment.

THE REEL WORLD: BALTIMORE

Why not use those organizational skills you learned at UB and spend a few hours helping to organize and catalog Langsdale’s media archives? For more information, contact Hollowak at 410.837.4268 or thollowak@ubalt.edu.
Dear UB Alumni and Friends,

Many of us who came of age in the 1960s became skeptical of institutions—understandable given the times. Popular sentiment was that institutions were inherently untrustworthy, bureaucratic and, for the most part, void of any redeeming human qualities.

Fast-forward 40 years, as we engage in writing the next chapter of an institution in which we are all invested. What accounts for the change?

Most important is the fact that this institution—the University of Baltimore—is a place of real and enduring value. UB, like all colleges and universities, is an institution for and about people. I continue to be motivated by the stories of our alumni, students, faculty and staff, many of whom form lifelong and formative relationships with UB as their alma mater or their place of work.

We have focused much of the past year on revising our strategic plan and on envisioning what UB can become in the next five years. These discussions have engaged many members of the University community and have generated new and creative possibilities for what UB might look like in 2012. (I hope that, after you read the feature article on “The Future of UB” on page 10 of this issue, you’ll be as energized as I am about the potential of this institution.)

As with all planning exercises, we will achieve some of our goals and re-evaluate others. And, given the dynamic nature of higher education, we will no doubt pursue some new innovation or an area that is barely imaginable today.

The one constant will be our commitment to maintaining the University of Baltimore’s role as an institution dedicated to the diverse and ever-expanding community that comprises the students, scholars, graduates, city and region that we serve.

Our success will be measured by the number of students we educate and the quality of that education. It will be reinforced by the talented men and women who commit their professional lives to UB as teachers, researchers and support staff and who truly view the University as a great place to work. It will be evident in the impact we have on our urban environment, in both our physical growth and our core mission of preparing graduates to make Baltimore and beyond a better place to live.

I welcome your involvement as the University’s transformation continues and thank you for the support that has made our current growth possible. As for the spirit of the ‘60s, the lesson may be to temper our healthy skepticism with the wisdom of experience: knowing what has value and which institutions are worth maintaining.

Best regards,

Robert L. Bogomolny
President, University of Baltimore
Features

10 THE FUTURE OF UB

The future is looking rosy for UB, but it’s not the luck of the draw. Our three-part article examines how the administration has partnered with big names in development to draw up a master plan with not just a little moxie. On the academic forefront, UB’s deans and former provost join a roundtable discussion about the future of teaching and learning in midtown Baltimore. And the UB Alumni Association is gearing up for big projects and exciting offerings in the not-too-distant tomorrow. Strap on your jetpacks: Things are taking off around here.

20 SUPER AGENT MAN: TOM CONDON

Manning (and Manning). Tomlinson. Ryan. Long. These current and soon-to-be-NFL superstars have one key thing in common besides their passion for pigskin: They all have chosen to entrust their skyrocketing careers to super agent Tom Condon, J.D. ‘81. Whether it’s handling complex contract negotiations or maintaining a client’s all-important A-list status, this former Kansas City Chiefs offensive lineman is the go-to guy for today’s top pro athletes who won’t settle for anything less than the best.

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front cover:

illustration by Mike Right
Andrew Norman, J.D. ’78, didn’t make it through his first day in Tikrit, Iraq, in October 2006 without a harsh reminder that he was in a war zone: A grenade attack on a nearby U.S. military convoy wounded three soldiers. A few months later, a rocket narrowly missed the office building in which Norman, an assistant U.S. attorney who volunteered as a legal adviser with the U.S. Department of Justice, spent most of his time.

The Jefferson, Md., resident wasn’t deterred. During his 15-month tour, he not only worked to help establish a rule of law in Iraq but also organized a unique partnership between the UB School of Law and the University of Tikrit School of Law that sets the stage for future collaboration and lends hope to a country enmeshed in legal and physical reconstruction after decades of turmoil.

Though this project is still in its early stages, UB law Dean Phillip J. Closius and Tikrit law Dean Amer Ayash have signed an agreement between the two institutions to formalize the partnership, believed to be the first of its kind. Norman—who returned to the States last December—is now working with UB law Professors Mortimer Sellers and Morad Eghbal to further develop the project; initiatives may eventually range from textbook sharing to study-abroad programs for Iraqi law students.
Getting Katrina’s Legal Victims Back on Dry Ground

In January, 11 University of Baltimore law students, joined by three faculty and staff advisers, spent a week in New Orleans, La., working to help alleviate residents’ legal issues in the wake of Hurricane Katrina. The group—representing UB’s chapter of the Student Hurricane Network, a “national association dedicated to providing long-term assistance to communities affected by [Katrina]”—focused its pro bono efforts on civil matters such as finalizing divorces, assisting with employment-law complaints and resolving issues of property ownership.

Clockwise from bottom left: UB law students David Brown, 2L, Alicia Donohue, 3L, and Leah Conway, 1L; Amaza Scott Reid, adjunct professor of law; Stephen Harris, J.D. ’63, distinguished attorney in residence; and students Daniel Kim, 1L, Brendan Lalley, 1L, and Seth Pearlman, 2L.

In the November/December 2007 issue of Poets & Writers magazine, editors named the University of Baltimore’s M.F.A. in Creative Writing & Publishing Arts, offered by the School of Communications Design, one of the country’s nine most distinctive such programs.

Six new students have joined the University of Baltimore City Fellows program, which has funded full graduate scholarships for 30 city government employees via a partnership with Baltimore’s Office of the Mayor and Old Mutual Financial Network. These students—Scholas-tica Bailey, Lloyd Carter, Sarah Dausch, Brian Howard, Clark Howells and Patricia Morfe—are pursuing their M.P.A. degrees; after graduation, they will commit to two more years of city employment.

UB’s Schaefer Center for Public Policy welcomed the 2008 class of Harry and Jeanette Weinberg Fellows—a select group of executive directors of community-based nonprofit agencies serving disadvantaged individuals—to the year-long professional development program in March.

Twenty-one fellows are attending a series of retreats facilitated by UB faculty and designed to enhance leadership skills and promote collaboration; these retreats are funded by the Harry and Jeanette Weinberg Foundation.

In January, UB became one of six U.S. institutions to receive an Alfred P. Sloan Award for Faculty Career Flexibility, sponsored by the Alfred P. Sloan Foundation and conducted by the American Council on Education with support from the Families and Work Institute. The two-year, $200,000 award will enable UB to develop a transition package for new faculty, including one that supports dual careers for the coming wave of “Gen X” educators.

UB M.B.A. Named “Best Buy”

The UB/Towson M.B.A. has been named among the “Top 30 Ranked Best Buys” in AACSB-accredited online M.B.A. programs by GetEducated.com, a distance-education information clearinghouse. Based on a survey of tuition rates for 168 online M.B.A. programs, UB was ranked among major institutions including Oklahoma State, Florida Atlantic, Wayne State and Auburn universities.
Condescending attitudes, cell phones that are always on, road rage—chances are, they’re all on someone’s list of behaviors that simply can’t be tolerated. While what one person considers “rude behavior” may not always equally faze the next person, the University of Baltimore’s Jacob France Institute and the Civility Initiative at The Johns Hopkins University have managed to identify the top 10 behaviors that irk a representative group of roughly 600 Baltimoreans.

This project partnered P.M. Forni, director of the Civility Institute, with David Stevens, director of the Jacob France Institute, and UB staff researchers Treva Stack, M.S. ’93, and Stacey Lee, B.A. ’99. It involved a May 2007 survey of 615 respondents, including employees at Baltimore-based companies as well as UB staff and students. Participants were given a list of 30 examples of rude behavior and asked to rank the top 10.

“Although most of the top 10 responses would be considered ‘rude’ by the vast majority of people, we were somewhat surprised that workplace behaviors took the No. 1 and No. 3 positions,” Stack says. Survey results will be published in Forni’s book, The Civility Solution: What to Do When People are Rude, in 2009.

Top 10 Rude Behaviors
1. discrimination in an employment situation
2. erratic/aggressive driving that endangers others
3. taking credit for someone else’s work
4. treating service providers as inferiors
5. jokes or remarks that mock another’s race, gender, age, disability, sexual preference or religion
6. children who behave aggressively or who bully others
7. littering (including trash, spitting, pet waste)
8. misuse of handicapped privileges
9. smoking in nonsmoking places or smoking in front of nonsmokers without asking
10. using cell phones or texting during a meeting.

Justin P. Jones-Fosu

UB/Towson M.B.A. student Justin P. Jones-Fosu was recognized in the February 2008 issue of Ebony magazine as a “Young Leader Under 30 on the Rise,” a distinction given to “professionals ... who are making a difference in the corporate world, government or through entrepreneurship, while also helping others in the community.”

Jones-Fosu, 26, is a training coordinator for T. Rowe Price and the founder, president and chief executive officer of Inspired Learning Solutions, a leadership training and professional development firm.

“The real honor is that I have been rewarded for following my passion,” he says. “I am heavily involved in UB’s Entrepreneurial Opportunity Center as a student entrepreneur. ... And I plan to develop my business to create life-changing learning experiences for my workshop participants—I want to help others reach the next level of leadership and achievement.”
People Are Tuning In

After the fall of the Soviet Union, ethnic intolerance forced Vadim Milyaev and his young daughter to flee Uzbekistan. In 2004, the United States granted Milyaev's family political asylum. After having studied both film direction and engineering while in Uzbekistan, Milyaev decided to study political science at Harford Community College in Bel Air, Md., transferring to the University of Baltimore last fall on a full-tuition Wilson Presidential Scholarship as an undergraduate student in the Jurisprudence program.

"Here in America, the law is for everybody and so important," he says. "It's something that I really admire about this system. I don't take it for granted, because where I come from, it's not like that." His passion for the law has led to his goal of continuing on to law school once he graduates.

NFL Great Tackles Truancy Epidemic

Former Baltimore Colts lineman Anthony “Bubba” Green is lending his muscle to a different cause these days: He now serves as the mentor coordinator for the Truancy Court Program, a University of Baltimore School of Law initiative developed by the school’s Center for Families, Children and the Courts to remedy Baltimore’s growing problem of chronically absent students.

Green began volunteering with the program in fall 2005, visiting elementary and middle schools and lending an ear to truant children who needed encouragement and support. An Administrative Office of the Courts grant enabled him to join the program’s staff full time for the 2007-08 academic year; he now works to identify and train individuals who serve as mentors to children at each participating school. He also serves as a liaison between the program’s administrators and parents, conducts at-home visits and runs character-development courses.

"As far back as I can remember," Green says, "I have aspired to be a good example, a caring and resourceful mentor and a hard-working youth advocate. [This program] affords me the opportunity to do what I always wanted to do: give back.”

VADIM MILYAEV

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“Here in America, the law is for everybody and so important,” he says. “It’s something that I really admire about this system. I don’t take it for granted, because where I come from, it’s not like that.” His passion for the law has led to his goal of continuing on to law school once he graduates.

The University of Baltimore’s television advertising campaign for prospective freshmen, part of the “Knowledge That Works” marketing campaign carried out over the past year, received an award of merit in Admissions Marketing Report’s 23rd Annual Admissions Advertising Awards, announced in March.

Stuart Moulthrop, professor in the School of Information Arts and Technologies, received the 2007 prize in narrative from the 3rd International “Ciutat de Vinaròs” Digital Literature Award for his work “Deep Surface.” He also shares the 2007 prize in poetry for his work “Under Language.” The Vinaròs prizes are awarded for outstanding work in literature produced and delivered with computational media. Both of Moulthrop’s works combine text, sound collage, synthetic speech and computer graphics, using game-like interfaces.

Darlene Brannigan Smith, B.S. ’78, M.B.A. ’80, associate dean of the Merrick School of Business and professor of marketing, is a 2007 graduate of the Leadership Maryland program. Smith joined 51 other individuals in the program, which “creates a statewide network of informed and engaged leaders who are committed to developing workable solutions to the challenges facing the communities and citizens of Maryland.”

In January, the UB School of Law renamed its annual moot court competition the “Byron L. Warnken Annual Consolidated Moot Court Competition” to honor the associate law professor’s “long service to and support of UB’s moot court program as well as his 31 years on the law school faculty.” Warnken, J.D. ’77, founded UB’s consolidated moot court competition in 1991 and currently serves as the region three director of the National Moot Court Competition.

Marion Winik, assistant professor in the School of Communications Design and National Public Radio commentator, currently has a column in *Ladies’ Home Journal* called “My Life as a Mom” and has been recently published in periodicals ranging from *The New York Times Magazine* to *Real Simple*. Her latest book—*The Glen Rock Book of the Dead*—will publish Nov. 1 (Counterpoint).
The artistic response to Baltimore’s 1968 riots became a key component of UB’s “Baltimore ’68: Riots and Rebirth” conference, which took place on campus in April. These expressions—including an original play based on eyewitness accounts of the unrest sparked by the assassination of Martin Luther King Jr.—provided an outlet for artists and audiences to consider how this historic civil disturbance affected the city and their lives.

The play, One Particular Saturday, was written by Kimberley Lynne, UB theater events coordinator. A published playwright, Lynne found inspiration in riot survivors’ stories collected as part of an extensive student project. The conference also featured a “sacred space” for remembering the unrest and contemplating its impact, designed by artist in residence and MICA student Christina Ralls, as well as a special screening of Pip & Zastrow, a documentary about two friends—one being Roger W. Moyer, B.S. ’60—who worked together to prevent rioting in Annapolis shortly after King’s death. Other screenings included celebrated films such as At the River I Stand and Citizen King. The conference’s arts track was supported by the William G. Baker Jr. Memorial Fund.

“All of us involved in planning the conference were amazed by the passion of the arts community,” says Jessica Elfenbein, associate provost for University engagement and lead conference organizer. “We had everyone from local playwrights to filmmakers to witnesses and high school students participating. It was unlike anything I’ve seen at UB, and I think it spoke to the rich vein of experiences and emotions we tapped into. I think the city had been waiting for a long time to resolve its thoughts about the events of April 1968 and the efforts at healing that followed.”

above: The original play One Particular Saturday premiered at the conference and featured students from the Baltimore School for the Arts, Baltimore City College and UB. The performance concluded with a montage of images of the slain leader.
“Who would’ve thought?” has become a common mantra murmured musingly among those who have known the University of Baltimore for some years.

In the past two years, the University has undergone significant and surprising changes; among the most visible have been the 2006 unveiling of the striking UB Student Center, which has quickly become a cornerstone of campus life, and the introduction, last fall, of the first freshman class in more than 30 years, marking UB’s return to four-year undergraduate status.

And why shouldn’t they muse? After 75-plus years of providing the Baltimore metropolitan area with well-prepared professionals in business, law and the applied liberal arts, UB has recently taken a drastic and dynamic leap forward. Apparently, it has yet to land. With its face turned toward a bright and burgeoning future, the University is allowing itself to dream freely and to conjecture at what could be.

This article explores those dreams in three segments that revolve, respectively, around the future of UB’s campus, a landmark in midtown Baltimore; the future of its academic programming; and the future of its relationship with an ever-growing group of alumni. And the legacy the present dreamers want to leave behind is that a couple of decades down the road, those who have known the University of Baltimore for some years will still be wondering, “Who would’ve thought?”

1. Oliver street with ground-level retail and streetscape of the Fitzgerald at UB Midtown
2. the Academic Center of the 22nd century
Dreams don’t become reality on the power of imagination alone, and moving the UB campus from vision to verity requires planning, creative partnerships and funding. In 2006, the University developed a campus master plan in partnership with DBI Architects and Ayers/Saint/Gross that outlines incremental growth and expansion of the physical institution to a final “footprint” in 2014. The master plan incorporates some dreams, like the UB Student Center, that have already been realized and others, like a new building to house the UB School of Law, that are quickly on their way to becoming reality.

In January, this last project took a big leap forward when Maryland Gov. Martin O’Malley included $4 million in preliminary design money for the law school building in his capital budget, which the Maryland General Assembly approved in early April. The approximately 200,000-square-foot facility is projected to open in 2012 and will sit on what is now a surface parking lot at the northeast corner of Charles Street and Mount Royal Avenue—a highly visible focal point for the UB campus.

“The building will be a signature building like the student center,” says UB President Robert L. Bogomolny. “Our intention is to make it architecturally impressive to demonstrate both a look to the modern and a look to the fact that UB is changing and growing.”

The new building, for which UB will raise $15 million and the state will cover the remaining costs, is one of UB School of Law Dean Phillip J. Closius’ five-year goals, along with raising the law school’s profile to guide it into the list of the nation’s top 100. “A new building will enhance everything we do at the UB School of Law,” Closius says. “It will be appropriate for a student body and faculty of our size, and we’ll be able to have all of our clinics and centers in one building, which will provide pedagogical benefits for students and faculty.”

With a new building on the horizon, sights now turn to how to repurpose the existing John and Frances Angelos Law Center, an approximately 120,000-square-foot facility that holds “infinite possibilities of campuswide space utilization, including a new home for Langsdale Library,” according to Steve Cassard, vice president for facilities management and planning. “And we’re going to need the space,” he adds.

Growing Enrollment

Enrollment growth is the driving factor behind campus expansion, and “Expanding the Shared Vision: The University of Baltimore Strategic Plan 2008-12” provided the first mention of UB’s enrollment goal of 8,000 students by 2012.

In fall 2007, the University realized the largest percentage enrollment increase, 9.44 percent, in the University System of Maryland, bringing UB’s total enrollment to 5,415, up 623 students and 13 percent from when Bogomolny took the helm in fall 2002. Without counting the new freshmen, UB’s enrollment growth in fall 2007 was 6.3 percent, which still would have represented the largest percentage increase in the system. “Enrollment has been a key priority for us over the past five years,” Bogomolny says.

Current and future enrollment growth has necessitated rethinking UB’s role as a 21st-century urban university in terms of the technological and physical aspects of recruitment and retention. These reach beyond simply being a wireless campus (as UB is) or providing classroom space for more students and office space for more faculty and staff. It involves redefining UB’s campus boundaries “to make our students feel like they’re on a real campus, giving integrity to the University as a connected place,” Bogomolny says.

UB contracted with Anderson Strickler, a national higher-education real estate consultant, to study the feasibility of a residential component to campus, and the results demonstrated strong interest and high demand among students for on-campus housing. “If you look at the available educational experience at UB, at the competitive desirability and the building of the University
community, it takes you to the idea that there should be a residential component here,” Bogomolny says. “It adds energy and diversity to the community, and it’s a logical thing for us to do to meet our ambitious growth targets.”

**Defining UB**

As the city works to enrich the North Charles Street corridor in Mount Vernon with streetscaping projects, UB will contribute to the beautification of the neighborhood by revamping its own campus landscaping. “As we improve the streets and plant trees and make the area more walkable, we add to our community,” Bogomolny says.

Working with prominent architectural and planning firm Ayers/Saint/Gross to develop ideas, UB is looking to increase the “greenness” of its campus by adorning the wide boulevards that define the campus with native species of plant life and by transforming Gordon Plaza into a more traditional university quad with lawn elements and additional canopy trees. “These plants create oxygen, and you’ll see, in the future there’ll be more emphasis on green plant life, especially in urban environments,” Cassard says.

Other streetscaping elements involve changing the surface of certain roads, identifying the campus’ major intersections with inlaid UB logos and well-defined crosswalks, enhancing campus security measures with environmentally friendly lighting and closed-circuit cameras, adding benches and gathering places and installing more secure, more innovatively designed bicycle racks.

“The point of streetscaping is to develop a coherent and consistent public face for the University and the community—a sense of arrival,” Cassard says. “It’s going to enhance our image in the community; pedestrians who go to Penn Station and people who travel the UB thoroughfares are really going to see the transformation.”

The greening of campus will continue in the alleyway that divides the William H. Thumel Sr. Business Center from UB’s most recently renovated building at 1300 N. Charles St., known as the Liberal Arts and Policy Building, which will house the Yale Gordon College of Liberal Arts Office of the Dean; the School of Communications Design, including its computer and media labs and the Ampersand Institute for Words & Images; and the School of Public Affairs, including the Schaefer Center for Public Policy.
above: conceptualizing UB’s transformation through streetscaping and campus identity
Building the Campus

Creating a more inviting environment in midtown Baltimore was also the impetus behind UB's public-private partnership with the Bozzuto Group, a real estate services organization, to develop the Fitzgerald at UB Midtown, a $75 million project that is scheduled to break ground this summer. The residential-retail complex on UB’s Bolton Yard Lot will be slightly larger than 4 acres and will incorporate a 1,250-car parking garage, 950 spaces of which will be allocated to the UB community; a 280-unit luxury rental apartment building; and 14,000-plus square feet of street-level retail, including the possibility of a large-size college bookstore.

“The public part is that it’s on a ground lease with UB, and the University will receive 3 percent of the project’s annual gross revenues in addition to below-market parking rates,” Cassard says.

UB is considering other options for campus development, including renovating the Charles Royal Building; integrating student services, admission and financial aid “so that a student can have a continuous experience,” Bogomolny says; and cooperating with the federal government to acquire the U.S. Postal Service maintenance facility next to the Bolton Yard Lot.

“All of these things are coming together and contributing to us being perceived as a different place that’s changing,” Bogomolny says. “It’s much more fun to work and study in a place that has energy, and it means every day gets better. The next five years will be more exponential in terms of visible change, which is only possible because we’ve worked hard to lay the groundwork and create positive momentum.”

left: site plans for the Fitzgerald at UB Midtown with its open-air courtyards and streetscaping
Expanding, redefining and enhancing are not descriptors limited strictly to discussions of UB’s physical campus; they also apply to its academic environment. “The closest UB comes to exemplifying the 21st-century university is in the classes, the teachers, the subject matter and the continuing evolution of new programs,” Bogomolny says.
A panel discussion with Wim Wiewel, former provost and senior vice president of academic affairs*; Phillip J. Closius, dean of the UB School of Law; Larry Thomas, dean of the Yale Gordon College of Liberal Arts; and Susan Zacur, dean of the Merrick School of Business, revealed that the future of UB’s academic offerings is as dynamic and wide open as the future of the physical campus.

How will UB continue to maintain its position as a leader in program offerings?
Thomas: We’re going to rely on the faculty to come up with new and innovative ideas that need to be developed. In the College of Liberal Arts, we’re looking at a few new programs. One is information analytics, which is primarily directed toward defense intelligence agencies. We’re also looking at expanding our offerings in psychology, particularly in community counseling and possibly forensic psychology. And while we’re not necessarily looking to offer education degrees at this time, some of our students who are in our traditional programs could be looking for teaching certificates.

There’s also going to be even more opportunity for students to enroll in different online programs. We’ve seen that there’s a growing demand, particularly among our student body, for more online classes.

How does the First and Second Year Program exemplify our ability to meet the needs of current and future students’ requirements and goals?
Wiewel: We now have the opportunity to really think about how to do general education, which is primarily what students do in their first two years. In many institutions, general education is a hodgepodge that’s been created over the decades. We were able to think about it from scratch, based on what is known about what students need in terms of general education, the technological ability to access information, the ability to think critically, to work in teams, to be highly literate.

To some extent, it’s making all of us—both the administrative leadership and the faculty themselves—think, “If we have such a bang-up and thought-through First and Second Year Program, how do we make sure that the quality of that experience continues as these students progress into the next years of their undergraduate education?”

We’re in the process of establishing, as of this coming academic year, a Center for Teaching and Learning, which will focus on the use of technology in the classroom, pedagogy in general (and technology is really a piece of that) and assessment and student learning outcomes, which is a big national push.

How will UB’s academic initiatives and its centers be geared toward supporting the University’s commitment to community engagement?
Zacur: There is no question that the Merrick School of Business’ Entrepreneurial Opportunity Center is designed to be an interface with the community. The center supports our academic programs, because we have graduate and undergraduate specializations in entrepreneurship, and also provides consulting to those who are starting a business or growing a business. Members of the community who need help starting or growing a business can apply to get a team of students and a mentor entrepreneur to help them.

In addition, we have an incubator here on campus through which students can create and grow their own businesses from inception. Another wonderful thing the center does throughout the year is provide public seminars that focus on various topics of interest to those who want to grow a business.
Wiewel: The center is a good example of this interweaving of academic work, the substance of what we do, and being really intimately connected with the region. Entrepreneurship is a big issue in an economy that’s always struggled, like Baltimore’s, so focusing on entrepreneurship within the University of Baltimore makes sense; it exemplifies what it means to be an engaged university.

How is UB changing the nature of undergraduate education? What will we be known for tomorrow?
Closius: Great classroom teaching and personalized service—now, 10 years from now, 20 years from now. I don’t think that those two things are ever going to go out of style. If anything, I see the younger generation being more responsive to personalized attention and practical, committed classroom teaching. That’s going be our niche for future growth and expansion, as I think other institutions are getting away from that.
Zacur: We are building good citizens for this community, and we’re building good citizens for the world. We have international study opportunities that place our students around the world on various projects. We’re creating students of the world; that’s clearly going to be important in the future.

*In August, Wiewel will leave UB to become president of Portland State University.
At the intersection of UB’s past and its future sit 53,000 alumni who have witnessed 83 years of progress and expansion from what used to be a single building at the corner of Charles Street and Mount Royal Avenue.

While these pages are often dedicated to reminiscing about the Bees, The Baloo, the car dealership and the house of ill repute, this time around, they are focusing on the future. As the UB Alumni Association gathers steam and widens its circle of engaged alumni, the programming and opportunities it offers its members are continuously reaching new heights.

“As you walk across the stage, you are a member of the UB Alumni Association,” says Theresa Silanskis, M.P.A. ’95, vice president of institutional advancement. “However many people graduate next year, our memberships goals are going to go up by that number. Our challenge is making sure that as people walk across the stage and get to the other side, they realize that they are members of the UB Alumni Association and they become active members.”

Active Alumni

Being active does not necessarily mean devoting hours of time to participating in advisory boards or sitting on committees, Silanskis says; it can involve joining other alumni at happy hours around town or even in Washington, D.C., or Northern Virginia, if alumni call those areas home.

The association also organizes alumni days at Orioles and other baseball games, a life-planning seminar series, the annual Alumni of the Year luncheon and Athletic Hall of Fame ceremony, and a variety of networking opportunities—and they have brainstormed a host of social event ideas for the future, including a Chat, Chew and View, “where we watch a movie and then sit around, eat and talk about the movie,” Silanskis says.

“We’re holding events that people want to come to, that are fun and comfortable. We’re not doing black-tie dinners where people have to get dressed up; we’re doing things that we think appeal to the general public.”

Active involvement in the alumni association can also mean participating in a spectrum of programs that have been developed to encourage interaction between current students and graduates. Alumni can mentor students in UB’s First and Second Year Program by providing feedback and advice regarding the students’ electronic portfolios, which contain materials that exhibit evidence of their learning experiences. They can also participate in the new Conversation Partners Program, which pairs alumni with UB international students for an hour per week to help the students practice conversational English and learn more about American culture.

In addition, alumni can also interact with students via Backpack to Briefcase, a program in the Yale Gordon College of Liberal Arts that invites graduates to campus to speak about their careers to a particular class. “An alumna who is now an FBI agent came to talk to one of our criminal justice classes,” Silanskis explains. “She talked about

It’s YOUR Alumni Association: Get Involved!

UB alumni can participate in a vast spectrum of programs and initiatives through the UB Alumni Association, including:

• Backpack to Briefcase (College of Liberal Arts)
• College of Liberal Arts Alumni Society
• Conversation Partners
• Electronic Portfolio Partners
• Electronic Portfolio Mentors (First and Second Year Program)
• Graduation Ambassadors
• Law Alumni Society
• Merrick Alumni Network
• Merrick Mentors.

For more information about being involved in these and other programs, call 410.837.6131, e-mail alumni@ubalt.edu or visit www.ubalt.edu/volunteer.
her job, what she does, how she started out and how her career has progressed. We hope the Backpack to Briefcase program benefits students by giving them real-life examples of what they can do with their degree.”

**Benefits of Belonging**

Other opportunities include guest lecturing, volunteering at UB's semiannual graduation ceremonies to hand out gifts like water bottles and key chains, and participating in a collaboration with UB's Career Center to coordinate job and employee searches. In the future, the alumni association may be launching a campus streetscaping beautification initiative in collaboration with other UB offices.

Alumni also reap the rewards of membership in the association through such benefits as a reduced membership fee at the UB Athletic Center, named the “Best Place to Work Out” last fall in Baltimore’s *City Paper*; access to UB’s libraries and a lost-key protection program.

Special University of Baltimore Alumni Association key chains contain unique identifying numbers; if someone finds lost keys attached to the key chain, they simply need to drop them into a U.S. mailbox; the alumni association will ensure the keys are returned to the home address on file. (To obtain a lost-key protection key chain, contact the Office of Alumni Relations.)

Affinity programs with Bank of America, GEICO and Meyer and Associates insurance company provide alumni with better pricing or special incentives. Barnes & Noble College Booksellers, which runs the UB bookstore, offers alumni a 10 percent discount on books, clothing and gifts upon presentation of their alumni association card. (To receive a free card, contact the Office of Alumni Relations.) The association is looking to expand such opportunities to card-carrying members in the future, including reactivating an alumni travel program and establishing discount programs with local restaurants and venues.

Whether alumni come to campus to use the facilities and spend time with current students or to meet a group of other graduates for an evening out, it’s their involvement that counts to the alumni association.

“When you get involved with the UB Alumni Association, you reinvest in your education and rejuvenate your spirit,” says **Greg Bayor, B.A. ’71**, president of the UB Alumni Association Board of Governors. “We are energized and engaged, and our members participate on all levels, giving in the traditional sense and giving their time.”

Silanskis says she would like to achieve a 15-20 percent giving rate among UB alumni, which would be up to 8 percent above the national average for alumni giving rates.

She adds, “We want to increase the number of people who are giving to the institution, and we also want to increase the number of people who are involved here, who are volunteering, who feel a part of this community.”
FORMER NFL STAR TOM CONDON HAS EARNED MVP STATUS AMONG A HORDE OF COMPETITORS FIERCER THAN THE TOUGHEST LINEBACKERS: SPORTS AGENTS
Three of the four players are the highest paid at their respective positions, but they’re hardly the only big numbers on Condon’s resume.

He’s ranked among the 100 most powerful people in sports by Sporting News magazine, weighing in at No. 86, according to the latest survey. In a previous Sporting News survey, he was the No. 1-rated agent. His firm, Creative Artists Agency, represents about 140 football players, including six first-round draft choices from the 2008 NFL draft.

In the last eight drafts, the agency’s football division—headed by Condon—has handled 48 first-round picks and represented the overall No. 1 pick six times in the past 11 years.

There’s no doubt that Condon is at the pinnacle of his career—his name is nearly synonymous with the term sports agent—and he’s made it clear that his agent days won’t be behind him for quite a while. Last fall, Condon and his 15-person football staff—including longtime business partner Ken Kremer, another former Chief—relocated from Kansas City, Mo., to St. Louis to join forces with rival powerhouse SFX, under the Creative Artists Agency umbrella.

The St. Louis firm, led by Ben Dogra and Jim Steiner, manages its own impressive portfolio of football players, including Houston Texans defensive end (and 2006 No. 1 draft pick) Mario Williams and Tampa Bay Buccaneers running back Warrick Dunn.

“Tom has an excellent reputation, a great amount of contacts,” Dogra says. “When there was an opportunity to work with him, we grabbed it.”

While negotiating contracts with millions of dollars on the table can lead to clashes of egos and cutthroat wheeling and dealing, those who know Condon say his personable style and attention to detail serve him well.

One of Condon’s biggest fans is Marv Levy, his former Chiefs coach. Levy became an early mentor to his offensive guard and praises him for being conversant with the intricacies of negotiations.

“In terms of work ethic, you could find no one better than Tom Condon,” Levy says. “He’s honest, forthright and respected by both players and management.”

Before becoming a high-profile agent enmeshed in big-dollar deals, Condon toiled mostly with X’s and O’s.

He started playing football in seventh grade on a Pop Warner team in Ansonia, Conn. In high school, he didn’t actually play in any games until his senior year, and then he was a walk-on at Boston College. From there, Condon was picked up by the Chiefs in the 10th round of the 1974 draft and spent the next 11 years playing football in Kansas City.

His 12th season was spent briefly with the New England Patriots, where he was hurt and subsequently let go.

Fortunately, Condon had planned for his post-playing days by enrolling at the University of Baltimore School of Law during his tenure with the Kansas City Chiefs. It was a given that he would follow in his father’s footsteps and earn a law degree, says Condon, who was considering a post-NFL career as a sports agent and knew the legal training would provide a solid foundation.

“He gets you the best possible deal from the get-go.”
—Eli Manning, New York Giants quarterback
He chose UB in large part because of its proximity to the Washington, D.C.-based NFL Players Association, the union representing players’ interests. As the Chiefs’ representative, Condon made regular trips to the association’s offices for meetings. Confident in his choice of law schools, Condon didn’t even apply anywhere else; he began classes at UB in 1977.

Once Condon married and had a young daughter, the back-and-forth trips between Baltimore and Kansas City took their toll. He then worked with staff at UB and at the University of Missouri–Kansas City and arranged to take law classes at both schools. “At the time, there were very few schools that would allow you to have the kind of program where you could leave and come back,” says Condon, who found himself in the company of other legal-minded NFL counterparts: Former Baltimore Colt Stan White, J.D. ’78, and former St. Louis Cardinal Brad Oates also attended law classes at UB. The University allowed Condon to keep his football career going while attending law school—something for which he says he’s eternally grateful.

While the NFL athletes’ careers were demanding, Condon says they took their time at UB seriously. “We entered the program with the understanding that we’d complete it.” He remembers one instructor in particular—former law Associate Dean Walter Rafalko—who taught Condon’s Contracts I and II courses and who was a stickler for beginning his 8:15 a.m. class on time.

“He had been the quarterback of the old St. Louis football team and, at the time, they were very good,” Condon says. “I remember missing [his class] one day, and he pulled me aside and said, ‘Don’t miss any of my classes.’

“I asked him if, when he played football, he ever missed a class, and he told me, ‘Don’t be such a smart ass.’”

Though he may have missed an occasional class, Condon spent several years carefully juggling his legal studies in Baltimore and his professional football career in Kansas City with frequent trips to his home state of Connecticut. “I bought a house in Baltimore, and I lived there for six months during the off season,” he says. “I had a player with the Baltimore Colts rent the house from me during the football season. My family and I would move to Connecticut for the holidays, then back to Baltimore and then to Kansas City in time for training camp and football season.”

In 1981, Condon received his law degree but wasn’t able to attend commencement because it took place during the football season. He even had to ask Levy for permission to leave training camp to take the Missouri bar exam. He passed, but “missed the regular swearing-in ceremony at the Missouri capitol because of the [football] season,” Condon remembers.

He also notes with a chuckle that his younger brother, Kevin (J.D. ’80)—who finished law school before Condon by attending full time—was by this time practicing law with their father, Thomas J. Condon, in Connecticut. “I remember calling him after my graduation,” Condon says. “He said, ‘Do you want to come home and join the family? You’d make a good junior associate.’”

**AN ACTIVE UNION GUY**

Another career stepping stone came from Condon’s involvement in the NFL Players Association. As the Chiefs player representative, he rose through every elected office in the union, ultimately becoming its president. That’s where Condon and Gene Upshaw, the association’s executive director and a former Oakland Raiders lineman, nurtured their friendship.

“We used to kill each other on Sunday and be friends as soon as the game was over,” Upshaw says. “We fought the (players’) battle all the way through. ... He reads people very well and he reads situations very well, but he never forgets who he’s representing.” Condon represented Upshaw in his own contract dealings with the players’ union.

Condon also helped negotiate a players’ collective bargaining agreement and was appointed vice chair of the pension fund, a position he still holds today. These connections, he says, helped launch his management career.

“It was almost happenstance,” Condon says. “I had dealt with so many of the players’ clubs [that] I had veteran players ask me to represent them.”

His first client was former Chiefs defensive lineman Art Still. All told, in his first year, Condon represented five players. “I thought I might actually have a job,” Condon says. From there, his business took off.

Condon teamed with Kremer for the first three years in the agent business, after which the duo joined IMG, a sports media and entertainment conglomerate. Condon stayed at IMG for 15 years, sharpening his skills and growing his business.

A change in the company’s ownership in 2005 prompted Condon to look for a new firm; Creative Artists Agency was, according to Condon, the natural next step. “I thought we would be the first agency to provide [our clients] access to the Hollywood industry, enhancing the business and personal opportunities for our players,” he says.
While negotiating contracts and endorsement deals is Condon’s bread and butter, he notes there’s more to being a sports agent.

“The personal service [aspect] is very large,” he says. “The reality of it is you never know what it’s going to be—tickets to the fights [or] concert tickets in L.A.”

As a result, Condon is on the phone constantly. He has a BlackBerry to keep up with e-mails, and an assistant keeps his calendar on the computer; never far away is a small legal pad to jot down important notes. While there is no typical day or issue warranting his attention, keeping connected with clients is the constant.

“We probably talk to the player every week,” Condon says of his clients. “You find out stuff you need to know. Often I’m checking in to see how marketing is going, if there’s anything they need, checking on their workouts.”

The personal attention is one of the reasons San Diego Chargers linebacker Shawne Merriman signed on with Condon in 2006.

“He really cares about my well-being,” Merriman says. “A lot of agents really don’t care. Everything I do personally, I want to be the best—and he’s the best.”

When 2007 Super Bowl MVP Peyton Manning first came into the league, he shopped around for agents to represent him; Condon won out.

“I developed a sincere comfort level with Tom in going through the process,” Manning says. “I felt Tom could get me the best contract possible and that he would have my best interests at heart. ... Tom played in the NFL, and he knows the priorities associated with being a football player on and off the field.”

The Colts quarterback says he has a “close” relationship with Condon: “We speak frequently, and now I am honored to help him recruit new clients.”

Among the more recent clients is younger brother Eli, who plays for the Giants.

“I was probably the easiest person Tom got,” Eli Manning says. “I saw what he had done for Peyton. I never had a meeting with him; he was at the Cotton Bowl, I saw him after the game and I signed the papers.”

Eli doesn’t have as frequent contact with Condon as his big brother does, nonetheless, he likes and respects the man who represents him.

“We get along well,” Eli says. “He’s funny. ... I don’t know if I am laughing with him or at him. I save his voicemails and I let other people hear them, and they laugh, too,” he says. “We talk through the season about what’s going on. He’s pretty low key and easygoing, but he’s there when you need him.”

Chiefs tight end Tony Gonzalez originally started out with power agent Leigh Steinberg but made the switch to Condon more than six years ago.

“For me and my career, he was exactly what I was wanting,” says Gonzalez of Condon. “I wanted someone who could help on and off the field with marketing and my foundation. He’s the best agent in the NFL.”

Condon’s blue-chip client list frequently puts him at the contract table, and he’s not shy about seeking what he wants. Yet there are usually few fireworks.

“Sometimes things get a little heated, and we’re competitive,” he says of his negotiating style. “Everybody understands [that negotiating] doesn’t go in a straight line; it goes in a circle.”

No one knows that better than Chiefs general manager and president Carl Peterson. The two have negotiated contracts on numerous occasions, including hammering out Gonzalez’s latest contract.

“I have high regard and respect for Tom,” Peterson says. “He’s tough in that he certainly makes his points known. Tom comes to the negotiating table with the idea of getting the best deal done; he’s extremely knowledgeable about the business.”

For Condon, being an agent also seems to meet some internal needs.

“The competitive part of it certainly addresses part of my personality, and I have an affinity for the game,” he says. “The people I negotiate against I consider friends.”

While the NFL Players Association limits agents’ earnings to a maximum fee of 3 percent on player contracts, marketing contracts are not capped. Condon declined to share his firm’s revenues, but he did say the company—which also handles marketing for a number of clients—has negotiated more than $750 million in client contracts.

After all the years in football as both a player and a money man, Condon still loves the game. If anything, the merger and move to St. Louis last fall have re-energized him.

“I certainly do get tired, and I think, ‘Would I rather be playing golf?’ and the answer is I’d rather be doing this,” Condon says. “It satisfies my competitive desires, and it keeps me involved with something I’ve done since seventh grade.”

Needless to say, the new CAA group has already met with success. Condon says that, in addition to 12 2008 draft picks and two rookie free-agent signings, the firm has signed several veteran players—who, coupled with his extensive travel schedule, leave the agent little time for hobbies. He spends time with his 21-year-old son, Tommy, a Saint Louis University student who spent last summer interning in his dad’s office. Condon also regularly visits his 29-year-old daughter, Katie, and his two grandchildren in Oklahoma City, Okla. He manages to make time for workouts; otherwise, his life is committed to his clients.

If Condon had his way, he’d still be playing the game rather than watching. But being an agent quenches his football thirst.

“It keeps me close to the game,” he says. “I’m one of the few people whose legitimate business purpose is going to see the players at [Chicago’s] Soldier Field and then taking them out to dinner.”
Expanding opportunities is the hallmark of the France-Merrick Foundation, and countless Baltimore-area institutions have benefited from the foundation’s generosity—including the University of Baltimore. In 2004, the France-Merrick Foundation awarded UB’s Merrick School of Business a $500,000 challenge grant to help renovate the William H. Thumel Sr. Business Center and update its facilities to maximize students’ learning opportunities. The foundation’s challenge grants encourage organizations to build a solid foundation of funding from a variety of sources for a specific purpose. In response, the University reached out to alumni, friends and the community to raise a total of $1,058,096 by Dec. 31, 2007, demonstrating the universal appeal of and support for this initiative.

Among the renovations completed to date are physical classroom improvements, including increased technological capabilities such as wireless Internet access throughout the building. “Education continues to evolve, in the way we teach and the way we learn,” says Vernon H.C. Wright, B.S. ‘69, chairman of the University of Baltimore Foundation Board. “This challenge grant from the France-Merrick Foundation has enabled UB to re-create its classroom space in the Thumel Business Center to take advantage of new teaching and learning techniques.”

Parents have always been a vital part of the University community, most notably for encouraging their children’s academic pursuits and supporting students throughout their time at UB. Parents can become even more involved with the University by contributing to the Parents’ Fund. Established in fall 2007 in the spirit of an anonymous donor who made your children’s first year at UB possible, the Parents’ Fund supports undergraduate scholarship opportunities for deserving students.

For more information, contact the Office of Annual Giving at 410.837.6279 or annualgiving@ubalt.edu, visit www.ubalt.edu/support or simply return the enclosed postage-paid envelope.

### Fast Facts: the UB Foundation

- The University of Baltimore Foundation was established in 1969 to support UB’s programs, many of which would not be possible without private support. Although it is a state institution, UB receives just one-third of its funding from state appropriations and tuition.
- The foundation provides funding for scholarships and financial aid, faculty development, research, and facility construction and improvements. It also provides crucial and flexible unrestricted funding that allows UB to meet its greatest needs.
- The UB Foundation, a 501(c)(3) organization, is independent of the University. Gifts may qualify donors for estate, gift or federal income-tax deductions.
- The foundation is managed by a board of 30 volunteers—led by chairman Vernon H.C. Wright, B.S. ‘69—who help attract private support and invest and manage foundation funds.
- The foundation’s endowment of nearly $60 million is invested in large- and small-cap securities, international equities, fixed income and alternative investments. Each year, a portion of the earnings is used to support University programs; the rest is reinvested. The foundation’s average composite return on endowment investments for the past five years is 13.27 percent.
For 28 years, George Lassen was an integral part of the University of Baltimore community. As a professor who taught undergraduate and graduate psychology courses, served as chairman of the University’s psychology department on multiple occasions and was a founding member of the Baltimore Psychological Association, Lassen is remembered as a faculty member who influenced countless students and colleagues.

Though he died in 1995, his memory and that of his wife, Jean, continue to live on through The Dr. and Mrs. George Lassen Memorial Scholarship Fund.

Established in 1996 through the gifts of family and friends, The Dr. and Mrs. George Lassen Memorial Scholarship Fund is an endowed fund that provides financial assistance for graduate students working on a master’s degree in the Yale Gordon College of Liberal Arts’ Applied Psychology program with a specialization in counseling.

The Lassens’ adult children, Elizabeth, Adam and David, along with Adam’s wife, Lyne, are continuing to build the fund’s principal ultimately to serve UB students better. “Both Mom and Dad valued a college education as a precious investment,” says Elizabeth Lassen, J.D. ’83. “It was very natural for us to maintain the fund to reinforce that value.”

Recognizing that many UB students work full time and that scholarships can be a deciding factor in their ability to pursue a degree, the Lassens hope to expanded the scholarship fund and its benefits to students over time. “Right now, the scholarship fund only covers a portion of a student’s tuition,” Adam says. “Our goal is that, some day, the fund will provide full-year tuition to a deserving student.”

Endowment funds are the foundation of UB’s future. For more information on contributing to an existing endowed fund or creating a new fund, contact the Office of Institutional Advancement at 410.837.6133 or annualgiving@ubalt.edu.
Dear UB Alumni and Friends:

This issue of the alumni magazine is all about the future of the University of Baltimore—which isn’t as far off as it might seem. UB is in the midst of a striking transformation that will help ensure a successful future for its students, and I encourage you to participate in this memorable process by volunteering. The opportunities are plentiful, and the experience is rewarding.

It couldn’t be easier: Visit www.ubalt.edu/volunteer or contact the Office of Alumni Relations at 410.837.6313 or alumni@ubalt.edu to learn about upcoming volunteer opportunities. Your involvement can range from spending a few hours at an event to lending your expertise at advisory board meetings over the course of a semester to making a financial contribution.

For those of you who have not yet experienced a UB event as either a volunteer or a guest, I encourage you to do so. I guarantee you will catch the UB spirit that is so pervasive throughout the campus and the community. Be a part of that spirit: Come visit and volunteer.

Greg Bayor, B.A. ’71
President, University of Baltimore Alumni Association Board of Governors
In September, Carolyn Thaler, J.D. ’74, hosted an alumni reception in honor of new law Dean Phillip J. Closius. Tom Peace, B.A. ’69; Richard LaFata, J.D. ’80; and Ronald A. Karasic, J.D. ’78 invited Closius, Robert M. Bell, chief judge of the Maryland Court of Appeals, and UB alumni to her Annapolis home last fall to welcome the new law dean. Dec. 6, 2007, marked the swearing-in of three UB alumni as Baltimore City Council members: William H. Cole IV, M.A. ’96 (11th District); Helen L. Holton, B.S. ’81 (8th District); and James B. Kraft, J.D. ’80 (1st District). Ryan Howard, M.B.A. ’06; Douglas Grice, B.S. ’92; Ryan Schwabenbauer, M.B.A. ’04; and Brock Collins, B.S. ’01, at the Wine Source for a fall Merrick After Five event. The DuClaw Brewing Co. in Fells Point was the site of the first annual UB Oktoberfest. Andreas Prasetiya and Ewan Simpson, M.B.A. students; Kelly Morehead, B.S. ’99, and Shelley McGuire, B.S. ’99; Shanelle Hopkins, B.S. ’04, and Darrick Hunter; Jerome A. Bunch Jr., B.S. ’88; Baki Yalcin, M.B.A. student; and Prasetiya; Keynote speaker and Morgan State University Associate Professor Karen L. Proudford; Dorota Horton, B.S. ’08; and Merrick School of Business Professors Jan Williams, M.S. ’95, and Marilyn Oblak at November’s “Leading Women: A Dialogue for Success” event.
William M. Bamburger Jr., B.A. '86, has been named chief financial officer of Integral Systems in Lanham, Md. •

Daniel Carroll, J.D. '86, is the director of gift planning for Mount St. Mary's University in Emmitsburg, Md. •

Nicholas M. Prevas, M.B.A. '86, has written a new book, *A Centennial History of the Greek Orthodox Cathedral of the Annunciation*. •

Michael G. Ritchey, B.S. '82, J.D. '86, has been named to the board of directors of the Hannah More School in Reisterstown, Md. •

David Stein, J.D. '86, has been appointed to serve as a trustee for the Essex County (N.J.) Bar Association. •

Monique D. Almy, J.D. '87, is a partner in the corporate and bankruptcy groups of Crowell & Moring's Washington, D.C., office. •

Jonathan Clunies, J.D. '87, has opened the office of Bounds & Bounds in Ellicott City, Md. •

Elizabeth J. Frey, J.D. '87, has joined the firm of Dugan, Babij, Tolley in Timonium, Md. •

Joe Schaller, J.D. '87, has been inducted into the athletic hall of fame at Severn High in Severn, Md. •

Debbie Young, B.A. '87, is the vice president of Chase Healthcare Finance in New Castle, Del. •

Jonathan Z. May, J.D. '88, a lawyer with Whiteford, Taylor & Preston, has been named to the 2008 edition of *The Best Lawyers in America*. •

J. Paul Reiger, J.D. '88, has been elected to membership of the American College of Real Estate Lawyers. •

Richard Rist, B.S. '88, owner of The Large Art Co. in Baltimore, has been chosen to create 12 life-size bronze sculptures that will be the centerpiece for a new civil rights museum in Tennessee. •

Andrew G. Slutkin, B.S. '88, has been named a partner at the firm Silverman, Thompson, Slutkin & White in Baltimore. •

Karen A. Stout, M.B.A. '88, is the president of Montgomery County Community College in Blue Bell, Pa. •

Donald M. Maciejewski, J.D. '89, has been named a 2007 “Florida Super Lawyer” and a member of Florida’s “Legal Elite” by *Florida Trend* magazine. •

Maciejewski is a partner at the firm Zisser, Robison, Brown, Nowlis & Maciejewski in Jacksonville, Fla. •

Gloria Wilson Fannie Shelton, J.D. '89, has received a Fannie Lou Hamer Award from Leadership Maryland for her contributions to racial justice, equal opportunity and community service. •

1990s ————

Kathleen Bustraan, J.D. '90, has been elected secretary of the Maryland Defense Council. •

Connie K. Lavelle, J.D. '90, has received the 2007 Arthur W. Machen Award from the Maryland Legal Services Corp. •

Lawrence Anderson, J.D. '91, has received the Trial Lawyer of the Year Award from the Maryland Trial Lawyers Association. •

Mark F. Scurti, J.D. '91, has become a member of Hodes, Pessin & Katz in Towson, Md. •

Ray Shepard, J.D. '91, has received a Pro Bono Distinguished Service Award from OberKaler in Baltimore. •

Joseph Barnes, B.S. '92, is a project manager for the Office for Law Enforcement Technology Commercialization in Wheeling, W.Va. •

Music Dixon, B.S. '92, has been elected board chairman of the Baltimore City Chamber of Commerce. •

Sheldon H. Laskin, L.L.M. '92, will have a condensed version of his law review article, “Only a Name? Trademark Royalties, Nexus, and Taxing That Which Enriches,” republished in a future issue of *The Monthly Digest of Tax Articles*. •

Steve Madden, B.S. '92, is the chief executive officer of Bayside Homes, a realty group in Baltimore. •

James E. Plack, B.A. '92, has joined the advisory board for the Casey Cares Foundation, a nonprofit that provides uplifting programs for critically ill children in the mid-Atlantic region. •

Stuart Rienhoff Sr., M.B.A. '92, is the newly elected chairman of the Salvation Army’s Baltimore Area Command Advisory Board. •

Alan G. Towner, J.D. '92, has been elected secretary/treasurer of the Salvation Army’s Baltimore Area Command Advisory Board. •

Connor V. Adams, J.D. '93, is an assistant attorney general in the civil litigation division for the Office of the Attorney General for the District of Columbia. •

Nelson Cross, B.S. '93, was promoted to operations manager for Dillon’s Bus Service in Millersville, Md. •

Angela B. Grau, J.D. '93, is a member of the Trial Courts Judicial Nominating Commission for Howard County, Md. •

Rena W. Heneghan, J.D. '93, is assistant state’s attorney for Washington County, Md. •

Deborah Hudson, M.B.A. '93, has been appointed director of administrative services for Charles County, Md. •

Jennifer L. King, B.S. '93, a jewelry designer, won the 2007 “Next Hot Designer” contest at Lilac Bijoux, a boutique in Annapolis, Md., and Baltimore. •

Eric N. Lamb, J.D. '93, is an associate broker at Frederick Land Co. in Frederick, Md. •

William A. Stout III, M.B.A. '93, is a field service manager with the McDonald’s Corp. in Plymouth Meeting, Pa. •

Timothy J. Tosten, M.P.A. '93, has become executive director of the Fogarty International Center, the component of the National Institutes of Health concerned with global research, in Bethesda, Md. •

Dario J. Broccoli, J.D. ’90, L.L.M. ’94, has been named interim state’s attorney for Howard County, Md. He has also received a Leadership Legacy Award from Leadership Howard County and has been re-elected to the board of directors of the Maryland State’s Attorneys’ Association. •

Patrick M. Byer, M.B.A. ’94, of Clifton Gunderson in Timonium, Md., has been selected to participate in the firm’s leadership academy. •

Mary M. Keim, B.S. ’94, has been promoted to manager at Stoy, Malone & Co., a Baltimore-based regional accounting and business consulting firm. •

Kimberly A. Manuelides, J.D. ’94, has been elected to the board of directors for Audubon Maryland-DC, an environmental preservation organization. •

Nolan V. Rollins, M.A. ’95, has been named president and chief executive officer of the Urban League of Greater New Orleans, La. •

John C. Barkley, M.P.A. ’96, has become the town administrator of Round Hill, Va. •

Greg M. Derwart, M.A. ’96, has been appointed chief operating officer of the Arc of Baltimore. •

Todd A. Feuerman, M.B.A. ’96, has been named to the board of directors of TurnAround, a private, nonprofit organization in Baltimore that aids victims of sexual assault and domestic violence. •

Peter Greenbaum, J.D. ’96, has been named one of New Jersey’s “40 Under 40” outstanding lawyers for 2007 by the *New Jersey Law Journal*. •

Kimberly Howard, M.A. ’96, is the editor in chief of the *ACC Docket*, an
award-winning magazine published by the Association of Corporate Counsel. •

Dennis McGinley, B.S. ’96, is the director of business partnerships and member outreach for the Maryland Bankers Association in Annapolis, Md. •

Nicole J. Papa, J.D. ’96, was recognized by Ohio Super Lawyers magazine as a 2007 “Ohio Rising Star.” •

David A. Prichard, J.D. ’96, is the president and chief executive officer of the Ingram Book Group in La Vergne, Tenn. •

Jennifer Wascak, J.D. ’96, has been appointed as the chairman of the board of directors of J-ref, a small business financier in Howard County, Md. ’97

James P. Cefalu, M.B.A. ’97, is the director of reimbursement, provider network management, for Geisinger Health Plan, a health maintenance organization in Danville, Pa. •

John F. Dougherty, B.S. ’97, has become a principal of the firm Kramon & Graham in Baltimore. •

Randal G. Maatta, M.S. ’97, is the business operations manager for First Realty of Charleston in Charleston, S.C. •

John Rainey, B.A. ’97, is the vice president of business development for Substance151, a Baltimore-based design and marketing communications firm. •

Mark L. Renbaum, J.D. ’97, is the director of development for Black Oak Associates, an Owings Mills, Md.-based developer of retail and mixed-use properties throughout the mid-Atlantic region. •

Wayne Richardson, B.S. ’97, is the underwriting unit manager for American International Group in Atlanta, Ga. •

Angela Spencer, B.A. ’97, has been named director of human resources for the Maryland Zoo in Baltimore. •

Michael A. Stanley, J.D. ’97, is the new co-chairman of the events committee for the Young Lawyers’ Division Council of the Bar Association of Baltimore. ’98

Megan Cohen, M.P.A. ’98, is the executive director of the National Association Medical Staff Services in SmithBucklin’s Washington, D.C., office. •

Neil E. Duke, J.D. ’98, has received a Leadership in Law award from The Daily Record newspaper in Baltimore. •

John Hachtel, M.A. ’98, has been named vice president for university relations at Radford University in Radford, Va. •

Kevin G. Hroblak, J.D. ’98, has been elected to the board of directors for Rebuilding Together Baltimore, a nonprofit dedicated to helping low-income homeowners through home renovation and repair. •

Julia D. Pitman, B.S. ’99, M.A. ’98, has been appointed dean of enrollment for Baltimore City Community College. •

Judy Schiavi, B.S. ’85, M.B.A. ’98, received the Milton Moskwowitz Excellence in Achievement Award from the Health Facilities Association of Maryland. •

’99

Ilene A. Bailey, J.D. ’99, has become a partner at the firm McGuireWoodes in Richmond, Va. •

Arielle Harry-Bess, M.B.A. ’99, is president of the Alliance of Black Women Attorneys of Maryland. •

Colleen E. Patzer, M.S. ’99, has joined the tax department of Ellin & Tucker Chartier’s Baltimore office. •

Robert W. Smith Jr., B.S. ’99, has been promoted to senior director of human resources, operations for Papa John’s International in Louisville, Ky. •

Jennifer J. Stearman, J.D. ’99, of McGuireWoodes, has been named to the 2007 “40 Under 40” list of business leaders compiled by the Baltimore Business Journal. •

Dena M. Terra, J.D. ’99, has joined the law office of Chason, Rosner, Leary & Marshall in Towson, Md., as an associate. •

Oleh Voloshyn, M.S. ’99, is the director of finance for RCN, a telecommunications service provider in Washington, D.C. •

Scott W. Wieczynski, M.B.A. ’99, is an economist for the Internal Revenue Service in Washington, D.C. 2000s

’00

Charmane Baker, B.S. ’00, has opened Vegetarian Desserts Bakery in Baltimore. •

Stephanie D. Cohen, J.D. ’00, has become an associate in the firm-wide Financial Services Regulatory Group of Reed Smith’s Washington, D.C., office. •

Alice R. Gronlin, J.D. ’00, is an attorney in the office of Martin & Seibert in Martinsburg, W.Va. •

Peter J. Kochanski, J.D. ’00, is the board chairman for the Baltimore-based organization Santa Claus Anonymous. •

Dan Powell, J.D. ’02, has been named the Somerset County, Md., administrator. •

Melanie A. Pursel, M.S. ’00, is the executive director of the Greater Ocean City Chamber of Commerce in Ocean City, Md. •

Buthaina Shukri, M.S. ’00, is the new director of the Employer Partnerships Program for The George Washington University in Washington, D.C. •

Bhavesh Vadhani, M.B.A. ’00, is the new senior IT audit manager for Watkins Meegan, a certified public accounting and consulting firm in Washington, D.C. •

Roxanne L. Ward, B.S. ’90, J.D. ’00, has joined the firm Illiff & Meredith in Pasadena, Md. •

’01

Lyndsey Bowlsus, B.S. ’01, is a training analyst with ATI Allvac in Monroe, N.C. •

Lisa Condon, B.S. ’01, is a senior graphic designer at A. Bright Idea, an advertising and public relations firm in Bel Air, Md. •

Caroleigh Haw, M.S. ’01, is the director of development and alumni relations for the University of Baltimore’s Merrick School of Business. •

John W. Michel, M.S. ’01, has received his Ph.D. from the University at Albany and is an assistant professor in the Department of Management at Towson University in Towson, Md. •

Scott D. Rodville, M.S. ’01, has been appointed director of the accounting firm of Gorfine, Schiller & Gardyn in Owings Mills, Md. •

Erika Alsid Short, J.D. ’01, has joined the law office of Chason, Rosner, Leary & Marshall in Towson, Md., as an associate. •

’02

Shana Ahmad, J.D. ’02, has opened an immigration practice in Southern Maryland. •
Uwakwe Azikiwe, M.A. ‘99, J.D. ’02, has been called to the Nigerian Bar and has just joined the Nigerian Electricity Regulatory Commission as an analyst in the legal, licensing and enforcement department in Abuja, Nigeria. • Monique L. Bell, M.A. ’02, is the communications marketing director for the marketing department of The (Baltimore) Sun. • Robert B. Dawson, B.A. ’80, M.A. ’02, has been appointed an adjunct instructor in history at Harford Community College in Bel Air, Md. • Mark Fesche, J.D. ’02, has opened his microbrewery, the Twin Lakes Brewing Co., in Greenville, Del. • Scott Fisher, M.A. ’02, has opened Orangefish Graphic Art & Design in Carlisle, Penn. • Joshua C. Greene, J.D. ’02, has been appointed as chairman of the new School Board Nominating Committee for Anne Arundel County by Maryland Gov. Martin O’Malley. • Nellie B. Grinage, B.S. ’02, has been appointed to the Baltimore County Planning Board by Baltimore County Executive James T. Smith Jr. • Geoffrey Hengerer, J.D. ’02, is an associate with Steptoe & Johnson in Washington, D.C. • Janice Jackson, B.A. ’02, M.S. ’05, has founded Women Embracing Abilities Now, an advocacy support group for newly disabled women, in Baltimore. • Aaron A. Jacobs, M.P.A. ’02, is acting chief of staff of the Office of Human Resources for the District of Columbia Public Schools in Washington, D.C. • Kathleen Pedersen, J.D. ’02, has moved to Boston, Mass., and is an environmental review specialist with the Boston Redevelopment Authority. • Gillian Pommereneh, M.B.A. ’02, has been named director of public relations at Crosby Marketing Communications in Annapolis, Md. • Shawn Schoene, B.S. ’02, has been promoted to assistant vice president at Citizens National Bank in Gleneg, Md. • Mark E. Shaffer, B.A. ’02, graduated from Georgetown University Law Center and is now an associate at Reed-Smith in Falls Church, Va. • Jessica Brown, B.S. ’03, graduated from the Career Development Division of the U.S. Postal Inspection Service training academy and is employed at the Norfolk Domicile in Norfolk, Va. • John S. Butler, B.A. ’03, has been promoted to deputy chief and is a division head with the Howard County Department of Fire and Rescue Services in Columbia, Md. • Robb Longman, J.D. ’01, LL.M. ’03, received the John S. Nolan Fellowship from the American Bar Association’s Tax Division. • Wayne F. Matheu, M.B.A. ’03, has been promoted to principal of McLean, Koehler, Sparks & Hammond in Baltimore. • Havalah Neboschick, J.D. ’03, is a senior policy analyst for health care and education for the Pennsylvania House of Representatives in Harrisburg, Pa. • Anita B. Patel, J.D. ’03, is an associate at the Law Offices of Debra Fajer-Smith in Bowie, Md. • Kelli Riley, M.A. ’03, is a print and Web graphic designer for Spring Design and Production in Owings Mills, Md. • Carolyn Townsend-Grant, B.S. ’03, has been promoted to director of the Campus Resource Group at Baltimore City Community College in Baltimore. • Jessica L.H. Tupis, J.D. ’03, has become an associate with Tydings & Rosenberg in Baltimore. • Stephen Berkeridge, B.S. ’04, is an auditor for the U.S. Department of Transportation’s Office of Inspector General in Washington, D.C. • Kirk Brungard, M.P.A. ’04, has been promoted to director of construction for membership development for the International Brotherhood of Electrical Workers in Washington, D.C. • Deborah L. Hood, B.A. ’04, has become director of development for the Ronald McDonald House in Baltimore. • Sandra Popp, B.A. ’04, is the assistant director of alumni relations for the University of Baltimore School of Law. • Michael A. Pristoop, B.A. ’97, J.D. ’04, has been named chief of the Maryland Department of General Services’ police force. • Erin Sher, J.D. ’04, is an assistant city solicitor in the Baltimore City Law Department. • Molly G. Shuman, J.D. ’04, is the new chairwoman of the Young Lawyers’ Division Council of the Bar Association of Baltimore. • Ben L. Greenstein, B.S. ’05, is the founder and president of Baltimoreinsurance.com, the Web-based operation of the Baltimore Insurance Group that serves the Baltimore-Washington, D.C., metro region. • L. Content McLaughlin, B.A. ’00, J.D. ’04, LL.M. ’05, has become a partner with Tydings & Rosenberg in Baltimore. • Jason R. Potter, J.D. ’05, is an associate practicing construction law, immigration law and civil litigation with the firm of Wright, Constable & Skeen in Baltimore. • Andrew Sindler, J.D. ’05, has become an associate at the firm of VanGraack, Axelos, Williamowski, Bender & Fishman in Rockville, Md. • Clarence Traynham, B.S. ’05, is a financial compliance auditor II for the Maryland State Department of Education. • Lee Bryant, B.S. ’02, M.P.A. ’06, has been promoted to staff associate with the Drug Abuse and Violence Prevention Unit of the Baltimore City Public School System. • Sumeet K. Goel, B.S. ’04, M.B.A. ’06, has become the president of commercial banking for K Bank in Owings Mills, Md. • Craig R. Haughton, J.D. ’06, has become an associate in the litigation department of Tydings & Rosenberg in Baltimore. • William H. Hayle III, M.A. ’06, was accepted into the fall 2007 class at the University of Michigan School of Law. • Jacqueline Lukan, M.B.A. ’06, is an executive recruiter for the Target Corp. in Minneapolis, Minn. • Andrew Nelson, J.D. ’06, is in-house counsel with U.S. Foodservice in Severn, Md. • Kathleen Sheehy, J.D. ’06, is an assistant state’s attorney for Anne Arundel County, Md. • Colleen Austgust, M.B.A. ’07, has become the public relations coordinator for US Lacrosse in Baltimore. • Avery E. Davis, J.D. ’07, has become an associate in the litigation department of Tydings & Rosenberg in Baltimore. • Ogechi Nwafor, M.B.A. ’07, is the assistant director of development and alumni relations for the University of Baltimore’s Merrick School of Business. • Kevin White, B.S. ’05, M.B.A. ’07, is the manager of financial planning and analysis at Erickson Retirement Communities in Baltimore. •
In his day job, Steve Markey, J.D. ’87, is a tort lawyer whose Towson firm, the Law Offices of Stephen A. Markey III, specializes in professional and medical malpractice. But after hours, he steps onto the baseball diamond, moonlighting as an instructor and coach at his new baseball and softball training center, Extra Innings, which opened in fall 2007.

Although Extra Innings is a new venture for him, sports and the law intersected significantly at the very beginning of Markey’s career. While he was playing on a club softball team at UB in 1986, Markey suffered a collapsed lung; sub-standard treatment, he says, caused a major infection in addition to pleurisy and pneumonia. The incident gave him a distinct perspective on his eventual law specialty, he explains.

“It was, to say the least, an unusual introduction to malpractice, to experience it both as a victim and as a law clerk,” Markey says.

Another role, that of coach for his children’s sports teams, forced Markey to notice the shortage of Baltimore-area sports facilities. (One team had to practice on a racquetball court.) Enter Extra Innings, an 18,000-square-foot, all-season training center which includes eight indoor “tunnels” for batting, pitching and tee work that open up into a regulation baseball field.

The Northern Baltimore facility also features a full gymnasium, batting cages, meeting rooms and a pro shop. Former Orioles pitcher (and Olympic gold medalist) Rick Krivda serves as general manager, and the staff includes fitness instructors and former pro and high school coaches and players.

“Our goal is to help kids of all ages,” Markey says. “We offer conditioning and clinics year round to guide serious baseball players to the next level.”

Markey says Extra Innings is a family business: His wife, Tammy, works there, as does his son, Bradley, a sophomore who pitches and plays second base for C. Milton Wright High School’s varsity baseball team. Daughters Ann and Tara also join in on their college breaks.

“We’re having a great time,” Markey says, clearly in his element. “I can’t wait to get there at night, swing a bat, just walk around talking to people.”
Back on Track

Joselyn Brown, M.S. ’93, does not doubt she is meant to be doing what she does. “My personal philosophy is that we’re not here by mistake,” she says. “We’re put here for a purpose.”

Brown’s purpose is administrating the Howard County State’s Attorney’s Office Drug and Alcohol Diversion Program, which she helped establish 14 years ago. In October, her dedication earned her the title of Howard County’s 2007 Employee of the Year.

The program offers first-time offenders who are 18 or older the chance to maintain a clean record by completing an education or counseling course, thereby reducing the state’s criminal caseload and providing early intervention to those facing misdemeanor marijuana or alcohol charges. “We understand that a young person can make a mistake, and that it doesn’t have to follow them around the rest of their life,” Brown says.

She finds inspiration in one case among the 15 percent of clients who do not finish the program. Following his sentencing for a drug-related crime, a former client visited Brown to thank her for all she had done for him—including reactivating the case against him after he failed to complete the program. His court appearance helped him to “finally get it,” she says. “I offered to assist him in finding treatment.”

Brown credits the culturally and professionally diverse classes in UB’s graduate Criminal Justice program with preparing her to work with a wide variety of clients. “Students weren’t just talking about what was in the book, but what was happening in their lives,” she says, adding that her UB education has directly impacted the way she runs the program: “We’re full service,” she says. “There’s nothing we can’t address. We put the pieces of the puzzle back together.”

Where are they now?

Tom Thompson, B.S. ’65  
By Catherine Leidemer

THEN: At any given time, Tom Thompson, B.S. ’65, was likely to be found at the former Mount Washington Athletic Fields up the road from the University of Baltimore campus. A dual-sport athlete in an era when athletics were huge at the University, he played soccer from 1961-65 and lacrosse from 1962-65; he also made UB history as part of the legendary 1963 NCAA National Championship soccer team and was inducted into the UB Athletic Hall of Fame in 2007 along with his teammates from that winning season.

“It’s a family tradition to be in sports,” says Thompson, whose father was into powerboat racing. “I also raced cars when I was younger—drag racing was big in the early ’60s.”

While he was certainly no slouch as an athlete, this business management major was equally dedicated to making his future plans a reality. As an undergraduate student and the third generation of a family whose business, Thompson Motor Sales, was on its way to becoming the Thompson Automotive powerhouse of today, Thompson already had his sights set on “managing an automobile dealership and, one day, being the dealer,” he says.

NOW: Anyone who lives in the metropolitan Baltimore area knows the Thompson Automotive jingle from radio and TV ads, leaving no doubt that the former star athlete has been equally successful off the playing field and is carrying on the family tradition. Today, the automotive repair shop and service station founded by his grandfather in 1929 is Thompson Lincoln-Mercury; in 1989, he added the title of president of Thompson Automotive.

Spouse: Faye, to whom Thompson has been married for 43 years

Children: a son, Tom Jr.; Thompson also has four grandchildren

Where he is now: Baltimore, Md.

What he is doing now: president, Thompson Automotive and Thompson Lincoln-Mercury

Where he has worked since attending UB: Once he graduated from UB, Thompson managed service and body shop operations at his family’s Lincoln-Mercury dealership in Baltimore for five years; he then transferred to sales. In 1980, he was promoted to president of Thompson Lincoln-Mercury; in 1989, he added the title of president of Thompson Automotive.

Where he is now: Baltimore, Md.
Tom Berger, B.S. '05, doesn’t really want to play favorites, but he is partial to Madden—one of his canine clients. “She’s a little white dog who likes to wear shoes,” he says, “so we special-ordered blue flip-flops for her.”

Though Berger and partner Christopher Woodside’s first line of work is the Baltimore-based Formix Solutions—which handles project management and, as Berger puts it, “all that other techie stuff” for businesses—the two are perhaps better known as co-owners of the Pretentious Pooch, a hip Mount Vernon boutique for animal lovers located just blocks from the UB campus.

No longer are pet owners content to open a can of Alpo and be done with things. “The pet industry today is heading toward natural, organic food,” Berger says. “People like to buy treats with no additives, and we carry holistic foods; plus, our toys are dyed with beets instead of red dye.”

The partners—avid pet lovers themselves whose American bulldog, Chai, often greets store patrons—came across the idea for the store when they were at a trade show in New York in 2005. “We realized there were a lot of dog vendors there, and we came up with the idea to sell that type of product,” Berger says; their shop officially opened on Dec. 1, 2005.

Berger, a management information systems graduate, acknowledges the benefit of his years at UB. “My time there gave me the confidence to start a new venture and to try out new ideas in the real world,” he says. “I remember my marketing classes and the ‘four Ps’: price, place, promotion and product. “I’m still using my degree,” says Berger, who maintains the store’s Web site. “We don’t outsource anything.”

It seems as though their business plan is working: The shop has received several “best of” accolades from various media since its inception. While most of the store’s products are aimed at dogs, cat owners will still find items for Fluffy. Berger and Woodside make their own toys, such as yarn squids with long, dangling tentacles filled with catnip, and they’ve been known to make at least one Halloween costume for a cat that loves to get dressed up for special occasions.

“We are super-friendly, but we’re not pushy,” Berger says of his store’s success. “We stand behind everything we sell, and almost all of our customers come here because of word of mouth.”
As UB alumni, you can represent the University to the greater community and also have a direct and significant impact on the future of this institution and its students. You’re our ideal ambassadors, and your input, knowledge and dedication are vital to UB’s success.

Staying involved is easy; current volunteer opportunities include:

- lending your professional expertise and joining the Merrick Alumni Network, the Law Alumni Society or the College of Liberal Arts Alumni Society
- enhancing freshman students’ educational experience by providing feedback on their electronic portfolios, developed as part of the first-year seminar
- assisting with special events or serving as a graduation ambassador and welcoming new graduates to the UB Alumni Association
- mentoring students or alumni via various programs within the Career Center or in any of UB’s three schools
- referring a student to UB; just fill out and send in the student referral card enclosed in this magazine, and we’ll take care of the rest.

For more information, visit www.ubalt.edu/volunteer, call the Office of Alumni Relations at 410.837.6131 or e-mail alumni@ubalt.edu. Get involved now!