

# What Can I Do with This Major?

## Negotiations and Conflict Management

### AREAS

### EMPLOYERS

### STRATEGIES

<p>Humanitarian Action</p> <ul style="list-style-type: none"> <li>• Nonviolent social change</li> <li>• Peacebuilding</li> </ul>	<p>Carnegie Council on Ethics &amp; International Affairs            The United Nations            CARE            Peace Corps            American Red Cross            UNICEF            World Food Programme            Mercy Corps            Office of Foreign Disaster Assistance            Refugees International            Action Against Hunger            International Rescue Committee            Oxfam International</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni and conduct informational interviews to identify key skills and industry trends</li> <li>• Volunteer/intern with public interest organizations</li> </ul>
<p>Business, Human Resources, Training, and Labor Relations</p>	<p>U.S. Department of Labor            Labor and Employment Relations Association            National Labor Relations Board            WorldatWork            Society for Human Resources Management            HR Learning Center LLC            HR Unlimited, Inc            Trüpp            True Colors International            The Assessment Company            AllenComm            CCCE Corporate Training Solutions            HR Works, Inc</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> <li>• Broaden your scope of employers as you could find different avenues for employment</li> <li>• Look at local, national, and global companies</li> </ul>
<p>Government and Multilateral Efforts</p>	<p>The United Nations            Federal Mediation and Conciliation Service            Office of Collaborative Action and Dispute Resolution</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> </ul>

	<p>Maryland Mediation and Conflict Resolution Office (MACRO)  Federal Mediation and Conciliation Service  Federal, local, and state government departments</p>	<ul style="list-style-type: none"> <li>• Explore USAJobs to better understand the federal job search and application processes and standards</li> </ul>
<p>Law/Policy</p> <ul style="list-style-type: none"> <li>• Arbitration</li> <li>• Mediation</li> <li>• Conciliation</li> <li>• Restorative Justice</li> </ul>	<p>American Civil Liberties Union  World Policy Institute  US Institute of Peace  Judicial Arbitration and Mediation Services, Inc  Prison Fellowship International  Peace Alliance  Office of Justice Programs  International Institute for Restorative Practices  United Nations Economic and Social Council  National Institute of Justice  Department of Justice  International Center for Transitional Justice  Post-Conflict Research Center  Truth and Reconciliation Commission  Conflict Resolution Place  DLA Piper  Norton Rose Fulbright</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> <li>• Look into independent mediation programs as well as national and local mediation membership organizations</li> <li>• Network in order to identify opportunities to train under an experienced mediator</li> <li>• Broaden your scope of employers as you could find different avenues for employment</li> <li>• Look at local, national, and global companies</li> </ul>
<p>Education</p>	<p>Higher Education Institutions  Public and Private Schools  CRU Institute  Pollack Peacebuilding Systems  United States Institute of Peace</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> <li>• Look into volunteering at local schools to gain experience in the education system</li> <li>• Volunteer/intern with public interest organizations</li> </ul>
<p>Healthcare</p>	<p>The Joint Commission  Kaiser Permanente  World Health Organization  Mayo Clinic  Centers for Disease Control and Prevention</p>	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> </ul>

	United States Department of Health and Human Services	
International Business/Diplomacy	Carnegie Council on Ethics & International Affairs Conflict Resolution Center International The United Nations Alliance for International Conflict Resolution European Union North Atlantic Treaty Organization (NATO) Amnesty International Military	<ul style="list-style-type: none"> <li>• Identify or create internship opportunities to gain experience</li> <li>• Network with UB alumni to identify key skills and industry trends</li> <li>• Explore options for overseas experience volunteering and/or addressing social issues</li> </ul>

**Professional Associations/Resources:**

- International Institute of Conflict Prevention and Resolution
- American Arbitration Association
- Association for Conflict Resolution
- Labor and Employment Relations Association
- Federal Mediation and Conciliation Service
- Association of Family and Conciliation Courts
- American Bar Association

**Prospective Job Titles:**

- Mediator
- Arbitrator
- Conciliator
- Alternative Dispute Resolution Coordinator (ADR Coordinator)
- Alternative Dispute Resolution Mediator (ADR Mediator)
- Family Mediator
- Commissioner
- Federal Mediator
- Arbiter
- Public Employment Mediator
- Labor Arbitrator
- Ombudsmen
- Fact-Finders